Rep Council Minutes November 5, 2025

I. Call to Order

A. Mandy De Groote called the meeting to order at 4:15 pm.

II. Minutes and Agenda

A. No corrections to the minutes. The minutes and agenda stand as distributed.

III. President's Report - Mandy De Groote - 15 min

A. HR Updates - A lot of things happening at HR.
   a. Please let Mandy know if SLPs, mental health counselors, and school Psychologists are getting observed. The district is under a cease and desist order.
   b. No diapering of children (members should not be exposed to students' genitals). Superintendent Advisory Council - Budget study session. Graphs showed declining enrollment, declining teachers, and steady management/administration jobs even with declining enrollment.
   c. Status of grievances - SVUSD has not responded to grievances. Will be going to Crystal for the second level. Will have to split the cost 50/50 with the district for arbitration.
B. Discipline - Members are getting disciplined for many different reasons. The District is heavy handed with small offenses and many teachers who have more egregious offenses are going unpunished. The first step in the process is a conference summary.
C. FSA - Lots of miscommunication about the FSA by the district. Many members were affected. Can not use FSA for the rest of year, unless you re-enrolled. Will be able to use it at the first of the year.
D. CalSTRS - Everyone needs to re-enroll to access CalSTRS, even if you have been previously enrolled.
E. Report Card Due Dates - for elementary the dates are suggestions. Let Mandy know if principles are saying you need to submit grades on a Saturday or some other random non-work day.
F. LCAP - SVEA will continue to push and have a voice at the table on LCAP spending. Please tell members to not fill out the LCAP survey until SVEA sends out messaging on our class size campaign.
G. Teacher of the Year - Timeline has been sent out to reps. The campaign starts tomorrow. Reps need to force copy all links and send out. Can send out through district email.
H. Fundraiser - Chicken and Fries for Class Size - Fundraiser before the board meeting on 11/13, 3-6 pm. Please stop by and pick up some Canes for class size.
I. Conference Attendance - If any member wants to attend a conference, have them apply for a grant. There is a link in the scoop for OCSCC grants.

IV. Vice President's Report - Beth Anderson - 10 minutes

A. ⅘ prep stipend - Very little progress. What they promised to do that included ELD, that applied to 9 teachers this year pending negotiation for next year. The district came back and changed the language to say that any level that uses the same textbook does not get the ⅘ prep stipend.
B. Organizing - please hold off on filling out the LCAP survey until you tell your members to add class size and caseloads. Use the word priority or prioritize class size. Want to emphasize that the district is choosing not to spend money on class size/case loads. Recommend 1 and 7 as priorities.
C. Take posters and pass them out to staff. It's protected speech and can hang on doors.

V. Treasurer's Report - Toni Fields - 5 mins (Updated after Nov.1)

A. Toni Fields shared that the Profit and Loss and Budget to Actual sheets are balanced. SVEA has used 9.6% of the budget for the fiscal year. One concern is membership numbers, down about 122 members. Please reach out to non-members and get them to sign up.

VI. Bargaining Update - Andi Suter - 10 mins

A. Members who only used 6 or less sick days last year, should see the extra day on their sick leave balance
B. The CalSTRS DBS refund was deposited on the November paycheck. It's overpaid every year and you should get a refund - it's different for every member.
C. Three MOUs for stipends - administrative designees (acting as admin at an IEP) to pay them at the certificated rate of pay, shouldn't matter if a student is on caseload or not, should matter if it's outside workday. Home Hospital MOU being worked on for SPA folks to get a per diem rate. Travel for assignments, they should be reimbursed in a more timely manner. The day should be an 8 hour day.
D. Bargaining sent a counter proposal for case loads. SVEA and the district are still far apart on case loads.
E. Class size - sent the same proposal over three times, SVEA is not going to bargaining against itself.
F. Multiprep stipend - district will count ELD but if its the same textbook it the same course. SVEA does not agree! SVEA says courses with different titles will be considered as different preps. Don't want to tie textbook adoption to teacher compensation.
G. The next negotiation date is on the 19th.

VII. CTA Update - Frank Oppedisano - 10 mins - not in attendance

A. Grievances
B. CTA Updates - Prop 55 signature gatherings coming up at lunch meetings.

VIII. Other - *10 mins*

A. Elementary/Itinerant social gathering January 14th.

IX. Adjourn - 5:28 pm : Next Rep Council: December 9th.

Have a wonderful Veterans' Day and Thanksgiving Holiday!

Members not in attendance: Steve Blohm, Kirk Brown, Jen Gibbs, Annie-Luarie Gorrien, Maryann Margheim, Robyn Maynard, Conor McAlinney, Barbara Poiriez

Respectfully submitted by,
Erin Maguire

Next Rep Council Meeting is December 9th, 2025

SADDLEBACK VALLEY EDUCATORS ASSOCIATION

Rep Council Meeting