Resolution to Endorse and Support the
Washington Campaign Workers Collective Unionization with
the International Union of Painters and Allied Trades, District Council 5

WHEREAS the current system of extractive, low-paid, high-pressure campaign work forces out our BIPOC, femme, Queer, Trans, poor, and disAbled siblings from organizing jobs in our political system; and,

WHEREAS campaign workers organize our State's democracy and our Democratic Party campaigns without any guaranteed transitional pay, bonuses, healthcare, or workplace standards; and,

WHEREAS campaign workers, grassroots organizers, field staff, and interns are the essential workers of campaigns without whom no campaign could run; and,

WHEREAS workers cannot effectively organize our communities or win elections without basic workplace standards; and,

WHEREAS the Democratic Party is the party of working people and organized labor that believes every worker regardless of their workplace deserves the protection of union representation; and,

WHEREAS it is time we collectively raise the standard of campaign employment in our State to be in line with our Democratic Party principles of justice, inclusivity, equity, and respect; and,

WHEREAS the Washington Campaign Workers Collective (WCWC) is an organizing collective of campaign workers across Washington state who have come together to improve their working conditions, empower grassroots campaign workers, invest in campaign staff who reflect the diversity of Washington's communities, ensure collective safety, promote anti-racist practice, and transform the industry to better align with our shared values of social, racial, and economic justice; and,

WHEREAS the WCWC is organizing campaign workers across Washington state around a comprehensive Campaign Worker Bill of Rights and the formation of a new Local with the International Union of Painters and Allied Trades, District Council 5 to win guaranteed vacation and sick days, protection from discrimination, healthcare coverage, and post-campaign transition pay for workers of electoral and issue-based campaigns; and,

WHEREAS the WCWC have formed collaborative relationships with the State Democratic Party and the House and Senate Caucuses to achieve a shared vision of equitable and professionalized campaign work; and,

WHEREAS these efforts empower campaign workers, candidates, and the Democratic Party and lifts the standards of campaign work across the state;

BE IT RESOLVED that the 36th Legislative District Democrats formally endorse the Washington Campaign Workers Collective Bill of Rights and their unionization with IUPAT DC 5; and,

BE IT FURTHER RESOLVED that the 36th Legislative District Democrats call on our State Senator, State Representatives, and all candidates who seek our endorsement to publicly support the WCWC in their unionization efforts and pledge to hire unionized staff in their own campaigns; and,

BE IT FURTHER RESOLVED that the 36th Legislative District Democrats call on the House Democratic Campaign Committee (HDCC), Washington Senate Democratic Campaign (WSDC), and Washington State Democratic Party to continue their partnerships with WCWC and IUPAT DC 5 in good faith to achieve a fundamentally more equitable, anti-racist, and pro-worker future for Democratic organizing up and down the ballot.

DATED this day of ___, 2020. NAME Chair, 36th Legislative District Democrats