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10 Questions – Annual Review
Part I – Look back
1. The Theme or peak moment - one word/line descriptions:
a) 2019 was the year of
b) 2020 will be the year of
Runners Up Theme or peak moment
a) 2019 was also the year of
b) 2020 will also be the year of

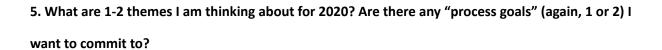
2. What were my 2 greatest successes/memories from 2019?

3. What were my 2 biggest lessons learnt from 2019?

4. Looking back at how I spent my time, what were the top 2 factors I optimized for in my life and career in 2019? (Examples of what I optimized for could be money, learning, family, title, impact on company, fame, etc.) Did I optimize for the same things I will measure my life with?



Part II - Look forward



6. What 1-2 skills do I want to develop in 2020 (professional and personal)? What actions am I going to take to develop them?



7. Who/what were my top 2 sources of inspiration and learning in 2019? How do I plan to engage with them in 2020?

8. Who are 2 people I'd like to stay in better touch with in 2020?

9. What have I got planned in 2020 to prioritize rest and renewal (e.g. holiday plans, weekend activities, hobbies)?

10. What are the 1-3 most important core values or principles that form my personal culture? Will these change in 2020?