



## 2025 Coach Certification Requirements

We want to make sure that all Devo coaches feel prepared and ready to dive into the first day of practice with confidence! Below you will find all of the information, training videos, and courses you need to become an official, certified Devo coach! These certifications and courses fall into one of three categories for Head coaches and for Assistant, Volunteer, and Sub coaches: 1) **Absolute Requirements** (required to meet your obligations as a coach), 2) **Highly Recommended Info** (will help you become a more confident and qualified coach), and 3) **Optional but valuable info** (optional, but still valuable information that will help you refine your coaching). Once you've made your way through the training materials, please complete and submit the Coach Self-Certification Form to let us know you're ready to go. All coaches that are looking to get on payroll and earn a paid position will need to complete at least the qualifications for assistant coach/paid substitute coach level. Please contact Chase at [cwesley@highdesertdevo.org](mailto:cwesley@highdesertdevo.org) with any questions.

### 2025 Course Dates:

#### Saturday Devo Coaching Skills Clinic:

- Dates: 3/8/25
- Time: 0830 am
- Location: SWOS ([Click to RSVP](#))

#### Devo Coaches Rehearsal practice:

- Date: 3/22/25 with Jake Quiqley
- Time: 10am for Explorers, Group rides, and Crank Girls AND 1 pm for Enduro and Montezuma Composite
- Location: Phil's World - South Trailhead

#### Devo First Aid

- Date: TBD
- Time: TBD
- Location: TBD



## #1: NFHS Concussion Training Course

HEAD COACHES: **Absolute Requirement** at least **ANNUALLY**  
ASSISTANT COACHES: **Absolute Requirement** at least **ANNUALLY**  
VOLUNTEERS/SUBS: **Absolute Requirement** at least **ONCE**

What: A basic online course on how to recognize, and respond to suspected concussions. Legally required by the State of Colorado for all head coaches.

Estimated time: 40 mins

When/How:

[Click HERE to complete the course online.](#)

Upload certificate to the coaches self-verification form

Related Resources/Help:

- [How to register and complete the NFHS Concussion In Sports Course](#)

## #2: NFHS Protecting Students from Abuse

HEAD COACHES: **Absolute Requirement annually**  
ASSISTANT COACHES: **Absolute Requirement annually**  
VOLUNTEERS/SUBS: **Absolute Requirement annually**

Required for ALL coaches  
**Every Year**

What: An online abuse prevention and awareness course, legally required annually for all youth sports coaches. The course equips coaches with tools to prevent, recognize, and respond to sexual, physical, and emotional abuse and misconduct.  
Estimated time: 45 min

When/How:

[Protecting Students from Abuse](#)

Upload certificate to the coaches self-verification form

Related Resources/Help:

- [How to register and complete the NFHS Concussion In Sports Course](#)



### #3: New Coach Orientation

- New coaches - **Absolute Requirement**

<p><u>What:</u> An in-person coaching skills clinic. The goal of this clinic is to build culture and connection amongst our group of amazing coaches. We'll also address topics like: Team camaraderie, making a great practice plan, taking charge of your group, tips for coaching specific skills, game ideas, and common issues and solutions. You may be paid for your time attending this class. Estimated time: 7 hrs (Free lunch!)</p>	<p><u>When/How:</u></p> <p><a href="#">3-8-2025</a> @ 8:00 am Cortez Rec Center <a href="#">RSVP by completing the form</a></p> <p>If joining after the initial training date, HDD will get with you on completing these.</p>	<p><u>Related Resources/Help:</u></p> <ul style="list-style-type: none"> <li>• <a href="#">High Desert Devo Organizational chart</a></li> <li>• <a href="#">Being a High Desert Devo Coach</a></li> <li>• <a href="#">Safety and Risk management</a></li> <li>• <a href="#">Trailside maintenance</a></li> <li>• <a href="#">Curriculum Guide</a></li> <li>• Contact Chase at <a href="mailto:cwesley@highdesertdevo.org">cwesley@highdesertdevo.org</a> with questions.</li> </ul>
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### #4 Returning Coaches Field Training and Coaches Social Ride

- HEAD COACHES: **Absolute Requirement** before your season starts
- ASST. COACHES: **Absolute Requirement** before your season starts
- VOLUNTEERS/SUBS: **Absolute Requirement** before your season starts

<p><u>What:</u> A refresher field training for returning coaches or new coaches and a social ride. This is where we share all our secrets, tips and tricks with each other and have fun on our bikes.</p> <p>Estimated time: 3 hrs</p>	<p><u>Weather Window</u></p> <p><a href="#">Weekend before every season starts</a></p> <p><b>Spring:</b> March 29 Or 30th <b>Summer:</b> June 14th or 15th</p>	<p><u>Related Resources/Help:</u></p> <ul style="list-style-type: none"> <li>• <a href="#">Curriculum Guide</a></li> <li>• Contact Chase at <a href="mailto:cwesley@highdesertdevo.org">cwesley@highdesertdevo.org</a> with questions.</li> </ul>
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	<p><b>Fall:</b> August 16 or 17th</p> <p>RSVP through <a href="mailto:admin@highdesertdevo.org">admin@highdesertdevo.org</a></p>	
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## #5: CPR/1st Aid Certification

