

MEMBERS (8)*

1. Catalina Rodriguez (Eagles)
2. Humphrey Garrett (Rams)
3. JP Anthony (Eagles)
4. Renalyn Panganiban (Raiders)
5. Lanae Roxas (Patriots, Lions)
6. Adrienne Shelton-Hegler (Ravens)
7. Andrew Pasquinelli (League Organizer, non-voting)

*One member chose to remain anonymous

INTRODUCTION:

San Leandro Flag will take necessary action to ensure that we promote a positive, welcoming, and safe environment for our players to participate in youth flag football.

Our Conduct Committee's goal is to reduce and eliminate inappropriate behavior across the entire league by all participants. The Conduct Committee will examine and investigate each [formal complaint](#) in a timely manner (ideally, prior to the next scheduled game for the team(s) involved). The League will not hesitate to take action against participants when any party demonstrates improper or unacceptable behavior in violation of this Code of Conduct. Actions may include warnings, penalties, disqualifications, suspensions, and/or bans. Severe breaches may result in immediate suspension or ban without prior warnings.

During a game in youth sports, the parents, all fans, and spectators should support and cheer all players. If during a game you should become agitated, angry, etc., and feel compelled to speak up or act out, the Committee highly recommends you walk away and observe from a distance giving yourself an opportunity to calm down. This will greatly reduce the likelihood of creating or escalating a situation and, worse, embarrassing your player(s). Additionally, the Committee also expects other responsible parents to set positive examples and help to create an environment where the game can be enjoyed by everyone.

It is the position of the Committee that coaches be held to a higher behavioral standard given their position as role models in the league. The Committee will not condone any disruptive, agitating behavior toward any participant(s) including incessant complaining. Players follow the adult's lead so coaches should use an acceptable tone and set a good example by modeling appropriate and acceptable behavior. Given the developmental nature of youth sports, coaching should take place inside the huddle and during timeouts in private interactions between players and coaches so as not to interfere with both (a) the strategies of opposing teams and, more importantly, (b) the development of opposing players.

We welcome all individuals! With that said, only those participants who can do their part to promote, improve upon, and maintain a healthy environment surrounding youth sports will be continuously invited to return to San Leandro Flag.

Note: Participants are defined as anyone affiliated with San Leandro Flag as a registered player, registered coach (all Head Coaches, Assistant Coaches, and Team Managers), parent, or guest at any league event. Officials, game day operations staff, and league administrators are also considered participants. The Code of Conduct is applied to all interactions relative to the league in-person and using any digital media (text messages, email, MOJO chat, Team Pass messaging, social media platforms, etc.).

ARTICLES

1. General Conduct of All Participants

- A. Provide positive support, encouragement, compliments, and ensure a safe and healthy environment for all participants by demonstrating good sportsmanship toward everyone.
- B. Teach and model both (a) playing by the rules and (b) resolving conflicts peacefully.
- C. No profanity. Refrain from foul or offensive language, negative comments, and avoid physical or verbal confrontations and/or suggestions or threats of such behaviors.
- D. Observe and respect the rights, dignity, and worth of all participants regardless of gender, sexuality, ability, cultural background, religion, or any other perceived difference. Everyone deserves to feel comfortable and welcome in the league free from insensitive or insulting comments.
- E. Refrain from using drugs, tobacco, or alcohol at any league events and do not attend games or practices under the influence of any substances.
- F. Be responsible for personal behavior and that of guests.
- G. Remain in designated areas during games and practices.
- H. Cooperation is expected if approached by a member of the Conduct Committee or other person(s) attempting to de-escalate a potential situation. Failure to cooperate will likely result in elevated consequences as determined by the Committee.

2. Engaging Coaches and Officials

- A. Support the coaches and officials by respecting their authority and trust they are acting in ways that are in the best interest of all players, teams, and the league as a whole.
- B. Public comments should always be positive, encouraging, and complimentary.
- C. Let the coaches coach. If you are interested in coaching, you can register to be an official coach in the league.
- D. Let the officials officiate. If you are interested in officiating, inquire with League Administrators on becoming one.
- E. In the event of a disagreement, concern, or moment of criticism, speak with officials and/or coaches at agreed-upon times privately. If there is a potential dispute regarding a play on the field, remember Head Coaches can challenge calls on the field.
- F. Remember coaches and officials are not perfect. At all levels of sports, there will be mistakes and errors which are part of human nature.
- G. Fans should communicate with their coaching staff first. The coaching staff should relay messages to and through the Head Coach. The Head Coach carries the responsibility of communicating with the Officials, Operations Staff, and League Administrators.

3. Knowledge and Transparency

- A. Inform coaches of any challenges affecting your child's safety or requiring special attention.
- B. Collaborate with coaches to address any recurring behavioral issues.
- C. Inform coaches and/or league administrators of any concerns as they arise rather than wait.
- D. Learn [the rules of the game](#) and league policies.

4. Competitive Balance

- A. Emphasize effort, fair play, exceptional play, hard work, development, improvement, and personal bests over winning.
- B. Prioritize the emotional and physical well-being of all participants over the desire to win.
- C. Avoid ridiculing or yelling at any participant for mistakes or losses.