



HARD BOD MONTHLY MEETING MINUTES

Wednesday 9/25/2024, 5:30pm

Location: Fratelli's on Fourth St.

Meeting is Called to order 5:25@ pm

Facilitated and Recorded by Jenn O'Neill (CatastrO'Faery), Secretary

In Attendance:

Alicia Formanack (Mini Fridge), President
Ashley Stump (Viven Slaya), Vice President
Hannah Prawzinsky, (Kid Radical), Treasurer
Jenn O'Neill (CatastrO'Faery), Secretary
Dunya Cope (Smush), League Manager

On Discord:

Agenda

1. Mission Statement Recited - Faery

1. **The HARD Mission** : High Altitude Roller Derby is committed to sustaining roller derby in Flagstaff by fostering athleticism, empowerment, and sportsmanship among league members and the community while benefiting and enriching organizations through our charitable donations and service. **Vision**: Elevating Aptitude and Attitude at a Higher Altitude. **Values**: HARD is a group of strong, motivated individuals who train hard, respect teammates, and love roller derby. We are proud to represent the roller derby athletes of Flagstaff to the State of Arizona, the United States of America, and the World!

2. Approval of May 2024 Minutes

Motioned to Approve Minutes by: Slaya Seconded by: Mini

All in favor: Accepted Opposed: none

3. Call to the Public - Jenn O'Neill (Faery)

N/A

- If people want responses to the board, it's actually more effective to email the board. If we need to add an item to the agenda, the call is useful, but there is not always time to address public agenda items in a meeting. During the league meeting, BOD will reiterate that there are multiple ways to bring issues forward and the public call is one, but email is the fastest.

4. President's Report - Alicia Formanack (Mini)

- Fresh Meat started! 18 skaters and Discord is growing.
- Little Evil gave a testimony to City Council, to advocate for a multi-sports venue. Mini will encourage others in the league to also give personal perspectives and further advocate to the city.
- Mini will provide templates or help coach anyone who is interested. Usually a weekly opportunity at 3:00pm. Also an outreach opportunity for other sports orgs if we advocate for all community needs.
- The ABQ bout went well.
- A lot going on, with ample leadership being shown by so many league members.
- DSB Bingo raised \$1500.
- Trixie Silvertale is the new Penalty Box sponsor at \$500.
- Mini supported Needles in a grant application to Gore.

5. Vice President's Report - Ashley Stump (Vivien Slaya)

- Looking at dates for the next Steering Cmte meeting, possibly going to be a shared doc update.
- Slaya will create and post a template and review input, and will bring it to the next board meeting.
- Slaya made edits to the Membership Packets to address the AD needs for medical information to populate in the same spreadsheets.

6. Secretary's Report - Jenn O'Neill (CatastrO'Faery)

- No report.
- Will post position descriptions and duties as an early call ahead of 2025 BOD platform statements. Announcements will be at League meeting and on Discord to begin generating interest.
- BOD is preparing for 2025 succession planning for League governance.

7. Treasurer's Update - Hannah Prawzinsky (Kid Radical)

Account Balances as of **9/25/24**

- Total Cash: \$22,902.35
 - League \$13,559.85
 - Starlets \$349.70
 - Supernovas: \$100.48
 - CD: \$8,892.32
- Will need a League vote for moving funds into high-yield savings, rather than a short-term CD again. Kid will inquire with the bank on whether Orgs/Businesses can take part in the high-yield savings.

8. League Manager's Report - Dunya Cope (Smush)

- Recipient of The Quilt for August - Molatov.
- Supporting members as they come forward needing additional support.
- Behind the Back compliments started by Beaver.
- Working with Toxic to follow up with inactive skaters, and deciding whether BOD will make recommendations to change the OpDocs again to open up that timeline. Currently it says 90 days. Kid recommends that we discuss at the next League meeting, and reiterate the procedure and the importance.
- BOD reviewed Op Docs and amended the timeline for actionable items regarding LOA. E.g. if after 30 days no contact, reminders are sent with each dues cycle.
- BOD created a "reentry" fee that is comparable to the LOA rate to address the matter of when back dues are a barrier to returning.
- BOD reviewed and discussed via email the Inquiries from the League regarding part time participation. Decision of lowered inactive rate should be codified in the OP Docs.

Board Recognized Members - Thank you for going above and beyond! - (The Whole BOD)

- Little Evil for outstanding repping at City Council
- Mini, Dud and Pi for bench coaching in ABQ!
- Dud, Scary, Evil for supporting FM Boot Camp
- Needles and Papa for the Grant Writing

Fall Business:

- BOD will have the October 19 and December be charity bouts/collection drives (\$1 for every ticket) for CASA for Kids. BOD will announce an outreach for community baskets/hand made or other raffle items. There will be a dues reduction incentive for all League members who bring community business representation.

Next BOD Meeting - October 24, 2024 6:00 Satchmos

League Meeting - Sunday, October 20, 2024, 9:30 - 10:30 (possibly social skate after)

Meeting is Adjourned - 6:35pm