

MINUTES OF REGULAR BOARD OF EDUCATION MEETING

January 15, 2019

The organizational meeting of the DeKalb County Central United School District Board of Education was held on Monday, January 15, 2019 beginning at 6:00 p.m., at the Central Administration Office, 3326 County Road 427, Waterloo, Indiana 46793. Board Members present: Jay Baumgartner, Mark Eck, Tim Haynes (left early), Heather Krebs, and Greg Lantz. Board Members absent: Tim Haynes partial meeting. Also present were, Steve Teders, Superintendent; Lori Vaughn, Assistant Superintendent; Steve Snider, CFO; and Wendy Pettis, Director of HR; Renee Dawson, Director of Transportation; Gina Buhr, Director of Business Operations; Ashley Baron, Director of Food Service; Principals Michelle Molargik, Jane Bitting, Matt Toth, Pam Shoemaker, Matt Vince and Marcus Wagner; Heather Swift Secretary to the Board; Jason Hunter; and a representative from The Star. A complete guest list is on file in the office of the Superintendent.

The Superintendent led the Board and members of the audience in the Pledge of Allegiance.

Superintendent Steve Teders called the meeting to order and asked for roll call at 6:00 p.m.

Superintendent Teders opened the floor for nominations for President of the Board. Jay Baumgartner nominated Heather Krebs for Board President. Mark Eck seconded the nomination. Approval of Heather Krebs as Board President was 3 and 0.

AYES:

Mark Eck

Tim Haynes

Jay Baumgartner

NAYES:

None

President Krebs opened the floor for nominations for Secretary of the Board. Jay Baumgartner nominated Tim Haynes for Board Secretary. Mark Eck seconded the nomination. Approval of Tim Haynes as Board Secretary was 3 and 0.

AYES:

Mark Eck

Heather Krebs

Jay Baumgartner

NAYES:

None

President Krebs stated that the remaining members of the Board of School Trustees would serve as Vice Presidents.

Principal Marcus Wagner, Counselor Shannon Tracy and Paraprofessional Diana Taylor from McKenney-Harrison Elementary School shared with the Board a presentation on Social-Emotional Learning and Teaching Social Skills. The team discussed how academics improve when social emotional learning is addressed. Students are selected who could benefit from working on their social skills to help decrease behavior infractions and focus on their learning. There were student videos portraying skills they have learned with Mrs. Taylor and Mrs. Tracy.

Secretary Tim Haynes left the meeting at this point for a previously scheduled commitment.

On a motion made by Mark Eck, seconded by Jay Baumgartner, it was moved to adopt/amend the January 15, 2019 agenda as presented.

AYES: ALL

NAYES: NONE

A motion was made by Mark Eck, seconded by Jay Baumgartner, to approve the Consent Agenda items H.1. through H. 5. as follows:

H. Consent Agenda

1. Board Minutes

- a. December 18, 2018 Regular Meeting

2. Financial Report – December 31, 2018

3. Claims – January 15, 2019

4. Personnel

Retirements -

- 1. Debbie Morgan - WTL Speech Pathologist

Resignations

- 1. Melinda Ellert - Choice Para effective 01/11/2019

Recommendations

- 1. Jennifer Matten - PE/REsource Para at JRW K-2, 23.5 hr/wk at \$12.00/hr effective 01/16/19
- 2. Leah Frank - increase in Para hours at JRW from 29 hr/wk to 29.5/hr/wk

Leaves of Absence

1. Cheri Dove - Central Office HR Assistant to begin on 01/07/19 through 01/29/19
2. Lori Francis - Extension on current LOA through February, 2019
3. Eryn Mirra - WLT Elementary Teacher LOA to begin 04/01/19 through May 30, 2019

5. Field Trips: None

The President reported that donations received during the month of December 2018 were in the amount of \$10,915.00.

