

CHARMINE TEDLOS

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PORTFOLIO

Portfolio 1: Demand Forecasting Analysis (R)

Developed a predictive demand forecasting model in R using Google Trends data to help a fashion business owner identify which product categories to restock or produce for the next season.

Reference Link:

<https://drive.google.com/file/d/12iKs4s9m13LGS95QMzoiCL9OqEL-JeST/view?usp=sharing>

<https://docs.google.com/document/d/1282JmVwM-45YrFK8KBQzELf4PI148U0t/edit?usp=sharing&ouid=115137444345880156112&rtpof=true&sd=true>

Portfolio 2: Job Placement Forecasting (R)

Built a Random Forest model to forecast job placements for a recruitment company using market size, territory, industry, and job type—revealing employment and business count as key demand drivers.

Reference Link:

https://docs.google.com/document/d/14CHOPCMGXbkgl_uVJPizKI9v_6VM_vzb/edit?usp=sharing&ouid=115137444345880156112&rtpof=true&sd=true

Portfolio 3: HR Data Analytics (Power BI Documentation)

This dashboard analyzes employee tenure and turnover patterns to support workforce stability and talent retention insights across agencies and industries

Reference Link:

<https://docs.google.com/document/d/1j-FJka0H8pnmswJkrjIBHdnQuetY8-Ju/edit?usp=sharing&ouid=115137444345880156112&rtpof=true&sd=true>

Portfolio 4: Data Transformation & Exploratory Data Analysis (MySQL)

Transformed a fashion retail sales dataset through cleaning, reshaping, and exploratory analysis to enable demand forecasting in R.

Reference Link:

<https://docs.google.com/document/d/13Ok4TkTVnb2hF5TJ16B1N4KGtSjwwzzW/edit?usp=sharing&ouid=115137444345880156112&rtpof=true&sd=true>

Portfolio 5: Industry Research Report (Power BI/Excel)

Identifying high-turnover, large-market sectors by location, these sample reports guide market selection and penetration for recruitment agency business development.

Reference Links:

Retail Market in Western Australia

<https://drive.google.com/file/d/1eWMOUR-3QYOOoKKxfUysLvEsceRbtWyd/view?usp=sharing>

Retail Market Trends in New Zealand

<https://drive.google.com/file/d/1GPV3Q78B22c88ee78KUUs5X-rB0uA-ri/view?usp=sharing>

Mining & Airlines Workforce Trend in Australia

<https://drive.google.com/file/d/1Kzz5yYY9cUkMH3xmgb0spz3aWngd7V-1/view?usp=sharing>

Temporary Employment in US, AU & NZ

<https://drive.google.com/file/d/1yJnvckyPNPpkOPefhU1Bp4XB4jMJGrVc/view?usp=sharing>

Portfolio 6: Supplier Analysis (Power BI)

Analyzed supplier performance using customer service metrics—cancellations, delivery delays, and product defects—to develop data-driven criteria for supplier selection, retention, and exclusion in e-commerce fulfillment.

Reference Link:

<https://app.powerbi.com/view?r=eyJrIjoieMzMzMmEyZmItOTQxNy00NGFILTg4MDMtZGU0ZTlhY2RmYjlliwidCI6ImRmODY3OWNkLWE4MGUtdNDVkOC05OWFjLWM4M2VkN2ZmOTVhMCJ9>

Portfolio 7: Data Cleaning & Management (Excel/Google Sheet)

Created a lead generation summary by cleaning, transforming, and consolidating contact and interaction data from three sources to provide a clear overview of prospect status.

Reference Link:

<https://docs.google.com/spreadsheets/d/1RMvljE1E2bGg3fE2ZmyLZM6GYmS0Ri9zY2QT2HkYt88/edit?usp=sharing>

Portfolio 9: Sales Analysis (Excel/Google Sheets/MySQL)

Analyzed sales performance and product profitability for an eCommerce business to develop data-driven strategies for product research, listing, and optimization.

Reference Link:

<https://docs.google.com/spreadsheets/d/1BZ7NxF36OO9kWjCakMUNRKFFIKhd7ISizDtwXR4scM4/edit?usp=sharing>

https://drive.google.com/file/d/1FOUWe1NSaSDNeAKVoUApCZTCZjulO_Fx/view