COLORADO LEAGUE COACHES: **Required: Must have a WFA per Co League Rules**  
 HEAD COACHES: **Absolute Requirement** must **KEEP CERTIFICATION CURRENT**  
 ASSISTANT COACHES: **Highly Recommended** at least **ONCE**  
 VOLUNTEERS/SUBS: **Optional** at least **ONCE**

<p><u>What:</u> A basic CPR and First Aid certification course. Learn how to quickly and effectively administer CPR and 1st Aid to a patient. Coach must keep an equivalent or greater certification current. <i>Colorado League Coaches must have a WFR, contact program director for more info.</i></p> <p>Estimated time: 2 hrs</p>	<p><u>When/How:</u></p> <p><u>Time:</u> June 7th <u>Location:</u> SWOS</p> <p><a href="#">Email Chase to RSVP</a></p>	<p><u>Related Resources/Help:</u></p> <p>It is very highly recommended that you attend one of the in-person courses listed. As an alternative, an online course is also available. Contact your Program Manager for details.</p>
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## #6: Background Check

<p>HEAD COACHES: <b>Absolute Requirement</b>          ASSISTANT COACHES: <b>Absolute Requirement</b>          VOLUNTEERS/SUBS: <b>Absolute Requirement</b></p>	<p>Required for ALL coaches (18 years or older) <b>EVERY 2 YEARS</b></p>
<p><u>What:</u> A routine criminal background check. Results of background</p>	<p><u>When/How:</u></p> <p><u>Related Resources/Help:</u></p> <ul style="list-style-type: none"> <li>Contact Executive</li> </ul>



checks are private and strictly confidential. Estimated time: 10 mins	<a href="#">Request from Director:</a> <a href="mailto:admin@highdesertdevo.org">admin@highdesertdevo.org</a>	Director
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#7: Coach Verification		
HEAD COACHES: <b>Absolute Requirement</b> ASSISTANT COACHES: <b>Absolute Requirement</b> VOLUNTEERS/SUBS: <b>Absolute Requirement</b>		Required for ALL coaches <b>ANNUALLY</b>
<u>What:</u> To help Devo keep track of your training and certifications, please complete and submit this online registration with Team Snap to let us know that you're ready for the season. Estimated time: 10 min	<u>When/How:</u> <ul style="list-style-type: none"> <li><a href="#">Complete google form verification</a></li> </ul> IF you are taking the June 7th WFA course, please email Chase to RSVP so he will know you are confirmed for the course. Once you get your certificate email, <a href="#">chase a pdf copy of that certificate.</a>	

How to register and complete the NFHS Concussion In Sports Course:

1. Visit <https://nfhslearn.com/> and either register for a new account, or sign in (click the Register or Sign In links in the upper right-hand corner). When creating a new account, leave the "Sports" field blank (they don't have cycling listed as an option... lame!).
2. When adding "Additional Information" to register for your account, make sure to check "Coach" as your "primary position." This will direct you to take the Concussion course from the perspective of a coach. Click Finish.
3. Once you've signed in, visit <https://nfhslearn.com/courses/concussion-in-sports-2>
4. On the right-hand side of the page, select your state (Colorado). The price should show \$0. Click Order Course.



The screenshot shows the NFHS Learning Center website. The header includes the NFHS logo, navigation links (DASHBOARD, COURSES, NFHSLEARN FOR YOU, USER LOOKUP, HELP), and a user profile (Levi Kurlander). The main content area features a banner for the "Concussion in Sports" elective course, recommended for coaches, parents, administrators, officials, and performing arts. A red circle highlights the "Colorado" dropdown menu, the "\$ 0" price tag, and the "Order Course" button. Below the banner, the "Description" section states that the NFHS has teamed up with the CDC to educate coaches, officials, parents, and students on concussion recognition and management. The "Course Partners" section shows the CDC logo.

5. Click that you will be completing the course yourself. Click Continue.

The screenshot shows a confirmation dialog box overlaid on the "Concussion in Sports" course page. The dialog box has a title "This course(s) will be completed by:" and two radio button options: "Myself" (selected) and "Others". Below the options are "Continue" and "Cancel" buttons. The background of the page is dimmed.

6. This should direct you to a Cart. Your order total should be \$0. Click Checkout. \*You DO NOT need to add the NFHS Coaches Association Membership, though it will ask you to.



Join the NFHS Coaches Association Membership \$35.00

The mission of the NFHS Coaches Association is to enhance the professional development of all high school sports coaches in order to improve interscholastic athletics in America.

Includes: Insurance Coverage Access to the NFHS Rules App

Not the membership you're looking for? Select a different membership 

Coaches

Add to Cart

Courses for myself

Course	State	Item Total
Concussion in Sports	<div>Colorado</div>	\$0.00

Courses for Myself Subtotal: \$0.00

Total: \$0.00

Continue Shopping

Checkout

7. Check the “I agree” box, and click Continue.
8. You now have access to the Free Concussion course for coaches. Click Go To My Courses. Then, under the “Concussion In Sports” course, click Begin Course.

My Courses

Courses

Distribution

Redeem a License

My Staff

My Certificates

My National Certification

My Account

Tutorial

Welcome, Levi

My Courses

Concussion in Sports

Elective Courses

0% Completed

Active until: 06/28/2021

Now available in Spanish!

Begin Course

9. Complete the course, and you're all set!

Dashboard

My Courses

My Certificates



How to search for previous certifications.

1. Log into your [NFHS learn](#) account.
2. Look to your dashboard for “my certificates”
3. Find the certification you want, select view previous, and then download.

