

00:18:48 Skye: is there captioning?

00:18:51 NAD Support Emily: Welcome to tonight's webinar! You can turn on CC in the Zoom menu bar or you may use <https://www.streamtext.net/player?event=NAD-Real-Talk-Good-Action> as a separate browser.

00:25:50 S C: +10 to noticing the tokenism

00:27:44 Skye: treated as a checkbox item

00:29:00 April Scott: Yes thanks Vyron - Yes focus on Black/Brown

00:29:53 Erica Miley: sorry about that

00:30:05 Rachel Campbell: These were the type of questions I've should have asked for some many things I joined post BML movement

00:30:26 Alan Wilding: How can we, as white people, avoid tokenism when it seems to be what everyone wants. For example, for our upcoming convention, our members want a workshop on racism---now members are saying "must be Black or BIPOC"!

00:30:28 Rachel Campbell: *so many things

00:31:20 L Williams: I THINK YOU MISUNDERSTAND THE MEANING OF THE WORD.

00:31:30 L Williams: NO ONE WANTS TOKENISM

00:32:34 Erica Miley: exactly

00:32:35 Alan Wilding: I see your point, L. Williams. I should rephrase that....

00:32:38 Azell Rodriguez: Totally agree DeAnna!

00:33:10 Megan Richards: Alan Wilding, You can avoid tokenism by focusing on the person and their skillset, what they bring to the table, instead of just focusing on their race.

00:33:23 Alan Wilding: I think L. Williams is responding to my question

00:33:56 L Williams: NO THE RESPONSE TO ALAN WHO IS MISUNDERSTANDING

00:34:38 Alan Wilding: I can ASL if you want me to

00:34:53 L Williams: CONFUSING TOKENISM WITH CULTURAL REPRESENTATION

00:36:36 Russell Fleming: upcoming conference?? NAD?

00:37:13 Reinaldo Vega: I am Hispanic, Deaf, Deaf interpreter, I teach adjunct college, I encourage my ASI 1 students to this virtual webinar as their first ASL/deaf experience paper due soon

00:37:43 Megan Richards: Hello Mr.Vega

00:38:21 Reinaldo Vega: hello, hehe, glad to see u here, I am watching this and Deaf Caucus interpreting meeting on separate zooms same time

00:38:21 Erica Miley: Hand applause to Alan for clarification

00:39:30 Austin Beatty: @Alan - maybe you and a BIPOC presenter teach together. You discuss white people's role in dismantling racism. BIPOC presenter give BIPOC perspective.

00:39:51 Alan Wilding: That's the plan, Austin. ;-) Just wanted to share this experience with the audience.

00:39:52 Reinaldo Vega: NAD conference was last summer in Orlando, next one is RID this summer and next NAD conference in 2024 Chicago I believe

00:39:57 Dana Barr: That!

00:40:29 Austin Beatty: @Franklin - yes!!!

00:40:32 Betsy Tucker: Alan, do you mean what do you do if the choice is between a black/BIPOC interpreter who is not a great fit for the job OR a white interpreter who is an excellent fit for the job?

00:40:39 Megan Richards: Yes!

00:40:57 Crystal Daniels: As a hearing Black person, is there any way I could join NAD or attend the NAD conference?

00:41:12 Azell Rodriguez: Thank you for bringing that up Vyron! That's an important point

00:41:14 Alan Wilding: Great advice, Thanks Vyron, DeAnna, and Franklin Jr.

00:41:19 Erica Miley: @ Crystal, yes you can go to NAD.org

00:41:27 Azell Rodriguez: yupp

00:41:33 Reinaldo Vega: yes it is open to anyone, we had a lot of diversity at last NAD conference - more younger, more BIPOC, more LGBTIA+, etc

00:41:38 Reinaldo Vega: Deaf Blind too

00:41:42 Crystal Daniels: Awesome! Thanks so much

00:42:05 Elaine Lenon: AMen Vyron

00:42:08 Austin Beatty: @Vyron - yes!

00:42:23 Reinaldo Vega: hello Elaine :)

00:42:34 Elaine Lenon: Hi Rey

00:42:51 April Scott: Question - Does Favoritism play a role in Tokenism as well?

00:43:08 Erica Miley: interesting thoughts @ a=

00:43:09 Martina Moore-Reid: And also Bias too

00:43:17 Elaine Lenon: Hi April

00:43:17 Erica Miley: @april but I dont think so

00:43:30 April Scott: Hi Elaine 😊

00:43:30 Michael Fick: hi

00:43:36 Alan Wilding: yes! Thank you, DeAnna!

00:44:10 Leah Stilwell: Valid point DeAnna

00:44:13 Azell Rodriguez: ^^

00:44:15 Nancy Chirau: Well said DeAnna!

00:44:18 Jai M: INTENT makes a huge difference as well.

00:44:20 Reinaldo Vega: Truebusiness

00:44:21 Austin Beatty: @DeAnna - for sure. must have great relationship and understanding with both.

00:44:39 April Scott: @Erica - how? I think so because pick the same person because of favoritism. That is what I want to know about this behavior.

00:45:33 Erica Miley: Ehh, not exactly the same. It depends on the situations

00:46:09 Erica Miley: If this is the only one in your company, of course, it influences favoritism and tokenism

00:46:14 April Scott: Yea @Erica depending on the situation is what's up. It can be tricky to be overlooked.

00:46:26 Erica Miley: ^^^ that!

00:47:03 April Scott: @Erica 😊 that is what I thought. I am curious those panelists' thoughts about Tokenism and Favoritism

00:47:07 Cassandra: good examole

00:47:11 Azell Rodriguez: Well said Vyron

00:47:56 Reinaldo Vega: look at our new RID president, Deaf Black

00:47:59 April Scott: Asé - Franklin, Yes HUGE Issues

00:48:03 Kenya Bryant: agree with you, Franklin!!

00:48:27 Sophie-Shifra Gold: Sorry. My message was "It takes a village to provide support to the BIPOC and Black communities. Tokenism is very common especially in marginalized communities. As a white person I should not be a token in a Black/BIPOC community. It is your platform."

00:48:28 Thomas Darden: Yes, huge issue

00:48:29 Reinaldo Vega: True, Franklin, same with Hispanic group

00:48:52 Sophie-Shifra Gold: Amen

00:49:35 Sophie-Shifra Gold: Washington State Office of Deaf and Hard of Hearing agency in Olympia is run by Deaf Black person, forgot his name

00:50:30 April Scott: KTP?

