

SCHOOL DISTRICT OF INDEPENDENCE  
23786 INDEE BOULEVARD, INDEPENDENCE, WI 54747  
**BOARD OF EDUCATION - REGULAR BOARD MEETING**

Wednesday, January 9, 2019

**6:30 PM Open Session - Digital Learning Room**

**1) Call to order & proof of public notice**

The Regular Board Meeting of the Board of Education of the Independence School District was called to order at 6:34 pm by Joe Bragger, President.

Mr. Schmitt confirmed the agenda was legally and properly posted.

**2) Roll call of members**

Present for roll call were Board Members Bob Guza, Joe Bragger, Chuck Walek, Leah Matchey and Kathy Warner.

**3) Pledge of allegiance**

The Pledge of Allegiance was led by Daniella Warner.

**4) Public input/delegations**

**a) Review recent written suggestions or concerns board policy #870**

Several parents and students were in attendance in support of student with possible disciplinary action.

**b) Board Goals**

Briefly reviewed

**5) Student Spotlight**

**a) Jaiden Lambright**

Staff highlighted some of specific students daily accomplishments as he transitioned from 8th grade to high school. The BOE watched videos of Jaiden's activities and advances.

**6) Celebration**

**a) Doris Bautch Scholarship**

Doris was a 1960 IHS graduate. She will be giving a \$500 annual scholarship for STEM students.

**b) Albert Giezma Scholarship**

A \$500 Scholarship will be given in Albert Giemza's name to a student pursuing a degree in

Agriculture.

- 7) Convene to Closed Session in accordance with WI Statute 19.85 (1)** (a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.

Motion by Leah Matchey, second by Chuck Walek, to go to closed session at 6:55 pm. Motion carried 4-0.

Roll call - Bob Guza - yes, Kathy Warner - yes, Chuck Walek - yes, Leah Matchey - yes, Joe Bragger - yes.

- 8) Reconvene into open session to take action from closed.**

Motion by Chuck Walek, second by Kathy Warner, to go to open session at 7:37 pm. Motion carried 4-0.

No action taken from closed session

- 9) Consent**

- a) Treasurer's report, vouchers and payroll
  - i) Approve January Treasurer's Report
    - 1) Receipts
    - 2) Check Register

MONTH: January, 2019

BALANCE IN GENERAL FUND CHECKING (Nov 30, 2018 reconciled)	\$ 56,608.67
--	--------------

RECEIPTS #17257-17278	+ \$ 922,754.07
PAYROLLS (Dec 14- Dec 28, 2018, Regular/Supp)	- 176,618.18
EXPENSE REGISTERS:	- 664,573.44

(Vendor Checks #135119- #135227)	(126,071.92)
(Manual Checks #9002985-#9003004)	(538,501.52)

<b>BALANCE AS OF December 31, 2018- reconciled:</b>	<b>\$ 138,171.12</b>
---	----------------------

**OUTSTANDING DEBT & NEXT SCHEDULED PAYMENTS**

**FUND 10**

Short Term Borrowing: \$ 312,000.00 Principal (Line of Credit balance available \$488,000.00)

Short Term Borrowing: Interest paid through December 30, 2018 \$1,511.16

### **FUND 38**

#1 Note for WRS prior service liability payoff: Outstanding Balance on Principal \$27,091.01

#2 BCPL Loan for Energy Efficiency Building Upgrades Outstanding Balance on Principal \$619,949.39

Motion by Leah Matchey, second by Kathy Warner, to approve treasurer's report. Motion carried 4-0.

**b) Minutes of the prior meetings**

- i) Minutes of December 5, 2018 Regular Board Meeting

Motion by Kathy Warner, second by Chuck Walek, to approve the December 5, 2018 Regular Board Minutes. Motion carried 4-0.

**c) Employment (hire)**

**i) Teaching Staff**

- 1) Choir Teacher - Hunter Evenson

Motion by Kathy Warner, second by Bob Guza, to approve Hunter Evenson as the full time Choir Teacher. Motion carried 4-0.

**ii) Support Staff**

- 1) Special Education - Tim Kane

Motion by Kathy Warner, second by Chuck Walek, to approve Tim Kane as the Special Education Paraprofessional. Motion carried 4-0.

**d) Employment (Resignation/retire/termination)**

**i) Support Staff**

- 1) Special Education - Lacie Moats

Motion by Chuck Walek, second by Kathy Warner, to approve the resignation of Lacie Moats. Motion carried 4-0.

### **10) Action**

**a) Policy Revision 362.1, 361 part 2, 365, 373**

Motion by Leah Matchey, second by Chuck Walek, to approve Policy Revision 362.1, 361 part 2, 365, 373. Motion carried 4-0.

**b) Library Policy Manual**

Motion by Kathy Warner, second by Bob Guza, to approve Library Policy Manual. Motion carried 4-0.

**c) Policy Affirmation 363.2, 374, Exhibit 1, Exhibit 2, 377.1, 383**

Motion by Chuck Walek, second by Bob Guza, to approve Policy Affirmation 363.2, 374, Exhibit 1, Exhibit 2, 377.1, 383. Motion carried 4-0.

