

Job Description

Public Health Specialist

WaterAid Nepal



WaterAid

We are WaterAid



Our vision is a world where everyone everywhere has access to safe water, sanitation and hygiene.

Our mission

Transform lives through sustainable and safe water, sanitation and hygiene.

Our values define our culture and unite us across the many countries in which we work. They are at the very heart of WaterAid - who we are, what we do and how we do it.

Respect. We treat everyone with dignity and respect and champion the rights and contribution of all to achieve a fairer world.

Accountability. We are accountable to those whose lives we hope to see transformed, to those we work with and to those who support us.

Courage. We are bold and inspiring in our actions and words, and uncompromising in our determination to pursue our mission.

Collaboration. We work with others to maximise our impact, respecting diversity and difference in the pursuit of common goals.

Innovation. We are creative and agile, always learning, and prepared to take risks to accelerate change.

Integrity. We act with honesty and conviction and our actions are consistent with openness, equality and human rights.



WaterAid is an international not-for-profit, determined to make clean water, decent toilets and good hygiene normal for everyone, everywhere within a generation.

Since we started in 1981, we've remained resolutely focused on tackling these three essentials that transform people's lives

Without all three, people can't live dignified, healthy lives. With all three, they can unlock their potential, break free from poverty, and change their lives for good. Children grow up healthy and strong, women and men get to earn a living, whole communities start to thrive.

WaterAid is fully committed to protecting those with whom it comes into contact. WaterAid is committed to ensuring that wherever we work in the world there is no tolerance for the abuse of power, privilege or trust. WaterAid reinforces a culture of zero tolerance towards any form of inappropriate behaviour, discrimination, abuse, bullying, harassment, or exploitation of any kind. The safeguarding of the communities in which we work, our staff, volunteers and anyone working on our behalf, is our top priority, and we take our responsibilities extremely seriously. We are passionately committed to WaterAid being an organisation where everyone is welcome, respected, included and empowered to be their best. We represent and celebrate the diversity of our staff, partners and everyone with whom we work to create a culture where everyone can reach their full potential. All staff and volunteers are required to share in this commitment through our Global Code of Conduct.

We will conduct the most appropriate pre-employment references and checks to ensure high standards are maintained.

WaterAid will carry out disclosure checks for roles that involve direct contact with children and vulnerable adults. Applicants are required to provide details of convictions that, in other circumstances, would be considered spent. For more information about safeguarding at WaterAid, please visit our safeguarding webpage at: <https://www.wateraid.org/uk/safeguarding-at-wateraid>



About the role



Job Title	Public Health Specialist
Place of work:	Kathmandu, Nepal
Pay band:	F2
Contract type:	2 years Fixed term contract, Full-time (6 months' probation)
Reports to:	Head of Programme
Line management:	TBD
Travel:	Frequent travel to programme and project areas

Job purpose

- Coordinate and drive WaterAid Nepal's (WAN) internal and external teams and Partners including Government, WAN's Aim 2 WASH in Public Health by providing strategic contribution to strengthen WASH to improve Public Health programme, planning, implementation, policy influencing and advocacy work.
- Guide internal WAN projects based on Public Health to navigate relevant policies, plans and adapt to their works. This includes hygiene integration, WASH in Health Care Facilities (WASH in HCF), Menstrual Health and Hygiene (MHH), and WASH into public health policy.
- Explore and initiate organizational learning on above pathways (HBC, WASH in HCF, MHH and policy influencing) for greater impact, and issues related to WASH and public health.

Team description

Internal: This position needs to coordinate with Programme and Policy Advocacy and Campaign (PAC) Teams; Business Development and Quality Assurance (BDQA) Team including PMER, QPS and communications; Project Leads/Managers; Regional and Global staff focusing on Public Health and WASH.

External: Relevant Government Ministries, Departments, Units at the Federal, Provincial and Local levels, Health Sector Actors/Partners (UN agencies, INGOs, local NGOs, research institutes, private sector, etc.), donor representatives, etc.