00:50:35 April Scott: Keep The Promise

00:50:36 Erica Miley: it had something to do with pride

00:50:50 Kenya Bryant: Peer Mentor? Student Success?

00:50:56 Russell Fleming: tiger pals

00:51:01 Sophie-Shifra Gold: I think Peer Mentoring

00:51:04 Anne Del Vecchio: Re: Sophie - Earnest Covington III

00:51:06 April Scott: @Kenya hi yes I think that one yes

00:51:14 Sophie-Shifra Gold: Yes Anne 😊

00:51:24 Martina Moore-Reid: Big Brother Big Sister

00:51:58 Sophie-Shifra Gold: Folks, I have to leave for another commitment. Thank you again for the webinar NAD 😊

00:52:30 Diane Di Cinney: Yes, the WA ODHHS Director is Earnest Covington III.

00:52:44 David Washington: I agree black deaf men mentor are very rare but luckily we only have 1 that works as the Lead Deaf Mentor here in SC.

00:53:39 Andrea Martinez-Johnson: Agree with David. It is true.

00:53:45 April Scott: Hi David 😊 oh really?

00:54:05 L Williams: DR. EARNEST COVINGTON, III

00:54:29 Genesis Gross: It's interesting how the lack of Black men teaching/mentoring may be exacerbated in the deaf community

00:56:03 April Scott: Feel you Diamond, yes

00:57:30 Azell Rodriguez: wow

00:57:36 April Scott: Yes Franklin, correct

00:57:55 Aileen Panzer: Vyron...looking forward having you back here at PSD!

00:58:10 Ismella Saul-Jones: I believe we can reach out the school and partnership to keep it transitional is that possible? What are the process to ensure it happened. I know cost involved it something that need to develop. (Signing book to children)

00:58:16 April Scott: I had a black male teacher asst in my life back then at elem school (mainstream)

00:58:59 Azell Rodriguez: Wowwww that's crazy. Visibility is so important

00:59:01 April Scott: Same with me, smh whew I learned more when I got to Gallaudet smh

00:59:08 Kenya Bryant: i feel the same, Franklin

01:00:14 April Scott: #PayForward

01:00:54 Austin Beatty: YES
01:01:07 Azell Rodriguez: Say that
01:01:21 April Scott: Mentoring to Deaf Adults are necessary, yes because of missing out too much
01:01:35 Denice Stewart: I second that!
01:02:06 Kenya Bryant: 100
01:02:14 April Scott: Preach Franklin !!! Yas!!!
01:02:21 ADELL IRVIN: @Denice Stewart, great to see you here!
01:02:26 Erica Miley: We articulates in different ways
01:02:30 Ismella Saul-Jones: Give them opportunity it will help them grow
01:02:36 Cassandra: I think having workshop about mentor our Blabk Deaf generation should be the first step
01:02:58 Erica Miley: i have questions
01:03:17 TOYIN FASAKIN: I think it probably be helpful if we can develop a pool of mentors
01:03:18 Megan McGeary: It depends on the culture and the goal of the mentorship
01:03:33 Leah Stilwell: Wow..... programs need to be established within the high school settingthose who work within the k-12 setting, thinking out loud but information that should be shared- these programs such as the ones you mentioned are never discussedvirtual mentorships (again thinking out loud)
01:03:44 Cheryl Lepple Huber: Yes, 100% all of this!
01:04:03 Dana Barr: Leah, yes!!
01:04:16 Megan Richards: Wow, that's crazy
01:04:19 Azell Rodriguez: wow
01:04:22 Azell Rodriguez: smh
01:04:26 Megan Richards: It didn't matter enough to them, sad
01:04:26 April Scott: @Cassandra - yes
01:04:30 Austin Beatty: 😡
01:04:46 Dominique Yeboah: NBDA should work with all school for the deaf here in America. Set up Black Student Union org at every school. Send strong black deaf leadership to give workshop every years. Set up mentor program for the students.
01:04:50 Capricia Avery: Whoa! Smh! 🙄
01:04:51 Aileen Panzer: 😡
01:05:14 Aileen Panzer: red tape
01:05:24 Azell Rodriguez: that's so frustrating smh
01:05:27 Capricia Avery: Yes, exactly
01:05:30 April Scott: Agree Dominique (hi) and really it has to start with us
01:05:49 Darla Nelson (she/her): That's too bad they wouldn't pay the interpreters.
01:05:51 Austin Beatty: Or BBBS set up a Deaf Mentor Program under their structure.
01:06:19 April Scott: We cannot always depend on NBDA, so start with ourselves because we have great ideas and resources many...why wait?
01:06:42 Genesis Gross: I'm hearing but people seem to stop diversity at people who are disabled that is quite frustrating

01:07:10 Monique McCrary: @Vyron, did you look into partnering with GARID, NAOBI etc so see if there was interest in interpreters giving their time and resources to BBBS?

01:07:42 Dominique Yeboah: Not just NBDA but all black deaf organizations. DCABDA, NBDA-Bay-Area. All!

01:07:56 Cassandra: you know you cant only focus on the young Deaf people, include the Deaf adults as well who have been missing all of this since gowning up and this can be a great opportunity to all of us

01:09:13 Hershel Jackson: what does BBBS stand for or mean?? just asking for clarification

01:09:26 Megan McGeary: Big Brother, Big Sister :)

01:09:27 Dana Barr: Big Brother/Big Sister

01:09:30 April Scott: @Dominique - I got you. Really it has to start with us from a seed to burst and grow in each step for every state.

01:09:34 Martina Moore-Reid: Big Brothrt Big Sister

01:09:35 Aileen Panzer: Big Brother Big Sister

01:10:06 Jai M: Again, INTENT is KEY...PERIODT.

01:10:07 April Scott: I started with my own program back then called Black Deaf Women's Program at the deaf school. It was a good start.

01:11:23 April Scott: Yes correct, Diamond

01:11:40 Austin Beatty: in MN:
<https://www.lssmn.org/services/families/deaf-hard-of-hearing/mentor-services>

01:13:07 Austin Beatty: great discussion

01:13:26 April Scott: And be consistent when mentoring

01:13:48 Jai M: THAT FRANKLIN!!!!!!

01:14:14 Azell Rodriguez: I feel you

01:14:18 Jai M: NO GUIDANCE because it's self serving!

01:15:41 Martina Moore-Reid: SI can be positive influencer..

