

PIEDMONT UNIFIED SCHOOL DISTRICT
BOARD POLICIES & ADMINISTRATIVE REGULATIONS

SECTION 4000

Personnel

Board Policy, Admin. Reg., Exhibit	Policy Number	Title of Policy	Adoption Or Revision Date
BP	4000	Concepts and Roles	2/9/2000
BP/E	4020	Drug and Alcohol-Free Workplace	9/25/05
BP/AR	4030	Non-Discrimination In Employment (Formerly Discrimination/Hate-Motivated Incidents and Hate Crimes/Hazing/Harassment (Including Sexual Harassment), Intimidation, Bullying and Cyberbullying (<i>Employee Version</i>))	BP – 10/11/22 6/13/18
AR	4032	Reasonable Accommodation	5/28/03
BP	4033	Lactation Accommodation	2/12/2020
BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP	4111.1	Equal Employment Opportunities	2/9/00
BP/AR	4111.2	Legal Status Requirement	2/9/00
AR	4112.1	Contracts	2/9/00
BP/AR	4112.2	Certification	5/28/03

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AR	4032	Reasonable Accommodation	5/28/03
BP	4033	Lactation Accommodation	2/12/2020
BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP	4112.21	District Interns	2/9/00
AR	4112.22	Staff Teaching Students of Limited English Proficiency	2/9/00
BP	4112.23	Special Education Staff	2/9/00

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AR	4032	Reasonable Accommodation	5/28/03
BP	4033	Lactation Accommodation	2/12/2020
BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP	4112.4	Health Examinations	2/11/15
AR	4112.5	Criminal Record Check (<i>Certificated</i>)	2/9/00
BP/AR	4112.6	Personnel Records	2/9/00
AR	4112.62	Maintenance of Criminal Offender Records	2/9/00

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BP	4033	Lactation Accommodation	2/12/2020
BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP	4112.8	Employment of Relatives (<i>Classified & Certificated</i>)	2/9/00
BP/E	4112.9	Child Abuse Reporting Statement	2/9/00
BP	4113	Assignment	2/9/00

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BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP	4115	Evaluation/Supervision (<i>Certificated</i>)	2/9/00
BP	4116	Probationary/Permanent Status	2/9/00
BP	4117.1	Retirement	2/9/00
AR	4117.14	Retired Teacher/Class Size Reduction Program	2/9/00

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BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP	4117.2	Resignation (Certificated Personnel)	10/22/03
BP/AR	4117.3	Personnel Reduction	2/9/00
AR	4117.4	Dismissal	2/9/00
AR	4117.6	Decision Not to Rehire	2/9/00

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BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP/AR	4118	Suspension/Disciplinary Action	2/9/00
BP	4119	Rights, Responsibilities and Duties	2/9/00
BP	4119.1	Civil and Legal Rights	2/9/00
BP/AR/E	4119.11	Sexual Harassment	6/13/18

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BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
			AR revised 09/22/21
AR/E	4119.12	Title IX Sexual Harassment Complaint Procedures	09/22/21
BP/AR/E	4119.21	Professional Conduct	6/13/18
BP	4119.23	Unauthorized Release of Confidential/Privileged Information	2/9/00

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BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP	4119.24	Maintaining Appropriate Adult-Student Interactions	12/11/19
BP/AR	4119.25	Political Activities of Employees	2/9/00
BP	4119.3	Duties of Personnel	2/9/00
BP	4119.41	Employees with Infectious Disease	2/9/00

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BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP/AR	4119.42	Exposure Control Plan for Blood borne Pathogens	06/24/15
BP/AR	4119.43	Universal Precautions	06/24/15
AR	4121	Temporary/Substitute Personnel	2/9/00
AR	4122	Student Teachers/Internships	2/9/00

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BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP	4123	Home Teachers	2/9/00
AR	4125	Adult Education Teachers	2/9/00
BP	4127	Temporary Athletic Team Coaches	2/9/00
BP	4128	Shared Teaching Assignments	2/9/00

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BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP	4131	Staff Development	2/9/00
BP	4131.5	Professional Growth	2/9/00
BP	4136	Non School Employment	2/9/00
BP	4137	Tutoring	2/9/00

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BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP	4140	Bargaining Units	2/9/00
BP	4141	Collective Bargaining Agreement	2/9/00
BP/AR	4141.6	Concerted Action/Work Stoppage	2/9/00
BP	4143	Negotiations	2/9/00

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BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP	4143.1	Public Notice – Personnel Negotiations	2/9/00
BP/AR	4144	Complaints	2/9/00
BP	4151	Employee Compensation	2/9/00
BP	4152	Salary Checks and Deductions	2/9/00

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BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP	4154	Health and Welfare Benefits	2/9/00
BP	4156.3	Employee Property Reimbursement	2/9/00
BP	4157	Employee Safety	2/9/00
BP	4158	Employee Security	6/13/18

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BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP/AR	4200	Classified Personnel	2/12/00
BP	4211	Recruitment and Selection (<i>Classified</i>)	2/9/00
AR	4212	Appointment and Conditions of Employment	2/9/00
BP	4215	Evaluation/Supervision (<i>Classified</i>)	2/9/00

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BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
AR	4215.5	Criminal Record Check (<i>Classified</i>)	2/9/00
AR	4216	Disciplinary Action / Suspension / Dismissal (<i>Classified Employees</i>)	6/10/09
BP	4217.2	Resignation (<i>Classified</i>)	10/8/03
BP/AR	4218	Dismissal/Suspension/Disciplinary Action	10/23/19

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BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP	4219.21	Code of Ethics	2/9/00
BP	4219.41	Employees with Infectious Disease	2/9/00
BP	4227	Temporary Athletic Team Coaches	2/9/00
BP	4231	Staff Development	2/9/00

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BP/E	4040	Employee Use of Technology	9/10/25
BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP/AR	4241.6	Concerted Action Work Stoppage	2/9/00
AR	4300	Management Supervisory and Confidential Personnel	2/9/00
AR	4311	Recruitment and Selection	2/9/00

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BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
BP/AR	4313.2	Promotion/Demotion/Reassignment	2/9/00
BP	4315	Evaluation/Supervision (<i>Certificated Management</i>)	2/9/00
BP	4315.1	Staff Evaluating Teachers	2/9/00
AR	4317.2	Resignation	2/9/00

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BP	4111	Recruitment and Selection (<i>Certificated</i>)	2/9/00
AR	4317.3	Personnel Reduction (<i>Certificated Management</i>)	2/9/00
BP	4319.1	Civil and Legal Rights	2/9/00
BP	4331	Staff Development	2/9/00

Revised 10/12/22