**d) TVC 2.0**

- i) Calendar 2019-20
- ii) Joint Board Meeting - January 16

Discussion, no action on this.

- e)** Open Enrollment Limits
  - i) Special Education

Motion by Chuck Walek, second by Bob Guza, to approve General Education no caps in grades 9-12 and go with classroom numbers as follows: K-20, 1st-25, 2nd-23, 3rd-24, 4th-34, 5th-29, 6th-3, 7th-9, 8th-22. Motion carried 4-0.

Motion by Chuck Walek, second by Kathy Warner, to approve Special Education no caps for open enrollment. Motion carried 4-0.

- f)** HS Girls Golf Co-op with Arcadia

Motion by Chuck Walek, second by Bob Guza, to approve HS Girls Golf Co-op with Arcadia. Motion carried 4-0.

- g)** Volunteer approval

Motion by Chuck Walek, second by Bob Guza, to approve the list of volunteers. Motion carried 3-0.

#### **11) Discussion** (Possible action)

- a)** Teacher Incentive Proposal

Discussion only. Ideas to get current teachers credit to teach college credit classes went to closed session and then came back to open session.

#### **12) Convene to Closed Session in accordance with WI Statute 19.85 (1) (c) considering employment, promotion, compensation or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibility**

Motion by Bob Guza, second by Chuck Walek, to go to closed session at 9:06 pm to discuss evaluation of Mr. Schmitt. Motion carried 4-0.

Roll call - Bob Guza - yes, Kathy Warner - yes, Chuck Walek - yes, Leah Matchey - yes, Joe Bragger - yes.

#### **13) Reconvene into open session to take action from closed.**

Motion by Bob Guza, second by Kathy Warner, to go to open session at 9:25 pm. Motion carried 4-0. No action from closed session.

- a)** Academic Social Spanish

Discussion in adding options for our district.

- b)** Audit

Brief discussion on the material weakness on the recent audit.

**c) Laude System**

Dawn Woychik discussed the changes and discussion for future plans to implement the laude system.

**d) 21st Century Learning Grant**

The Grant is still being worked on by Mrs. Pientok and Mrs. Pyka.

**e) Recertification**

Regarding IEA recertification to continue.

**f) Alternate Compensation Model**

Discussion about possible changes. Reviewed point system on a few items.

**g) Policy Revision 411 part 2, 420, 421,**

Discussion only

**h) Policy Affirmation 411.1, 412.1, 425**

Discussion only

**i) Policy Deletion 421 part 2 (Identical to 420)**

Discussion only

**j) Safety Grant (Speakers, Lobby)**

Mr. Schmitt discussed the need for additional speakers throughout the school. Also purchased walkie-talkies for emergencies.

**k) Administrators Contract**

Will keep things the same on the upcoming contracts.

**l) Staffing**

Motion by Bob Guza, second by Leah Matchey, to take staffing to closed session. Motion carried 3-0.

**14) Information**

**a) Administrator's report**

**i) Mr. Vanderloop (SPED Director, 4K-8 Principal)**

- |                      |                   |
|----------------------|-------------------|
| 1) IEP Communication | 6) Music Concerts |
|----------------------|-------------------|

- 2) Progress Reports                      7) Report Cards
- 3) Hiring Update                        8) PBIS Boosters
- 4) Special Education Department Concerns 9) STAR Screener
- 5) Community Generosity            10) Family Engagement Event

Discussion

- ii) Mr. Schmitt (District Administrator, 9-12 Principal)
  - 1) Upcoming Conventions and Workshops
  - 2) Math Professional Development

Discussion

- b)** Election Dates - Drawing of Lots for Ballot Order

Order drawn for the ballot:    #1 - Leah Matchey    #2 - Joe Bragger

- c)** YTD Budget Reports
  - 1) Revenue
  - 2) Expenditures
    - a) Salaries and Benefits

Mr. Schmitt went through the budget and the current financial status of the district.

- d)** Board of Education 12 month calendar

Discussion

**15) Convene to closed session in accordance with WI Statute 19.85 (1)**

- a)** *19.85 (1) (c) considering employment, promotion, compensation or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibility*
  - i) Future Staffing Considerations
  - ii) Contract Breakage Penalty
  - iii) District Administrator Evaluation
  - iv) Administrators Contracts

Motion by Chuck Walek, second by Bob Guza, to go to closed session at 10:49 pm. Motion carried 3-0.

Roll call - Bob Guza - yes, Chuck Walek - yes, Leah Matchey - yes, Joe Bragger - yes.

**16) Reconvene into open session to take action from closed.**

Motion by Chuck Walek, second by Leah Matchey, to go to open session at 11:23 pm. Motion carried 3-0. No Action from closed session

**17) Set next meeting date - February 6, 2019, 6:30 pm**

**18) Adjournment**

Motion by Chuck Walek, second by Leah Matchey, to go to adjourn at 11:25 pm. Motion carried

3-0.