01:15:44 April Scott: Yes that that mentoring skills

01:16:02 Thomas Darden: SI can be intended for sharing helpful information like health education but it isn't a substitution for mentoring. Mentoring is something much more personal and collaborative.

01:16:09 David Washington: What does SI means?

01:16:21 Leah Stilwell: Social influencer

01:16:22 April Scott: Social influencers

01:16:29 Anne Del Vecchio: @drrusellledet

01:16:31 Dana Barr: social media influencers

01:16:32 David Washington: gotcha... thanks

01:17:47 Jai M: No accountability either'

01:17:59 Megan McGeary: SI can help create and solidify identity but mentorship involves vulnerability, accountability, and a private space that I'm not sure social media could provide

01:18:08 Dana Barr: oh.. good question!!!

01:18:12 April Scott: Ooooo good one

01:18:56 Erica Miley: HECK YES!

01:18:56 April Scott: LOL

01:18:58 Reinaldo Vega: yeah keep BASL heheh
01:18:59 Azell Rodriguez: haha
01:19:00 Leah Stilwell: HA
01:19:01 Dana Barr: hahahaha!!!
01:19:18 Capricia Avery: Oh yes, definitely!
01:19:21 NAD Support Emily: For those of you who rely on lip-reading, you can watch the voice interpreters on a separate browser: <https://whereby.com/wonderlocs-interpreting>. Note, please keep your video off.
01:19:27 April Scott: Black Signings? I wonder.....hmmmmmm]
01:19:37 Azell Rodriguez: Right! Preserve the culture
01:19:53 Reinaldo Vega: yes your language your culture
01:19:58 Erica Miley: Like Deanna point out earlier, be free to be YOU
01:20:17 Capricia Avery: Yes, amen Erica!
01:20:19 Megan McGeary: take up space in this world! it's beautiful.
01:20:27 Martina Moore-Reid: Black Deaf Seniors still use BASL ot BSL but they never acknowledge that was unique for non-white PPL
01:20:31 Aileen Panzer: YAS...
01:20:34 Reinaldo Vega: same with general old ASL vs new ASL
01:20:38 Thomas Darden: Not every black deaf knows BASL, or had the privilege of being exposed to the language.
01:20:46 Genesis Gross: Signing to my deaf family members is hard at times since they use more BASL and I'm learning ASL now
01:21:05 Reinaldo Vega: ah Genesis
01:21:10 Russell Fleming: of course....if BASL is your natural language, use it....
01:21:12 NAD Support Emily: If you would like to watch this webinar again or any of our previous webinars, you can watch the recordings at <https://www.nad.org/resources/webinars/>
01:21:20 Jai M: EXACTLY!
01:21:20 Chandra Guinn: I am a hearing Black women who works in advertising, at an agency with a social influencer practice. I am here tonight to learn from this community about how to ensure respect and engagement that helps to further our work around Equity, Diversity, Inclusion & Belonging. Be it via our social influencers or other creative work. I want to be sure no part of our community is forgotten.
01:21:22 April Scott: No not all same.....
01:21:24 Erica Miley: @Thomas, majority of black will not realize they signing BASL. It just different
01:21:25 Azell Rodriguez: talk about it
01:21:55 Leah Stilwell: WHOA
01:21:58 Azell Rodriguez: DeAnna's face hahaha
01:22:00 Azell Rodriguez: Im weak
01:22:02 April Scott: Cool
01:22:04 Erica Miley: cornbread!
01:22:08 Ismella Saul-Jones: Wow
01:22:08 Jai M: cornbread
01:22:11 Capricia Avery: Awesome!

01:22:12 Derick Horne: hearing blacks use their own language so matter who they talk to so Deaf should do the same and force us to learn your language and that could help dismantle racism.

01:22:15 Jai M: CORNBREAD!

01:22:35 April Scott: Sad sigh mmm smh

01:22:57 Klijah Mitchell: First I appreciate each of you and your time! My question is, for your Deaf black community, what problems are attacking your community specifically? What are each of you doing to help your community overcome those problems?

01:23:01 Dana Barr: There a Book. Joseph Hill. The Hidden Language of Black ASL (I think that is the book) They discuss some of the linguistics and they have DVD's with the book where they had interviews with the different regions and showed how there are regional variations. Like what you are talking about now.

01:23:08 April Scott: And FIRM signings

01:23:29 Karen Owens: This is true for ASL and the regional influences on the language. As well as generational influences.. I wish that BASL would be formally studied and taught, especially for Sign Language Interpreters!

01:23:33 Megan McGeary: how much of the language gets lost because of code switching and working with white terps too?

01:24:05 Jai M: a lot.

01:24:30 David Washington: Will someone document BASL? I think we need to do that soon.

01:24:32 Leah Stilwell: To preserve the language....are these signs being documented

01:24:39 Cassandra: a lot of immature do that

01:24:42 April Scott: Yes that is what I look at (speaking to Diamond), that is why I want to be clear on BASL... ASL... BSL

01:24:43 Erica Miley: @klijah, oppression is what attacking in black deaf community

01:24:53 Dana Barr: a LOT. I am a white terp but I have been studying BASL since it first started coming out (in workshop). My first experience was with Joseph Hill giving a workshop in NC... I think it was 2012? It was a PACKED house! I have been studying ever since

01:24:56 Reinaldo Vega: I did see few video clips about BASL with few examples for comparions

01:24:57 Kenya Bryant: well said, DeAnna

01:24:58 Erica Miley: Not letting us to be free without judgement

01:25:11 Cassandra: true

01:25:13 Genesis Gross: I perceive BASL like Ebonics in the sense that you can't really document it; but learn it

01:25:19 Cheryl Lepple Huber: Will I be able to watch the recording of this at a later time?
👉

01:25:43 Pamela Furline: Carolyn McCaskil did research regarding BASL for her PhD. Her book shares alot

01:25:43 Erica Miley: @Dana, that book need second book.

01:25:47 Alan Wilding: Yes, Cheryl. All of the Webinars in this series are recorded and available for viewing on NAD's website

01:25:58 Elaine Lenon: agreed DeAnna yes gurrrrrrlllllll!

01:26:05 April Scott: YES YES YES claim your own language creating so we can own....white folk took our language !!

01:26:22 Erica Miley: It's possible!

01:26:57 Dana Barr: @Erica.. Very much so!! So it will be hard for me to change the lingo from BASL to BSL when I have been hearing about it since 2012ish. But it isn't my place to dictate of course. I defer to whichever acronym is used. It will take a while to get out there. Especially to white terps.

