

MURMURATION CHOIR Ts & Cs

[Read our Equality, Inclusion and Diversity statement here.](#)

In order to create a safe, enjoyable & respectful space for all participants & staff, we ask for all members to agree to our terms & conditions when joining the project. The project maintains the right to ask any member to no longer take part, without commitment to these.

- Covid-19 & Viruses: I am willing to follow government regulations, and refrain from attending choir sessions if testing positive, or showing any other contagious viral symptoms.
- Photography / Film / Recording Consent: I consent for my image & voice to be used (with respect) in the choir's publicity & releases.
- Payment & Refund Policy: I agree to fulfilling payment for membership as requested, by the deadlines given. I understand that, due to the cost of making the choir happen, refunds and membership transfers aren't available for any other reason than the project's own cancellation. This excludes cancellation due to Covid-19 regulations, and for individual sessions due to unforeseen circumstances e.g. delays, leadership illness, where replacement sessions are offered.
- Anti-social Behaviour: I understand that the choir reserves the right to ask any member to leave the project, if showing behaviour that displays antisocial behaviour - including racism, sexism, sexual / emotional / physical harm, homophobia, disability discrimination, slander or other forms of disrespect towards others that cause them to feel unsafe, unwelcome, or no longer able to take part. This will be at the project's own discretion, and refunds may not be offered.
- Consent: I understand that it is my responsibility to ask for, offer and receive consent for activities that may involve light respectful touch e.g. back to back singing, group hugs, kinaesthetic listening exercises, and advocate for myself if I do not wish to take part.
- Transparency: By submitting the application form, I agree that the information included is correct. If I have additional needs, I understand that it's my responsibility to advocate and self-prepare for these in advance, to ensure the best experience. The choir cannot be held responsible for issues that have not been clearly communicated or agreed to in advance of a term starting.
- Mental Health & Physical Wellbeing: I understand that I am responsible for my own mental health & physical wellbeing when taking part in the project. I am able to use tools to manage any conditions that may negatively affect myself or others, and I

have carefully considered whether taking part in a performing choir is the right choice for me.

- Rehearsal Etiquette: I understand it is every choir member's responsibility to attend rehearsals, be on time, prepared, read emails + updates and to listen / follow directions when asked, in order to get the most from our rehearsal time and fulfil what the project is offering to its singers + listeners.
- Live Performing: I understand that when collaborating with external artists, Murmuration Choir cannot guarantee that their approach to learning and performing music will be as education or inclusion orientated as ours. Patience with different personalities and / or unforeseen technical challenges + limitations, is required as part of the behind-the-scenes reality of live music performance.
- Health & Safety: I understand that working in large groups requires respect for necessary regulations that support the health & safety for everyone involved. I am willing to comply with these when asked, and to not put myself or others at risk during choir contact time. Murmuration Choir cannot accept responsibility for personal injury.
- Lost Property: I understand that it's my responsibility to take my things with me, and the choir / venues cannot guarantee storage for left items, their retrieval or safety.
- Venue Usage: I understand that I am not to take any items from venues without express permission from the project, e.g. food from the school fridge, or use facilities that have not been agreed upon e.g. kitchen oven.