It was moved by Jay Baumgartner, seconded by Mark Eck, to hold the regular meetings of the Board of Education on the third Tuesday of each month, at 6:00 p.m. as follows unless noted by an *:

Tuesday, January 15, 2019 (Organizational and Regular Meeting)
Tuesday, February 19, 2019
Tuesday, March 19, 2019
Tuesday, April 16, 2019
Tuesday, May 21, 2019 (to be held at DeKalb Middle School)
Tuesday, June 18, 2019
Tuesday, July 16, 2019
Tuesday, August 20, 2019
Tuesday, September 17, 2019
Tuesday, October 22, 2019 *
Tuesday, November 19, 2019
Tuesday, December 17, 2019

Board meetings may be changed upon Board approval.

AYES: ALL

NAYES: NONE

It was moved by Mark Eck, seconded by Jay Baumgartner, to appoint Steve Snider as the School District Treasurer with bond set at \$250,000 and also as the Cafeteria Extracurricular Treasurer with bond set at \$7,000. Approval of Steve Snider as School District Treasurer and also as Cafeteria Extracurricular Treasurer was 3 and 0.

AYES:

NAYES: NONE

Mark Eck
Jay Baumgartner
Heather Krebs

It was moved by Mark Eck, seconded by Jay Baumgartner, to approve the appointment of Building Extracurricular Treasurers and bonds as follows:

- a. James R. Watson Elementary School - \$15,000
- b. McKenney-Harrison Elementary School - \$15,000
- c. Waterloo Elementary School - \$15,000
- d. Country Meadow Elementary School - \$15,000
- e. DeKalb Middle School - \$80,000
- f. DeKalb High School - \$100,000
- g. DHS – Deputy Treasurer - \$20,000

Approval of Building Extracurricular Treasurers was 3 and 0.

AYES:

NAYES: NONE

Mark Eck
Jay Baumgartner
Heather Krebs

It was moved by Jay Baumgartner, seconded by Mark Eck, to approve the law firm of Mefford, Weber & Blythe, PC, with Erik Weber being the lead School Attorney for the 2019 calendar year, with the terms of employment being in the form of a salary of \$900.00 per year payable semi-annually in installments of \$450.00 each, \$90.00 for each chargeable hour; plus reimbursement of out-of-pocket expenses. Reimbursement of mileage is paid at the rate approved by the Board of Education for travel outside the boundaries of the School District. Bond matters to be charged at the regular rate of the attorney handling said matter.

AYES: THREE

NAYES: ONE

**Heather Krebs
Jay Baumgartner
Mark Eck**

Greg Lantz

It was moved by Mark Eck, seconded by Jay Baumgartner, to approve Donald Stuckey as the Hearing Officer for the 2019 calendar year with the terms of employment being \$100.00 for each chargeable hour for services, plus reimbursement of out-of-pocket expenses.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Mark Eck, to approve Loraigh Vaughn as the Assistant Hearing Officer for the 2019 calendar year.

AYES: ALL

NAYES: NONE

It was moved by Greg Lantz, seconded by Jay Baumgartner, to approve Mark Eck to serve as Representative on the DeKalb County Central United School District Foundation for the 2019 calendar year.

AYES: ALL

NAYES: NONE

It was moved by Mark Eck, seconded by Jay Baumgartner, to approve Heather Krebs to serve as the Legislative Representative for the 2019 calendar year.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Mark Eck, to approve Tim Haynes to serve as the Ag Advisory Board for the 2019 calendar year.

AYES: ALL

NAYES: NONE

It was moved by Mark Eck, seconded by Jay Baumgartner, to approve Greg Lantz to serve as the Auburn Redevelopment Commission for the 2019 calendar year.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Mark Eck, to approve Tim Haynes to serve as the Ashley Redevelopment Commission for the 2019 calendar year.

AYES: ALL

NAYES: NONE

It was moved by Mark Eck, seconded by Jay Baumgartner, to approve Tim Haynes to serve as the Waterloo Redevelopment Commission for the 2019 calendar year.