01:27:04 Hershel Jackson: Vyron has good point

01:27:18 Cheryl Lepple Huber: AWESOME!! this is such great info for me as a white terp! thank you!

01:27:20 Alan Wilding: For me, sometimes, it feels ASL has a white slant. Adding "Black" to ASL sort of feels like a form of tokenism. Who coined the term BASL?

01:27:20 Elaine Lenon: an no one teaches ebonics....duhhhhh

01:28:00 Martina Moore-Reid: Right now Franklin

01:28:08 Dana Barr: Alan... well I heard it first from Joseph Hill... not sure who coined it originally. He was collaborating with 3 others to do the book. Carolyn...someone? I wish I could remember.

01:28:11 Martina Moore-Reid: Right on Franklin

01:28:13 Elaine Lenon: it's a culture thang!

01:28:14 Erica Miley: Devil Advocate here: can everyone sign BASL to each other?

01:28:43 Pamela Furline: Carolyn McCaskill

01:28:44 Alan Wilding: Same here, Dana. I have the book.

01:28:51 Leah Stilwell: Hi Elaine!

01:28:55 Dana Barr: Why am I not seeing the panelists? Only "Interpreter Rorri".

01:29:01 Genesis Gross: @elaine I'm black with deaf family and so I asked due to the similarities

01:29:04 L Williams: THE HIDDEN TREASURE OF BLACK ASL

01:29:06 Jai M: BASL has been around wayyy before 2012. Maybe YOU were exposed to it then, but please try not to spin the narrative and disrespect the Black Deaf Folks who used this as a means to communicate well before then. ALSO BASL is not a monolith with one specific demographic of folks you've envountered

01:29:19 Jai M: *encountered

01:29:29 Dana Barr: Oh Jai.. .I absolutely know that. That's when the white people started hearing about it! lol

01:29:38 Jai M: Good

01:29:43 L Williams: CAROLYN MC CASKILL, CEIL LUCAS, ROBERT BAYLEY AND JOSEPH HILL

01:30:22 Reinaldo Vega: remember Martha's vineyard with "old ASL"

01:30:23 April Scott: Black Homemade Signings + Black Signings are something we can do about it. It is not too late to create.

01:30:34 Elaine Lenon: Hi Genesis,,, Im black hearing interpreter and I feel its my culture the way I sign

01:30:40 Issatu Bangura: Carolyn McCasill s book called The Hidden Treasure of Black ASL" mentions in Ebonics

01:30:50 Erica Miley: FLA???

01:30:57 Martina Moore-Reid: BASL was only for home sign or school for only Black segregation

01:31:02 Genesis Gross: Ok I see

01:31:05 Dana Barr: When he gave us that first workshop in NC. On the stage.. he did the sign for "kitchen." "Raise your hands if you know this sign." It was the BASL sign he was using for kitchen. Many hands were raised but they were all POC. All of the white interpreters in there were looking at each other like.... "Wha?????" lol. It was a HUGE auditorium!!

01:31:05 Aileen Panzer: Govenor in

01:31:08 Thomas Darden: Could BASL/BSL be basically a series of home signs developed and shared over time in similar regions?

01:31:24 Skye: English is such an illogical language

01:31:41 Aileen Panzer: FLA not supportive of Black History curriculum

01:31:51 Dana Barr: Thank you!!! those 3!! Thank you L Williams! I knew one was Carolyn.

01:31:59 Issatu Bangura: Carolyn McCasill is one of my favorite guest speaker and mentor at Kendall Demonstration Elementary School, she changed a child racist s view

01:32:01 Dominique Yeboah: Keep BASL. There are black people in other countries too and they have their own sign language. For example black deaf in UK may call their language BBSL who know, there is also BSL -UK.

01:32:06 Reinaldo Vega: who said FLA? what about it, oh yeah our great Governor, NOT! I am shocked

01:32:08 Erica Miley: Gotcha

01:32:09 Megan Richards: He's dumb af

01:32:15 Megan Richards: I live in Florida

01:32:22 Martina Moore-Reid: Yeah I heard that FL don't support Black History, How sad!!!

01:32:37 Reinaldo Vega: same with LGBT education and identity

01:32:40 David Washington: fact

01:32:53 David Washington: yep

01:32:57 Anne Granados: it is

01:33:01 Reinaldo Vega: the chats going too way fast to keep up who is who in fla for my curiosty

01:33:06 Leah Stilwell: Ugh dont even get me started.....still shocked and appalled I live in Miami, Florida

01:33:23 Reinaldo Vega: Leah, do I know you?

01:33:23 Russell Fleming: Not talk about Florida...

01:33:35 Erica Miley: interpreters try to criticize the signs, not people

01:33:41 Dana Barr: NAD... for some reason, this zoom meeting isn't giving me that tab that has those options. It changed back to the panelists on its own... but I missed all the AWESEOME BASL signs... dang it! lol

01:33:42 Skye: Florida is trying to create a divide between the Black and Asians because they are now trying to pass a bill to require Asian American studies right after trying to strip out all crucial aspects of Black studies

01:33:44 April Scott: Oh no smh we keep our own signings

01:33:47 Reinaldo Vega: NAD conference in Orlnado almost didn't happen cuz of fla poltics

01:33:48 Azell Rodriguez: i feel the same way @Leah): I hate thinking about it. I'm from New York and that state isn't the only place that whitewashes history

01:34:15 April Scott: Yes right right Vyron. Start with us

01:34:17 Austin Beatty: YES Vyron

01:34:23 Erica Miley: Niesha next!

01:34:42 Dana Barr: I know..... That was the first exposure that I had with it in 2012. As far as BASL linguistics. I didn't mean it was the only book. But yes.. .we need more!

01:34:44 Reinaldo Vega: thought 2 books mentioned>

01:35:40 Thomas Darden: Is Ph.D absolutely necessary, despite the obstacles and barriers that Black Deaf might will have to go through?

01:35:45 Reinaldo Vega: Elaine and Genesis, please connect with each other eventually

01:35:47 April Scott: Start With Us For We Are Inventors

01:35:54 Jai M: That DeANNA

01:36:05 April Scott: Make Vlogs

01:36:11 April Scott: Yes Diamond you can

01:36:42 Nancy Chirau: No and no

01:36:42 Martina Moore-Reid: NOOOOO

01:36:45 Erica Miley: lolllolllol

01:36:49 Thomas Darden: Right, yes and no

01:36:55 Capricia Avery: Heck no!

