

Hi everyone,

There have been some changes and new appointments in the County Team so I wanted to update you on the current structure so you know who you can contact for help and support.

Since transformation, we have four main teams in the County - Leadership, Programme, Volunteering Development and Support. Each has their own sub-teams and sub team leaders. Below you will find all the key contacts for these teams.

### County Leadership Team

The County Leadership Team has four sub-teams as below:

Team	Team Lead	Contact	Support available covers
Safety	Ian Broome	<a href="mailto:safety@oxonscouting.org.uk">safety@oxonscouting.org.uk</a>	Safety incidents & investigations, reporting, risk assessments
Safeguarding	Steph Fawdry	<a href="mailto:safeguarding@oxonscouting.org.uk">safeguarding@oxonscouting.org.uk</a>	Safeguarding incident support, pre-event safeguarding considerations
Inclusion & Diversity	Anne Addison	<a href="mailto:inclusion@oxonscouting.org.uk">inclusion@oxonscouting.org.uk</a>	Support plans, care plans, reasonable adjustments, communications with parents and carers, representation at Pride events
Youth	Joseph Goodwin	<a href="mailto:youth@oxonscouting.org.uk">youth@oxonscouting.org.uk</a>	Youth forums, YouthShaped Scouting, YouShape Award, supporting Groups with Young Leaders and

			supporting Young People in the County with opportunities for the future
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Rob Spence ([rob.spence@oxonscouting.org.uk](mailto:rob.spence@oxonscouting.org.uk)) and David Mould ([david.mould@oxonscouting.org.uk](mailto:david.mould@oxonscouting.org.uk)) are Leadership Team members and support me with various projects in the County and are generally my deputies when I'm away.

### Staff Team

County Administrator	Michelle Turnell	<a href="mailto:michelle.turnell@oxonscouting.org.uk">michelle.turnell@oxonscouting.org.uk</a>	Michelle can help with any questions you may have and if she can't answer will direct your question to the relevant county team.  Michelle co-ordinates all our County Communications, supports County Teams with admin tasks, manages the County Office including all our key systems, organises County Conferences, Oxon Gathering and the County AGM.
District Administrator	Rhys Harris	<a href="mailto:rhys.harris@oxonscouting.org.uk">rhys.harris@oxonscouting.org.uk</a>	Rhys supports Thames Ridge, Thames Chiltern, King Alfred and West Oxfordshire Districts - he can help with any questions you

			<p>may have or will pass onto the relevant District team.</p> <p>Responsibilities in each District differs but includes taking minutes for Board of Trustees and District Team meetings, organising District AGMs, coordinating District communications.</p> <p>Rhys also manages and organises the First Aid courses across the County.</p>
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Michelle and Rhys work closely together and support compliance across the County. They can help with DBS queries, DBS applications, the onboarding process for new volunteers, requirements of safety and safeguarding learning, membership system questions and lots more! If you aren't sure who to contact, they are the best first point of contact for any queries and will support you in every way they can.

### Programme Team - Rhys Harris

Rhys has volunteered to be Programme Team lead and will be supporting the following Programme Teams

Team	Team Lead	Contact	Support available / key tasks
Top Awards	Matthew House	<a href="mailto:matthew.house@oxonscouting.org.uk">matthew.house@oxonscouting.org.uk</a>	YouShaped Badge, DofE, Young Leader Scheme, Chief Scout Awards, Explorer

			Belts & King's Scout Award
Young Leaders	Currently vacant - covered by Matthew House	<a href="mailto:YL@oxonscouting.org.uk">YL@oxonscouting.org.uk</a>	The Young Leader Scheme - requirements for young people completing and how leaders can support young leaders in their sections
Duke Of Edinburgh Award	Ben Hunter	<a href="mailto:dofe@oxonscouting.org.uk">dofe@oxonscouting.org.uk</a>	Support with DofE expeditions, registrations and presentations
Activities	James Wynne	<a href="mailto:activities@oxonscouting.org.uk">activities@oxonscouting.org.uk</a>	How to obtain an adventurous activities permit, how to become an assessor, activities requiring permits and level of permit required
Nights Away	Aubrey Townsend	<a href="mailto:nightsawayteam@oxonscouting.org.uk">nightsawayteam@oxonscouting.org.uk</a>	How to obtain a nights away permit, how to become a nights away assessor
International	Alex Lyczkowski	<a href="mailto:international@oxonscouting.org.uk">international@oxonscouting.org.uk</a>	How to run an international experience for young people, international events available across the County
Event Management	Sarah Joyner	<a href="mailto:events@oxonscouting.org.uk">events@oxonscouting.org.uk</a>	Manages the event team leads,

			ensures the governance of all County events (overnight and daytime) and manages events to ensure consistency & scheduling
Event Fairies	Ben Khan	<a href="mailto:fairies@oxonscouting.org.uk">fairies@oxonscouting.org.uk</a>	Supporting the infrastructure for events (marquees, water & electric supplies, toilets & waste water, fire safety equipment)
OxChefs	David Jackson	<a href="mailto:oxchefs@oxonscouting.org.uk">oxchefs@oxonscouting.org.uk</a>	Providing catering for events
Event First Aid	Ian Broome	<a href="mailto:eventfirstaid@oxonscouting.org.uk">eventfirstaid@oxonscouting.org.uk</a>	Providing first aid cover for events

