



**2025-2026**  
**Substitute Compensation Schedule**  
**Board Approved: June 16, 2025**

Substitute Compensation					
Year	Teacher	Bus Driver	Paraprofessional	Cook	Custodian
2025-2026	\$165	\$21.80	\$16.75	\$16.75	\$18.75
2024-2025	\$160	\$20.80	\$15.75	\$15.75	\$18.25
2023-2024	\$150	\$19.55	\$14.55	\$14.55	\$17.00
2022-2023	\$140	\$19.55	\$14.05	\$14.05	\$16.05
2021-2022	\$130	\$19.00	\$13.50	\$13.50	\$15.50

**Substitute Teachers**

Minimum of 4 hours

Daily rate of pay \$165

**Paraprofessionals & Substitutes**

Minimum of 4 hours

Hourly rate of pay \$16.75

**Food Service & Substitutes**

Hourly rate of pay \$16.75

**Custodians & Substitutes**

Hourly rate of pay \$18.75

**Drivers & Substitutes**

Hourly rate of pay \$21.80

All positions may be eligible for IPERS