01:37:30 L Williams: YES ERICA - NIESHA

01:37:46 Dana Barr: I am white and I say NOO!!! unless I absolutely KNOW that person but it doesn't look good if I am doing the vernacular and shifting my body to match them. They may think I am making fun of the client or something.

01:37:52 David Washington: Agreed but at the same time... not a lot black interpreter out there. Depending where you live.

01:38:39 Reinaldo Vega: also, not many BLaCk Deaf interpreters out there, I only met a few at NAD Conference with warm welcomes

01:39:30 Ismella Saul-Jones: Totally agree with you Vyron!! That me I get that all time when it come to meeting and different place I give every one opportunity

01:39:52 Thomas Darden: It is a situational thing. We will not always have the option. Ideally, it'd be nice to have a black male voice to fit my representation

01:39:57 April Scott: I notice more Black Church Interpreters, but they seem not to know about Deaf community EVENTS...that problem. I always kept sharing with them to come and learn more.

01:40:21 Reinaldo Vega: WOW

01:40:37 Dana Barr: When I was in NC, there was a very specific VERY small community, mostly older Black Deaf who went to a Black Deaf School in NC called "The Garner Road School" (It had another name but that is what the locals called it.) I had a LOT of clients from that area. Those specific signs will not be found anywhere but there. So I had to learn it quick! Thankfully, NC has a very rich pool of Black Interpreters there. respect!! I always defer. Now I am in a different state.

01:40:39 Erica Miley: One of your terp spoke BLACK. APPLAUSE to you girl

01:41:12 Reinaldo Vega: OMG

01:41:25 Capricia Avery: Wow!

01:41:45 Jai M: As long as you're not pigeonholing Black Interpreters solely in to role of Black Content ONLY. White interpreters dominate the field so often times BLACK interpreters aren't given the option to occupy specific spaces. Not because of a lack of skill...lack of opportunity and exposure...which can impact their ability to GROW....

01:41:52 Pamela Furline: There are several black interpreters throughout the US. However, many are never given the opportunity to interpret and become discouraged

01:42:27 Megan McGeary: Also, terp field has a strong white gatekeeping history

01:43:10 Erica Miley: If there are black interpreters that want to interpret, send them to me. I'll get them jobs @Pamela

01:43:33 Dana Barr: Jai.. I am in a different state now. I refuse to do it because it isn't my place. I was working for a State agency for the Deaf/HH at that time in NC. We HAD to go do home visits and I was the ONLY interpreter on staff. That is the only reason. After a while, I had to argue with headquarters that just because I am the only state interpreter in that region, we need to hire freelance Black terps who match the person we are going to go visit. Long story.

01:44:03 Martina Moore-Reid: I have a few white interpreters in NC whom I know can voice for me that made me look good presenter...

01:44:04 Megan Richards: I completely understand. That person is your voice

01:44:04 Reinaldo Vega: I have triple plus jeopardy status, Deaf, Hispanic, short, Gay, Left-handed and yet ,I manage to remain in teaching and interpreting fields. yes still barriers periodically

01:44:08 Dana Barr: The home office finally agreed. That was in 2012

01:44:16 Carol Stevens: I'm a white interpreter for 50 years. Just want to say that your voice intereters tonight are fabulous

01:44:27 Dana Barr: Hi Martina!!!! Yes... there are some awesome terps and I am sure I know which ones you are talking about.

01:44:30 Ave -: We have the same issue here in Canada. There are less Black ASL Interpreters here majority are white.

01:44:31 Reinaldo Vega: so big applause to Vyron,DeAnna, Frankie, Stephanie

01:44:32 April Scott: LOL common sense of course 😊

01:44:40 Tara Miles: Same for me Vyron!

01:44:46 Rachel Campbell: Applause

01:46:02 Jai M: VYRON- is that the ONLY time you want Black Interpreters? (for Black Content)

01:46:10 Dana Barr: I only did it if I knew that specific home visit and after I had learned the Garner road school variant of BASL. Valerie McMillian helped me a lot!!

01:46:10 Jai M: THank

01:46:11 Reinaldo Vega: Kudos to the voice interpreters, Awesome !, I am reading the captions as well

01:46:13 Jai M: Thanks

01:46:15 Amy Cosmar: When using VRS and White interpreters are on screen and you are having a conversation with fellow black individuals. Is there a line you feel that white interpreters

need to stay behind when showing NMM, hand, head movements so that it is matching the culture but not appropriating or insulting?

01:46:35 Dana Barr: YES!! The interpreters are rocking it!!!

01:46:50 Dana Barr: Amy... THAT!

01:46:56 Alan Wilding: I need to take my leave. I have another obligation. Thank you, Vyron, DeAnna, and Franklin, Jr. for sharing your thoughts, observations, and experiences with us. I learn so much from every webinar!

01:47:02 April Scott: Black VRI needs more available when I ask sometimes....mostly not available....most white....

01:47:04 Chandra Guinn: Such a powerful conversation... thinking about who can voice for you. As a DEI practitioner this is truly important to consider when we think about inclusion and belonging.

01:47:27 Kimberly Holland: When you present, do you try to meet the interpreter ahead of time to see if they can match your needs?

01:47:28 April Scott: *Video Relay Internet like Z5 etc

01:47:37 Reinaldo Vega: Again, FLA is in current danger of losing DEI access/privileges in colleges/universities

01:48:05 Pamela Furline: For years black interpreters were criticized for their facial expressions and movements. In order to become certified, we had to sign like our white counterparts. So to now single out Black Interpreters to only sign for Black Deaf is not fair. We have the skill to Interpret period. Let us do that.

01:48:11 April Scott: Yes VRS

01:48:32 Erica Miley: YASS @Pamela that need to change

01:48:38 Jai M: PAMELA- YES!!!!!!!

01:48:52 Reinaldo Vega: remember that controversial story about Keith Wann and The Lion King Broadway NYC

01:49:34 Joyce Linden: Are CEUs available for this or any other Webinars? I'm an interpreter and I feel I'm benefitting from this Webinar. It would be nice to get CEU credit. Thank you.

01:49:35 Dana Barr: Yes..... DeaAnna.. .that happens a LOT!! It makes me so mad.

