

AEC Youth Strategic Initiatives and Goals

Strategic Initiatives Overview

Objective 1: Enhancing Retention of Children, Youth, and Young Adults Through Meaningful Engagement

SMART Goal: Increase retention from $20\% \rightarrow 50\%$ by 2027 through engagement, mentorship, leadership, and enriched ministry experiences.

Key Strategies

• Build Belonging & Growth

- Comprehensive plan for spiritual growth, belonging, and community.
- o Structured framework for active church involvement and decision-making.
- Establish Public Campus Ministries through local churches and federations.
- Expand Camp Danny Davis into 6 regional Day Camps.
- Launch Musical Development Institute.
- Increase church participation in Children's Ministry (+30%) and Youth/Young Adult Ministries (+30%).
- Create an AEC Youth Digital Hub with interactive content, testimonies, and online discipleship tools.
- Re-Ignite Sports Ministry AEC Olympics by 2027, Flag Football Leagues & Softball

Mentorship & Leadership Pipeline

- o Develop a structured mentorship & leadership curriculum.
- o Build a **Mentorship Network** with resource guide and coaching certification.
- Leverage Youth Congress & Leadership Convention as leadership training hubs.
- Intentionally raise and elect a new generation of youth executives.

Young Adult Church

 Plant and launch a Young Adult Church by 2027 to meet the unique needs of ages 18–35.

Objective 2: Establish Specialized Ministries for Children, Youth, and Young Adults

SMART Goal: By 2027, provide specialized training for pastors and hire **two rotating specialized pastors** to strengthen engagement and foster spiritual growth.

Key Strategies

- Hire and equip specialized pastors for Children's, Youth, and Young Adult ministries.
- Develop and implement a **standardized pastors' training curriculum** for targeted ministry support.
- Certify pastors and provide ongoing training to ensure effectiveness and retention.