In addition to the above each County Event has its own team with the current team leads as follows

Minecraft	Joseph Goodwin	<a href="mailto:minecraft@oxonscouting.org.uk">minecraft@oxonscouting.org.uk</a>
Awards Day	Sarah Joyner	<a href="mailto:awards@oxonscouting.org.uk">awards@oxonscouting.org.uk</a>
Expedition challenge (Scouts)	Carl Hodgkiss	<a href="mailto:expedition@oxonscouting.org.uk">expedition@oxonscouting.org.uk</a>
RaidOx (Explorers)	Mike Suggate	<a href="mailto:raidox@oxonscouting.org.uk">raidox@oxonscouting.org.uk</a>
Gang Show	Anthony Morris Kirsten Phipps-Get Amanda Cummings	<a href="mailto:info@oxfordshiregangshow.org.uk">info@oxfordshiregangshow.org.uk</a>

AquaCamp (Scouts)	Craig Leslie	<a href="mailto:aquacamp@oxonscouting.org.uk">aquacamp@oxonscouting.org.uk</a>
CPCW (County Patrol Camping Weekend for Scouts)	Vacant	<a href="mailto:cpcw@oxonscouting.org.uk">cpcw@oxonscouting.org.uk</a>
Jamboree 2027	Hannah Dyer	<a href="mailto:hannah.dyer@oxonscouting.org.uk">hannah.dyer@oxonscouting.org.uk</a>
Oxon Gathering	Michelle Turnell (County Office)	<a href="mailto:info@oxonscouting.org.uk">info@oxonscouting.org.uk</a>
GLV & Chair Conferences	Michelle Turnell (County Office)	<a href="mailto:info@oxonscouting.org.uk">info@oxonscouting.org.uk</a>

We would love to offer more county events, so if you would be interested in organising something please reach out to Sarah Joyner on [events@oxonscouting.org.uk](mailto:events@oxonscouting.org.uk).

### Volunteering Development Team

Team Lead role is currently vacant and supports the following sub-teams

Team	Team Lead	Contact	Support available / key tasks
Welcome and Support	County Office - Michelle & Rhys	<a href="mailto:OxfordshireScouts@oxonscouting.org.uk">OxfordshireScouts@oxonscouting.org.uk</a>	Supporting new members joining the County Team, the onboarding process & compliance (DBS, safety and safeguarding)
Learning	Vacant		Co-ordination of learning

			opportunities across the County
First Aid	County Office - Rhys Harris	<a href="mailto:firstaid@oxonscouting.org.uk">firstaid@oxonscouting.org.uk</a>	<p>Validation of external certificates which will be passed onto our First Aid Trainers for validation.</p> <p>For any queries regarding first aid qualifications please contact the County Office using the first aid email address</p>
Recognition	Judith Penrose Brown	<a href="mailto:recognition@oxonscouting.org.uk">recognition@oxonscouting.org.uk</a>	<p>Supporting the recognition of volunteers and young people through good service, meritorious and gallantry awards. If you know someone that is worthy - nominate them via MyMembership or reach out to Judith to find out more</p>

## Support Team

Team Lead role is currently vacant and supports the following sub-teams

Team	Team Lead	Contact	Support available / key tasks
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<p>Communications and Digital</p>	<p>Sam Hunt</p>	<p><a href="mailto:media@oxonscouting.org.uk">media@oxonscouting.org.uk</a></p>	<p>Support available to Groups looking to set up group emails and data storage; sharing of news in our local communities including social media.</p>
<p>Stores</p>	<p>County Office</p>	<p><a href="mailto:stores@oxonscouting.org.uk">stores@oxonscouting.org.uk</a></p>	<p>The County Office manages the hiring of County equipment including the Discovery Land Rover, Climbing Wall and box trailer. A team helps support the collection / return of equipment and maintenance of equipment.</p>
<p>LGO (Local Growth Officer) Steering Group</p>	<p>Managed by Steering Group, Chaired by Michelle</p>	<p><a href="mailto:info@oxonscouting.org.uk">info@oxonscouting.org.uk</a></p>	<p>This Group helps to manage the projects that our Local Growth Officer, Katy Hadfield, supports. Each term they discuss the needs across the County and which projects should be prioritised using requests and information from District Lead Volunteers.</p>

Fundraising	Andrew & Jacqui Gadd	<a href="mailto:fundraising@oxonscouting.org.uk">fundraising@oxonscouting.org.uk</a>	Supporting co-ordination of large fundraising events used by Groups
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I hope the update is useful, if you have any queries or interested in any of the vacant roles, please let me know.

Wendy

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**Wendy Tatham**

Pronouns: she/her

**County Lead Volunteer**

**Oxfordshire**

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F Oxfordshire Scouts | I @OxonScouts

We prepare young people with skills for life

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