01:49:47 Azell Rodriguez: Smh that's such a nightmare of a situation to be in

01:49:54 Reinaldo Vega: yeah me too, I wish this offers CEU Credit for interpreters

01:50:28 Reinaldo Vega: and qualifies as PPO too

01:50:34 April Scott: Yes agree with Franklin

01:51:06 ADELL IRVIN: Agree.

01:51:12 Reinaldo Vega: there is one next Tues night about black CODA, I am going to sign up for that one too

01:51:37 Dana Barr: Reinaldo.. Online????

01:51:46 NAD Support Emily: While this webinar doesn't have CEUs, you may try to request through PINRA, <https://rid.org/continuing-education/earning-rid-ceus/pinra/> — let us know if you need any documentation. You can email webinar@nad.org

01:51:50 Anne Del Vecchio: For interpreters (this Sunday, or on your own time): <https://insightfulinterpreter.teachable.com/p/cross-cultural-mentoring>

01:51:56 Reinaldo Vega: Amber Robinson, .2 PS CEUS for \$25 by RID on Zoom

01:52:01 April Scott: What about Black Interpreters for internships?

01:52:21 Leah Stilwell: Yes Vyron!

01:52:21 Austin Beatty: YES Vyron

01:52:29 Tara Miles: Right. On!

01:52:32 Dana Barr: Reinaldo.. where can I find it?

01:52:34 David Washington: basically interpreter mentor

01:52:40 Erica Miley: BHI oppressed BDI. discussed this?

01:52:50 April Scott: Yes agree again with Franklin

01:52:59 Megan McGeary: AND create space for Black Interpreter teachers too!

01:53:08 Erica Miley: CONGRATS!!!

01:53:17 Sharon M Mendes: Who do we get to sign the PINRA form for ASL interpreters? MassRID can help with processing

01:53:17 Jai M: OPPORTUNITY AND EXPOSURE. yOU CANNOT WAIT UNTIL THEY ARE IN COLLEGE

01:53:24 Capricia Avery: Congratulations Vyron! 😊

01:53:31 Betsy Tucker: Franklin - 🥰🥰🥰 THANK YOU!! As an interpreter, thank you for recognizing that my interpretation is only as good as our teamwork!!

01:53:36 Jai M: CONGRATS VYRON

01:53:45 Martina Moore-Reid: Congrats Vyron!!

01:53:46 April Scott: Good discussion panelists 😊 keep flowing for I need to go to another meeting.

01:53:57 Russell Fleming: 👍 Vyron

01:54:03 Vyron (he/him): Thanks y'all

01:54:10 Dana Barr: @Reinaldo... where can I find that workshop?

01:54:13 Reinaldo Vega: about PINRA, I think paperwork has to be started done before the event of the activity

01:54:14 L Williams: GOOD WORKS VYRON!!

01:54:24 Leah Stilwell: Thank you @anne and thank you @NAD Support Emily 😊

01:54:31 Jai M: TRUE

01:54:35 Dana Barr: YEP.. PINRA has to happen before

01:54:41 Frances Smallwood: Vyron, Congratulations! Lots of hard work paid off!

01:54:42 Megan McGeary: Another CEU platform is Diversity Academy too

01:54:49 Pamela Furline: Nice to finally see members of the Deaf Community in Georgia. I recently moved from NY

01:55:20 Jai M: OOOOOOOHHHHH!!!!!!!!!!!!!! yes!!!!!!

01:55:25 Reinaldo Vega: go to education.rid.org find "Black CODA" for Feb 28th 7-9 pm, for .2 PS at \$25

01:55:31 Azell Rodriguez: oooh I love this question so much as a black ASL student!!

01:55:38 Dana Barr: Thank you Reinaldo!!!!

01:55:41 Jai M: LET'S GO!!!!!!

01:55:44 Reinaldo Vega: webinars@rid.org

01:55:45 Thomas Darden: 🤔

01:56:00 Alissa Bethea: Can the question come back up please?

01:56:23 Alissa Bethea: Thank you, you can take it down now.

01:57:18 Erica Miley: basically it an attitude toward to each other
01:57:33 Ismella Saul-Jones: Amen!
01:57:38 Martina Moore-Reid: Right on Vyron
01:57:51 Dana Barr:
<https://education.rid.org/products/nobody-does-me-like-me-the-story-of-a-black-coda>
01:57:54 Reinaldo Vega: NAD Support, can still do PINRA, as supposed to start paperwork before the actual event happen
01:58:03 Reinaldo Vega: THAT!
01:58:09 ADELL IRVIN: Yesss, VALUE each other.
01:59:02 Reinaldo Vega: NAD Support, forgot to type ? for you
01:59:14 Dana Barr: I wish this webinar went a little longer. SO much info!!
01:59:16 Crystal Daniels: This is great discussion for me as an aspiring interpreter
01:59:22 Azell Rodriguez: Agreed @Dana
02:00:05 Darla Nelson (she/her): Amazing conversation! I'm so glad I joined tonight.
Thank you to everyone!
02:00:47 Rachel Campbell: Thank you for the conversation! I will be back for the next one.
02:00:51 NAD Support Emily: You can try filling out the PINRA paperwork for the recording if it's too late for the live webinar itself.
02:00:54 L Williams: NOT NEW FOR WORKING TOGETHER. NAOBI, INC. STARTED FROM NBDA.
02:01:02 Jai M: THAT L!!!
02:01:19 Renee Burney: Wowwww that is wonderful. I am learning to be an n interpreter.
02:01:33 Austin Beatty: YEAH!
02:01:35 Azell Rodriguez: there you goooo
02:01:37 Azell Rodriguez: periodt
02:01:39 Kenya Bryant: 🔥
02:01:42 Jai M: YASSSSSSSSSS DeAnna!!!!!!
02:01:46 Azell Rodriguez: You ate
02:01:47 Anne Granados: wow
02:01:53 Jai M: yes!!!!
02:01:54 Austin Beatty: THAT
02:01:57 Ena Harrison: clapping
02:02:06 Nancy Chirau: Bingo DeAnna!
02:02:07 Dana Barr: DeAnna... wow...thank you for committing so much time with them. That is a LOT of hard work!! We do need Deaf mentors!
02:02:11 Kenya Bryant: 🔥🔥🔥
02:02:13 Martina Moore-Reid: Amen DeaAnna
02:02:20 Jai M: come through deAnna for US!!!!!!
02:02:23 Azell Rodriguez: <3 beautiful
02:02:28 Russell Fleming: Champ!!!
02:02:40 Jai M: very necessary for US
02:02:42 Chandra Guinn: DeAnna is everything!
02:02:42 Torianna Murray: I have treid to get a deaf mentor, but they disappear. Kudos to you for your support.

