



# Board Meeting Minutes

Thursday, Sept. 18th, 2025, 6-8 pm

[Zoom Link](#)

Board Members: Chair Maria Trader, Vice-Chair: Michael Rutta, Secretary: Dan Bootz, Treasurer: Amy Boelk, and Members: Stacey Graves, Brenna Davis

Agenda Item	Presenter	
Opening	Maria	<ul style="list-style-type: none"><li>● <a href="#">Verse</a><ul style="list-style-type: none"><li>○ Maria T read verse</li></ul></li><li>● <a href="#">Consensus Decision-Making Guidelines</a></li></ul>
Introductions	Maria	<ul style="list-style-type: none"><li>● Introductions and sharing of a positive memory</li></ul>
Public Participation	Maria	<ul style="list-style-type: none"><li>● <a href="#">Public Participation</a></li></ul>
Agenda	Maria	<ul style="list-style-type: none"><li>● Approval of the agenda by the board<ul style="list-style-type: none"><li>○ Agenda Approved</li></ul></li></ul>
Approve Minutes	Maria	<ul style="list-style-type: none"><li>● Minutes: <a href="#">8/21/25</a><ul style="list-style-type: none"><li>○ Minutes Approved</li></ul></li></ul>
Operations	Chamomile	<ul style="list-style-type: none"><li>● Enrollment Update<ul style="list-style-type: none"><li>○ Enrollment remains at 36 students</li></ul></li><li>● Employment<ul style="list-style-type: none"><li>○ Food Service Position and Van Driver hires<ul style="list-style-type: none"><li>■ Position was hired for the food and driver position.</li></ul></li><li>○ Posting for Art Teacher, posting for wrestling coach<ul style="list-style-type: none"><li>■ Chamomile updated board on hiring process</li></ul></li><li>○ Math teacher position<ul style="list-style-type: none"><li>■ A math teacher was hired.</li></ul></li><li>○ <a href="#">Proposal for a SPED Aid</a><ul style="list-style-type: none"><li>■ The board agreed to post for a SPED Aid position.</li></ul></li></ul></li><li>● OEO<ul style="list-style-type: none"><li>○ OEO Renewal Application</li><li>○ <a href="#">OEO Corrective Action Central Sands 2025.pdf</a><ul style="list-style-type: none"><li>■ The board reviewed the correct action plan.</li></ul></li></ul></li><li>● WIAA Update<ul style="list-style-type: none"><li>○ Application was submitted to the WIAA</li></ul></li><li>● ECCP - student approval<ul style="list-style-type: none"><li>○ Discussed ECCP approval process</li></ul></li></ul>
PR and Fundraising	Maria and Chamomile	<ul style="list-style-type: none"><li>● Renaissance Faire<ul style="list-style-type: none"><li>○ Chamomile updated the board on students' work on getting the Faire ready.</li><li>○ Discussed volunteer opportunities.</li></ul></li><li>● Minutes <a href="#">9/4/25</a></li></ul>
Policies/Procedures	Chamomile	<ul style="list-style-type: none"><li>● Mission Statement<ul style="list-style-type: none"><li>○ Chamomile proposed updated mission statement</li></ul></li><li>● <a href="#">Student/Family Handbook</a><ul style="list-style-type: none"><li>○ Chamomile presented updated student/family handbook</li><li>○ Board approved updated Handbook</li></ul></li><li>● <a href="#">Co-Curricular Code of Conduct</a></li></ul>

		<ul style="list-style-type: none"> <li>○ Board approved Code of Conduct</li> <li>● <a href="#"><u>Background Check Policy for Co g</u></a> <ul style="list-style-type: none"> <li>○ Board approved emergency response protocols</li> </ul> </li> <li>● <a href="#"><u>Financial Procedures Handbook 2025/26</u></a> <ul style="list-style-type: none"> <li>○ Board approved Financial Procedures Handbook</li> </ul> </li> <li>● <a href="#"><u>MMA &amp; Wrestling Room</u></a> <ul style="list-style-type: none"> <li>○ Board approved MMA &amp; Wrestling Room plan.</li> </ul> </li> </ul>
Student Reports	Esme	<ul style="list-style-type: none"> <li>● Student Council Update/ Information <ul style="list-style-type: none"> <li>○ Student Council election will be after the first block.</li> </ul> </li> </ul>
Financials	Amy/Chamomile	<ul style="list-style-type: none"> <li>● Grant Report <ul style="list-style-type: none"> <li>○ Waiting for final report from CESA6</li> <li>○ Reviewed Treasurer's report</li> </ul> </li> <li>● <a href="#"><u>Operational Budget</u></a> Update for approval <ul style="list-style-type: none"> <li>○ Chamomile presented updated budget</li> <li>○ Board approved updated operational budget.</li> </ul> </li> <li>● Small Rural Grants</li> </ul>
Employee/Contractor Reports	Chamomile and Jeanne	<ul style="list-style-type: none"> <li>● Chamomile: Executive Director <ul style="list-style-type: none"> <li>○ <a href="#"><u>US Waldorf High School Directory</u></a> <ul style="list-style-type: none"> <li>■ Central Sands is included in the new directory.</li> </ul> </li> <li>○ Chamomile discussed her first few weeks in the executive director position.</li> <li>○ Renewed membership in Alliance for Public Waldorf Education. <ul style="list-style-type: none"> <li>■ Conference</li> </ul> </li> </ul> </li> <li>● Jeanne: Lead Teacher <ul style="list-style-type: none"> <li>○ Discussed Summer 2026 Costa Rica Trip</li> <li>○ Discussed positive family involvement at the beginning of the year.</li> </ul> </li> </ul>
Board	Maria	<ul style="list-style-type: none"> <li>● Future meeting times</li> <li>● WICSA Membership Meeting 10/9/25 <ul style="list-style-type: none"> <li>○ Board Members were encouraged to sign up for the WICSA newsletter.</li> </ul> </li> <li>● Seven Core Principles of Public Waldorf Education <a href="#"><u>Focus: #1</u></a> <ul style="list-style-type: none"> <li>○ The board discussed how the school is working to incorporate and improve on the first principle of Waldorf Education.</li> </ul> </li> <li>● Review of the <a href="#"><u>Strategic Plan</u></a>: Student Success</li> </ul>
Closed Session	Maria	<ul style="list-style-type: none"> <li>● <i>The Central Sands Governance Board reserves the right to enter into a closed session pursuant to State Statutes 19.85(1)(c)(e)&amp;(f) for the purpose of considering employment over whom the Governance Board has jurisdiction and exercises responsibility.</i></li> </ul>
Other Business	All	<ul style="list-style-type: none"> <li>● Vote on closed session items</li> <li>● Any other business items to cover?</li> <li>● Next Meeting on Thursday, October 16th, 2025?</li> </ul>
Meeting Review	Maria	<ul style="list-style-type: none"> <li>● Meeting Review &amp; Action Items</li> </ul>

*The Central Sands Community High School agenda will be posted in their office, on their website at [centralsands.org](http://centralsands.org), and announced on their Facebook page.*