AYES: ALL

NAYES: NONE

It was moved by Mark Eck, seconded by Greg Lantz, to approve Jay Baumgartner to serve as the Waterloo Parks Board - Ex Officio Member for the 2019 calendar year.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Mark Eck, to appoint Linda Dunn for the appointment of the Waterloo Public Library Board of Trustees, with her term beginning on January 1, 2019 and expiring December 31, 2022.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Mark Eck, to approve new Analytical Algebra II courses at DeKalb High School for the 2019-2020 School year.

AYES: ALL

NAYES: NONE

It was moved by Mark Eck, seconded by Greg Lantz, to approve additional Title I Paraprofessional hours from the 2018-2019 Title I Federal Grant.

AYES: ALL

NAYES: NONE

It was moved by Greg Lantz, seconded by Mark Eck, to approve hiring a part time Speech Language Pathologist.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Mark Eck, to accept a donation from the Rieke Corporation Foundation in the amount of \$6,000.00 to support our Early Learning Center and our preschool aged children.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Greg Lantz, to accept a donation from the James Foundation in the amount of \$1,500.00 to support our United Barons Program.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Greg Lantz, to approve the Food Service Recommendation for Participation in the Food2School Coop.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Greg Lantz, to approve the recommendation of Steve Snider that the DeKalb Central School Board officers serve in the same capacity on the Board of Finance.

AYES: ALL

NAYES: NONE

Mr. Snider also included the following depositories with whom the school district invested money during the previous calendar year:

Wells Fargo Bank

Deposit Account

Lake City Bank

Deposit Account

Horizon Bank

Deposit Account

Wells Fargo Securities

Money Market Account

Mr. Snider stated that he and Superintendent Teders reviewed the current investment policy and recommend that no changes be made in the investment policy of the Board of Finance.

It was moved by Jay Baumgartner, seconded by Mark Eck, to approve the budget reappropriations listed in attachment.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Mark Eck, to carry the 2018 Capital Projects Fund budget appropriations forward to the 2019 budget in the amount of \$ 691,617.86.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Mark Eck to approve a resolution to transfer \$20,000.00 from General Fund, \$153,000.00 from the Capital Projects Fund, \$60,000.00 from the Transportation Fund, and \$40,000.00 from the Bus Replacement Fund to the Rainy Day Fund.

AYES: ALL

NAYES: NONE

It was moved by Mark Eck, seconded by Jay Baumgartner, to approve the recommendation for a resolution to transfer 8.8% of the January state tuition deposit from the Education to the Operations Fund.

AYES: ALL

NAYES: NONE

Under Miscellaneous, the President asked the Board, Administrators and the audience if they had any comments. Assistant Superintendent Lori Vaughn announced the Spelling Bee was going to be hosted by Waterloo Elementary on January 17, 2019. She said also on Thursday, the United Way was recognizing DeKalb Central for raising 10% more than last year in the fall fundraiser. These funds provide DeKalb Central families with help from the Bowen Center. Superintendent Steve Teders stated that in this Legislative session there are a lot of new bills being introduced so we could be seeing some changes come from the State. CFO, Steve Snider recognized Renee Dawson, Director of Transportation, Ashley Baron, Director of Food Service, and Gina Buhr, Director of Business Operations, all who were in attendance at the meeting. President Heather Krebs stated she had a Referendum Workshop on January 31, 2019 and on February 19, 2019 she would be at the State House in Indianapolis for a Legislative Liaison Meeting. She also

formally welcomed new Board Member Greg Lantz to the Board. Mr. Lantz brought a question as to the Staff to Student Ratio and how that is tracked with certified staff to classroom. Superintendent Teders responded that this information is constantly tracked and observed.

There being no further business to come before the Board, it was moved by Jay Baumgartner, seconded by Mark Eck, to adjourn the meeting at 7:29 p.m.

AYES: ALL

NAYES: NONE

BOARD OF EDUCATION:

Heather Krebs, President

Timothy E. Haynes, Secretary

Jay A. Baumgartner, Vice-President

Mark Eck, Vice President

Greg Lantz, Vice President