02:02:46 Cassandra: preach Deanna
02:02:49 Azell Rodriguez: ^^^
02:02:52 Capricia Avery: Yes, DeAnna! 🙌🙌🙌🙌🙌
02:02:57 Azell Rodriguez: yuppp
02:02:58 Austin Beatty: YES
02:03:02 Nancy Chirau: Word!!!!
02:03:02 Megan McGeary: without Deaf mentors our signing is stagnant and dead. so important to have Deaf mentors. 😊
02:03:06 L Williams: WE ALL NEED EACH OTHER
02:03:14 Denice Stewart: `AMEN!!!!!!!!!!!!!!
02:03:15 Dana Barr: Thank you!!!! I was completely Deaf taught 32 years ago by the Deaf community in Austin. I wanted to learn from the Deaf. They didn't even have ASL in the college there.
02:03:24 Martina Moore-Reid: Who's that interpreter voice for Deanna? She's bomb interpreter
02:03:24 Ashley O'Neal: YESS!!
02:03:25 Issatu Bangura: Ameen
02:03:27 Derick Horne: I totally agree with you Deanna!!
02:03:28 Crystal Daniels: Yasssss DeAnna!
02:03:29 Austin Beatty: DeAnna is the new SI. PREACH
02:03:39 Azell Rodriguez: ate
02:03:39 Laurie Bolster: Thank you for all this. I teach ASL to English interpreting and this is a powerful recording for multiple reasons. Thank you thank you.
02:03:42 Nancy Chirau: You said it welll
02:03:48 Jai M: I'm sure those BLACK INTERPRETERS really appreciate what YOU DID DeAnna!!!!
02:03:59 Dana Barr: Love you DeAnna!!!
02:04:20 Azell Rodriguez: Smh that attitude won't allow for growth
02:04:23 Thomas Darden: Looking at a bigger picture, I wonder because musicality is such a big part of Black American culture, could it be a some kind of impact in developing relationship with Black Deaf?
02:04:23 Austin Beatty: YES Franklin
02:04:30 Azell Rodriguez: exactly
02:04:34 Martina Moore-Reid: Yes Franklin
02:04:48 Torianna Murray: I am studying to become a interpreter. I am hearing, it is difficult to find people in the Deaf community and maintaining a deaf mentor.
02:05:05 Dana Barr: Where are you Torianna?
02:05:14 Torianna Murray: NYC
02:05:34 Megan McGeary: Are you in an ipp/itp?
02:05:38 Reinaldo Vega: Dana Barr, I just registered for that RID Webinar but this one with PINRA ???
02:05:42 Dana Barr: Maybe someone here can give you some names. I don't know NYC Black Deaf

02:05:54 Sharon M Mendes: I'm a Black cis gender woman living in Mass, South of Boston. Love to connect with you Franklin

02:05:57 Torianna Murray: What is ipp/itp?

02:06:06 Dana Barr: RID always has CEU's offered. No pinra... I will check.

02:06:10 Sharon M Mendes: Opps, Sharon M Mendes- Franklin

02:06:15 Reinaldo Vega: Interpreter training program

02:06:18 Martina Moore-Reid: I know many Black Deaf PPL in NYC

02:06:18 Megan McGeary: interpreter prep program/interpreter training program

02:06:30 Torianna Murray: I attend LaGuardia Community College.

02:06:39 Azell Rodriguez: bruh

02:06:43 Azell Rodriguez: That's wild

02:06:49 Dana Barr: VYRON!! YOU were the one who changed that!!!! HAND CLAPS~!!!

02:06:50 Sharon M Mendes: what?

02:06:50 Reinaldo Vega: Dana - ok just in case , reyjvega@gmail.com

02:07:01 Pamela Furline: Improving your skills with a Deaf Mentor is fantastic, However when you take the Performance test, you are judged by a panel of White Interpreters. Oftentimes our expressions and movements are to much for those scoring us. But I agree the mentoring from a Deaf member is important .

02:07:06 Reinaldo Vega: so there is no private direct chat access here

02:07:14 Reinaldo Vega: typo, sorry,

02:07:22 Sharon M Mendes: NATIONAL ALLIANCE OF BLACK INTERPRETERS, NAOBI

02:07:22 Jai M: VYRON I HOPE DIDNT TARNISH YOUR VIEW OF NAOBI AS A WHOLE????

02:07:39 Jai M: UMPH

02:08:00 Ismella Saul-Jones: lolz

02:08:00 Jai M: YUP

02:08:02 Megan McGeary: Torianna you should have a NAOBI chapter there, that may be a great place to start!

02:08:03 Cassandra: lol

02:08:24 Pamela Furline: There is a NAOBI chapter in NYC

02:08:25 Amy Cosmar: Interpreters are KILLINGGGGG ITTTT

02:08:26 Sharon M Mendes: Excellent interpreters@@

02:08:36 Lori Mulrooney-Martinez: Great job, interpreters!!!!

02:08:38 Torianna Murray: The beginning classes are mediocre and you have to text in the interpreters program.

02:08:38 Thomas Giauque: ^^

02:08:41 Interpreter Rorri: Oops!

02:08:43 Dana Barr: I got your email Reinaldo :-)

02:08:52 Megan Richards: I have no questions but I do want to thank you for your point of views

02:08:56 Dana Barr: THATS why I wish this webinar was 30 minutes longer!!!

02:08:59 Reinaldo Vega: Dana, awesome, GRACIAS

02:09:06 Dana Barr: De Nada!!

