



***We believe all people have great potential for
learning and personal growth.***

This Code of Conduct is designed to promote a healthy and safe learning environment that encourages the academic, social, and emotional development of all students. Both positive and negative consequences of behavior are recognized as necessary to encourage appropriate behavior and discourage inappropriate behaviors that would interfere with the goals and missions of the programs and activities. As such, Braintree Academy will maintain a safe environment in accordance with company and partnering School District policies.

Additionally, Braintree Academy and associated contracted employees will not tolerate the possession of weapons by students, alcohol, tobacco, or other controlled or illegal dangerous substances at any in-person school function. We encourage all students to review our [Digital Citizenship slideshow](#) with their parents before participating in any of our online classes, clubs, or events.

Student Rights

1. Students have the right to participate in a learning environment that is physically safe.
2. Students have the right to learn in an environment free of harassment, intimidation, and bullying from peers or adults.
3. Students have the right to be respected by their teachers, peers, and invited guests.

Student Responsibilities

1. Students are responsible for respecting property whether it belongs to them or to others, including the property at programs and events.
2. Students are responsible for their behavior and shall refrain from hurting, intimidating, or bullying others.

3. Students are responsible for demonstrating respect for others through their use of appropriate language, avoiding profanity; or any other inappropriate verbal or nonverbal communication.
4. Students will be respectful of other people and listen to directions and instructions from Braintree Academy and facilities/event venue staff.
5. Students are expected to be responsible for their own personal belongings at all times. Braintree Academy along with the associated contracted employees are not responsible for loss, damaged, or stolen personal property.

Parent/Guests Expectations

1. Parents and Guests are expected to show the same level of respect as the students by listening to directions, following the rules of facilities, and being responsible for the behavior of themselves and family members at any Braintree Academy Events. Appropriate behavior, language, and attire are expected by all guests at any Braintree Academy event. Any damages due to inappropriate behavior are the responsibility of the parent/guardian. Braintree Academy and the associated contracted employees are not responsible for loss or stolen personal property brought to an event.
2. Most Events are not drop-off events and unless otherwise specified parents/guardians are expected to supervise their own children. For this reason, Braintree Academy will pay admission for one adult per family, for applicable events. Adult admission is not transferable. If a parent/guardian needs to step away from their children, they are responsible to find appropriate arrangements with another adult onsite.
3. Staff at drop-off events like testing are only responsible for supervising students during the actual test/program day. When students leave the building at the end of the day parents & guardians are responsible for supervision.
4. Any facility rules or regulations must be adhered to by all participants.
5. Except for service animals for persons with disabilities, no pets or other animals are allowed at any Braintree Academy field trips or other activities.

Health Standard

1. All participants should be free of fever, cough, gastrointestinal symptoms, or other illnesses for at least 24 hours before attending a Braintree Academy event.
2. All participants must agree to abide by any facility or activity health standards which will be communicated before any event.

RSVP/registration Standards

Many events are limited in capacity, and participants should make every effort to cancel their registration at least 24 hours prior if they become unable to attend a field trip they have previously registered for. Any registration fees need to be paid as outlined in the registration documents.

Violations

Violations of the Code of Conduct may result in participants being asked to leave the activity or program and may be unable to participate in future events. We value the safety of all students and guests and reserve the right to refuse service to those who do not comply with the above code of conduct.