# **MA State Holidays**

Below is a list of all legal holidays observed in Massachusetts. State, county, and municipal offices are closed on these days. Holidays falling on Sunday are observed on Monday. Saturday holidays are observed on Saturday. Federal offices are only closed on federally-recognized holidays. The term "federal holiday" is not applicable to individual states and the private sector, because each state has jurisdiction over its holidays.

#### **January**

New Year's Day - January 1 2025: January 1, Wednesday 2026: January 1, Thursday 2027: January 1, Friday

Martin Luther King, Jr. Day - Third Monday in January

2025: January 20, Monday 2026: January 19, Monday 2027: January 18, Monday

# **February**

Washington's Birthday - Third Monday in February

2025: February 17, Monday 2026: February 16, Monday 2027: February 15, Monday

# April

Patriots' Day - Third Monday in April (Massachusetts Only)

2025: April 21, Monday 2026: April 20, Monday 2027: April 19, Monday

# May

Memorial Day - Last Monday in May

2025: May 26, Monday 2026: May 25, Monday 2027: May 31, Monday

Source: Secretary of State of the Commonwealth of MA

#### June

Juneteenth Independence Day - June 19

2025: June 19, Thursday

2026: June 19, Friday

2027: June 19, Saturday

#### July

Independence Day - July 4

2025: July 4, Friday

2026: July 4, Saturday

2027: July 4, Sunday

#### September

Labor Day - First Monday in September

2025: September 1, Monday

2026: September 7, Monday

2027: September 6, Monday

#### October

Columbus Day - Second Monday in October

2025: October 13, Monday

2026: October 12, Monday

2027: October 11, Monday

#### **November**

Veterans Day - November 11

2025: November 11, Tuesday

2026: November 11, Wednesday

2027: November 11, Thursday

Thanksgiving Day - Fourth Thursday in November

2025: November 27, Thursday

2026: November 26, Thursday

2027: November 25, Thursday

Source: Secretary of State of the Commonwealth of MA

#### December

Christmas Day - December 25 2025: December 25, Thursday 2026: December 25, Friday 2027: December 25, Saturday

# **Commerce Restrictions**

In Massachusetts, certain holidays are subject to laws restricting the type of work that may be performed, as well as the kind of business and commercial activities that may remain open:

Full commerce restrictions apply on Thanksgiving Day and Christmas Day, and for parts of Columbus Day (before 12 p.m.), and Veterans' Day (before 1 p.m.). Liquor stores must be closed during these times.

Liquor stories may not open before 12 p.m. on Memorial Day.

Non-retail commerce restrictions apply on Memorial Day, Independence Day, and Labor Day. Only retail establishments may be open on these days.

Some businesses may be required to pay premium pay on some holidays. The Department of Labor Standards oversees the approval of local permits allowing businesses to open on Columbus Day, Veterans' Day, Thanksgiving, and Christmas.

<u>Contact the Attorney General's Fair Labor Division</u> for guidance on holiday pay and operation laws.

Source: Secretary of State of the Commonwealth of MA