02:09:19 Reinaldo Vega: GRACIAS to the panelists, host and the Voice interpreters

02:09:30 Genesis Gross: Thank you for the insight into specifically Black deaf experiences
02:09:57 Austin Beatty: Part 2 please
02:10:00 Austin Beatty: LOL
02:10:05 Reinaldo Vega: my MDC ASL 1 students who are here, hope you really enjoyed this :)
02:10:07 Dana Barr: Black Deaf LGBTQIA+ as well!! Need that experience.
02:10:07 Lorna Laferriere: Awesome webinar. Great panelists and thanks to you all
02:10:36 Anne Granados: I did very insightful professor vega
02:10:49 Aileen Panzer: thank you for sharing your perspectives, teachings, and experiences
02:10:51 Jai M: SO BLACK INTERPRETERS ARE A MONOLITH AND ONE BAD EXPERIENCE RUINS IT FOR ALL GOT IT.
02:11:04 Megan Richards: Yes Mr.Vega, thank you for suggesting it
02:11:30 Frances Smallwood: Thank you!
02:11:35 Skye: the host should turn on the Save Chat option so we can keep all the good chats here
02:11:50 Reinaldo Vega: I second that
02:12:05 L Williams: BUCKY - 24/7
02:12:07 Reinaldo Vega: but we will get recording
02:12:12 Reinaldo Vega: YES, BUCKY
02:12:18 Azell Rodriguez: Im ready for this oneeee lol
02:12:33 Dana Barr: Highlight all the text in Chat and do "Control C" then open a word document and do Control "V" if you can't see the "cut and Paste" option in chat.
02:12:43 Derick Horne: Bucky has a very valid point here!! Great question here!!
02:12:51 Megan McGeary: if you have to code switch that has inherent anxiety to fit in
02:13:04 Skye: you can't save or copy the chat, the host blocked this in zoom
02:13:05 Rachel Postovoi: Thank you fo the amazing, REAL, raw exchange and sharing of experiences. EXCELLENT panelists May we continue these discussions and conversations and collaborations everywhere!
02:13:13 NAD Support Emily: Hi! The chat will be added to the webinar page with the recording and transcript as well as slides
02:13:35 Chandra Guinn: This has been great. So many questions... Definitely will be attending future sessions. Hope we can talk about advocacy and opportunity - for connection btw Black Deaf and Black Hearing community (other than interpreters).
02:13:50 Chandra Guinn: THANK YOU!
02:14:23 Monique McCrary: And many times the "woke" white people are the worst to interact with
02:14:29 Thomas Darden: walking on eggshells, can't be doing things "differently" or rock the boat
02:14:56 Megan Richards: Imao
02:15:07 Reinaldo Vega: LOL
02:15:10 Skye: 🙄
02:15:24 Azell Rodriguez: not voting for Obama twice- Imaoo no way
02:15:40 Russell Fleming: wow...interesting question and info...

02:15:49 Reinaldo Vega: Again, MUCHAS GRACIAS, you all ROCK! Gotta go
02:15:58 Lisa Kennedy: Thank you all!!
02:16:28 Megan Richards: Way to go out with a bang!
02:16:31 Sharon M Mendes: Excellent discussion. Thank you all for your time and experience.
02:16:33 Dana Barr: NOO!!! Don't end the webinar!!!
02:16:37 Megan Richards: Loved it guys! Thank you!
02:16:37 Gina Gallaway: Thank you all so much!
02:16:37 Anne Del Vecchio: Great discussion - thank you all!
02:16:39 Torianna Murray: Thank you.
02:16:39 Joyce Linden: Hello Rachel!
02:16:39 Patricia Leon: thanks for sharing your experiences
02:16:39 Kenya Bryant: thank you!!!!
02:16:40 amber marchut: Thank you for your time and energy for this!
02:16:41 Susan Cataldo: Thank you all :)
02:16:44 Mary Wright: Thank you for this fabulous discussion!
02:16:44 Margaret Montgomery: Thank you!
02:16:45 Nancy Chirau: Thank you!!!!
02:16:46 Erin Ross: Love this discussion! I wanna see more!!
02:16:46 Cassandra: thank you
02:16:47 Austin Beatty: ❤️❤️❤️
02:16:47 Kathy Vesey: Thanks so much!!
02:16:48 Megan McGeary: Y'all are beautiful people and take up such important space in this world. Thank you so much to the panelists, moderator, and the interpreters. Thank you, thank you!
02:16:48 Brittney Staffieri: Thank you so much for this wonderful panel!
02:16:49 Thomas Giauque: Thank you so much
02:16:50 amber marchut: Powerful!
02:16:50 Krysta (Charlie) Mierzejewski: Fantastic discussion, thank you all!
02:16:51 Paula Willig: Wonderful! Thank you!
02:16:51 Kimberly Holland: Thank you Vyron, DeAnna, Franklin, and Stephanie!
02:16:52 Anne Granados: Thank you
02:16:53 Andrea Martinez-Johnson: great discussion!
02:16:54 Sharon M Mendes: Snap, Snap to all and the interpreters
02:16:54 Lena Laferriere: Thank you all for this webinar!! Great discussion and lot to think about!
02:16:55 Azell Rodriguez: Thank you so much for everyone who hosted this panel ((: And the interpreters were absolutely perfect !! This was a great discussion tonight !
02:16:56 Martina Moore-Reid: GREAT panelist!!!! Thanks
02:16:57 Roxanne Baker: Speaking of black fatigue, do you feel it tonight or did you enjoy having this kind of conversation with the group ?
02:16:57 David Washington: Good job cousin
02:16:57 Russell Fleming: Great discussion and information...should do again...
02:16:59 Amy Cosmar: Thank you!!!

02:17:03 Lori Mulrooney-Martinez: Thank you SO much, panelists!
02:17:03 Jennifer Cook: Thank you!
02:17:06 Brooke Hart: Thank you so much!! This was amazing!
02:17:08 Michelle Dunn: Thank you all!!
02:17:10 Derick Horne: handwaving to those Panelist and interpreters!! another great
webinar!!
02:17:10 Interpreter Niesha: nad.info@nad.org
02:17:16 Anne Granados: Thank you all!!
02:17:18 Ena Harrison: yes
02:17:19 Alissa Bethea: I hope you are do this again!!!! I did enjoy it
02:17:19 Genesis Gross: Thank you all!
02:17:20 Masiai Deloney: Thank you!
02:17:21 Tara Miles: Thank you panelist for your insightful input!
02:17:21 Cheryl Lepple Huber: thank you!!
02:17:21 Slides: nad.info@nad.org
02:17:23 Marian Mahoney: Thank you!
02:17:30 Mike Provancha: Thank you and blessings!
02:17:30 Ena Harrison: clapping
02:17:32 Lena Laferriere: Good night!
02:17:32 Vanessa Arnold: thank you
02:17:32 Betsy Tucker: Thank you, all!!
02:17:33 Lori Mallory: Thank you!!
02:17:33 Galaxy Note9: thank you for your time!!!
02:17:33 Austin Beatty: KISS FIST
02:17:33 Ismella Saul-Jones: Thank you
02:17:38 Ave -: 🙌🙌