

## **Fall 2021 Face Covering Policy**

**Effective August 13, 2021**

*This interim policy is in place in response to the COVID-19 pandemic and may be revisited as public health conditions change.*

**This Policy applies to both vaccinated and unvaccinated individuals.**

**Definition of Vaccinated:** For the purposes of this policy, a “vaccinated” Haverford employee or student means that the individual has provided documentation to the College that two weeks have elapsed since they have received the final dose of an FDA-authorized (Pfizer, Moderna, or Johnson & Johnson) COVID-19 vaccine. The College will also accept a different [WHO-approved vaccine](#) as satisfying this requirement, with the accompanying strong recommendation from the College and its medical advisors that such vaccinated individuals also gain an FDA-authorized vaccine. All Haverford faculty, staff, and students are required to be vaccinated or to receive a medical or religious exemption per the [COVID-19 Vaccine Policy](#).

**You should carry a mask on your person at all times.** We ask all community members to act with care, empathy, and compassion around one another, and to voluntarily wear a mask whenever in doubt. We ask for cooperation from community members in being responsible and respectful with this policy.

- **Indoor Spaces:** Universal masking for vaccinated and unvaccinated individuals will continue in all indoor spaces, with the following exceptions:
  - **Residence Halls:**
    - Vaccinated students may be unmasked anywhere inside their residential buildings. Students who wish to mask within their residential buildings are encouraged to do so.
      - Students should mask when they are in the presence of any employee working in their residence hall.
    - Unvaccinated students may only unmask in their own room or when required for showering, tooth brushing, etc.
    - Vaccinated guests who are eligible to stay overnight per the [Campus Access and Visitor Policy](#), limited to one accompanied, vaccinated guest per student, may unmask only in the living space in which they are spending the night.
      - Unvaccinated visitors may not unmask in residence halls and may not have extended-length or overnight stays.
  - **Academic and administrative buildings:**

- Masking is required at all times for all people in classrooms, unless brief unmasking is required as part of a *supervised College activity* (e.g. music instruction) as described below.
- Employees and students alone in their own office or separated work/practice space may be unmasked.
- If pairs or small groups of employees and students in a contained work area (office/conference room/private lab or studio) are aware that they are all fully vaccinated, they can mutually agree to forego masks and be at distances less than 6 feet while sharing the same space; however, the default assumption is that masks will be worn. When employees and student workers leave such private spaces, they should wear a mask and remain masked when entering any other indoor space, or any time a new person enters their space. No employee or student may be pressured or required to unmask in such situations. For the health and wellbeing of our coworkers and their loved ones, coworkers should always be respectful about their colleagues' own masking and their colleagues' possible preference that all others sharing a work space remain masked.
- **Supervised College activities:**
  - Brief indoor mask-less activities are permitted as required by programmatic plans, but masking is required to the greatest extent possible during such activities.
    - Students, faculty, and staff may unmask during music practice and performance when it is physically necessary to do so, when they are either alone or in a supervised setting, in as safe a way as possible. They should otherwise stay masked.
    - Individuals may unmask briefly to be photographed.
- **Indoor Dining:**
  - Students and vaccinated employees may temporarily unmask while actively eating indoors, inclusive of the Dining Center, Coop, Library Cafe, or other shared spaces. All individuals must mask in lines, serving areas, before/after meals, and at all other times when they are not actively eating.
  - Vaccinated, accompanied guests are permitted to dine indoors as part of an approved, College-hosted function.
  - Unaccompanied visitors and unvaccinated guests are not permitted to dine indoors. They may purchase food to go and eat outside.
  - Unvaccinated employees may dine indoors only when alone and in their own office or alone in a designated lounge space.
- **Outdoor Spaces:**
  - Vaccinated individuals are generally not required to wear masks outdoors, but should mask in crowds.

- o Masking is required for unvaccinated individuals in any situation in which it may become difficult to keep 6 feet of distance.
  - o Visitors who have not been fully vaccinated must maintain 6 feet of distance between themselves and any other person at all times.
  - o Masking may be required for specific outdoor gatherings, for example large or public events (see [Campus Event Policy](#)).
  - o Masking is required for Admission tours.
- **Varsity Athletics:** Due to the nature of intercollegiate athletic competition, varsity athletic activities are governed by a distinct COVID-19 safety framework established in concert with the Centennial Conference, which includes masking, vaccination, and COVID testing standards for participants. These policies in their cumulative effect satisfy Haverford's COVID-19 health and safety standards, even while some masking protocols may vary from standard campus policies, for example to allow for periods of high-level exertion or close contact during practice and competition. All Haverford and visiting team athletes, coaches, and support staff must be aware of and adhere to the Centennial Conference guidelines in addition to any Haverford requirements that might be added to those guidelines.
  - **Blue Bus and Vehicles:** Unless the driver is alone, masking is required on the Blue Bus, TriCo van, College and rental passenger and utility vehicles, and Campus Safety vehicles. Vehicles should generally be understood as “indoor spaces” as described above.

### **Acceptable Face Coverings**

Individuals must follow [CDC-recommendations about mask options](#), including [proper fit and care](#) of masks.

Reusable shields may be used, in addition to masks, by employees or students who may be requested to enter and provide support in residential spaces, individual office spaces, to transport individuals via vehicle, or in other confined spaces. Unless the employee or student has permission to wear only a face shield due to a medical accommodation, wearing a face shield alone does not meet the College's face covering requirement.

The use of reusable cloth masks is strongly encouraged following [CDC guidance](#). Employees and students are encouraged to provide their own reusable cloth mask or face covering. If an employee or student is not able to provide their own reusable cloth mask or face covering, the College will provide up to five (5) non-medical disposable face masks. Non-medical disposable masks can be reused for a maximum of one week and then must be placed in the trash. If unable to wear a facial covering or mask due to a medical condition, or if it interferes with safety at work, students must alert Health Services and employees must alert Human Resources.