Accountabilities



Public Health and WASH Programme Development & Technical Leadership

- Coordinate and drive programme and projects development processes on Public Health and WASH
- Coordinate and drive WAN team on designing, implementation, and evaluation of integrated public health programmes, projects such as hygiene behaviour change, WASH modelling in healthcare facilities, etc.
- Play a key technical role in the development of impactful WASH and Public Health programmes and grant proposals, ensuring these meet organisational goals and standards and align with WAN's strategic priorities.
- Provide technical support for new funding opportunities by developing context-specific and innovative project proposals on WASH and Health.
- Contribute to strategic planning processes for developing and reviewing programme strategies and the country strategy.
- Develop Public Health and WASH policy, strategy to inform design of initiatives to deliver WAN strategic priorities.
- Lead innovations and adapt to required context to ensure an effective and meaningful response.
- Provide and coordinate required technical support and advice in line with the Quality Programme Standards when required.
- Support WaterAid Nepal in developing the capacity of the relevant staff and partners on Health and WASH.

Programme Learning and Influencing

- Identify knowledge and evidence gaps in practical WASH and Public Health programming and policy influencing and advocacy work, and support operational research in coordination with the relevant teams.
- Identify and lead key policy initiatives on WASH in Health in close collaboration with WAN PAC team.
- Ensure adequate documentation of WASH models and practices in health policy and advocacy initiatives and learning from programme/ project interventions
- Responsible to provide technical input and support to relevant teams to ensure effective integration and monitoring of WASH in Health activities working closely with the planning and monitoring team within PMER Core Procedures.
- Identify and ensure delivery of relevant research, advocacy and influencing initiatives for Health and WASH

- Remain abreast of the global, regional and national situation, processes, policies and plans related to Public Health/Health and WASH.
- Commission research and studies for deepening WaterAid and WASH sector partners' knowledge and understanding of the linkages between Health and WASH.
- With support from the BDQA team, document the qualitative and quantitative outcomes and impacts of WaterAid and partners' work on Health and WASH, to ensure successful implementation and adaptation in line with CPS and ToC.

Sector engagement and networking

- Represent WaterAid in relevant functional and thematic platforms including INGOs, NGOs, CSOs, donor representatives, and government forums related to Health and WASH to influence the thinking of WaterAid's WASH and Public Health change agenda and build/strengthen WaterAid's reputation as a sector leader.
- Manage, coordinate and enable strategic partnerships and engagements for effective relation with various actors in the sector, e.g. Nepal Government institutions, international, local, and collaborative organisations.
- Collaborate closely with other members of the programme, thematic areas including water, sanitation and hygiene and PAC team to make sure relevant linkages are made between the WASH and Health work.
- Collaborate with the regional and HQ team on WASH and Health related work to attain organizational aims on WASH in Public Health. Actively contribute through WASH in Health Community of Practice (CoP).
- Cultivate and maintain functional relationships and network with relevant stakeholders including government ministries, departments and units at all three tiers of the governments and civil society organisations to influence integration of WASH in the Health sector.

Safeguarding:

- Understands and puts into practice the responsibilities under Safeguarding and Child Protection policies and procedures and the Global Code of Conduct (CoC) of WaterAid.
- Ensures that Safeguarding, and Child Protection policies and procedures, are fully embedded in project design, during implementation and as principles applied in day-to-day work.

Person specification



Essential skills

- Master's Degree in Public Health (MPH) or relevant degree
- Minimum 5-7 years of professional experience similar roles
- Experiences in programme design, policy influencing, implementation, evaluation and capacity building
- Experience and understanding of working modality of Health sector in Nepal
- Ability to create networks between HCFs, local governments and stakeholders that further sustain behavioural change interventions
- Experiences in integrated health programme, public health and hygiene promotion and behaviour change initiative
- Ability to clearly articulate complex WASH and Public Health issues to both non-technical and technical audiences
- Excellent skills in writing, producing excellent monitoring and programme / project reports and learning documents for wider audience
- IT skills particularly MS Word, Excel and Outlook
- Experience in WASH or public health programme delivery and coordination of programme/project
- Good communication skills in written and verbal English and Nepali, with good interpersonal, negotiating and persuasive skills and experience
- Commitment to WaterAid's values and a working style that reflects WaterAid's values of Respect, Accountability, Courage, Collaboration, Integrity and Innovation.

Desirable skills

- Medical Degree (MBBS) with Master's in Public Health (MPH) will be added advantage
- Experience in research in public health, WASH and Integrated programme/policy work.
- Excellent skill in community consultation, organising group discussions with different and diverse group of people, field observation, interviewing with people and facilitating meetings internally and externally
- Ability to work flexibly, to manage varying competing priorities under your own initiative, meet strict deadlines
- Ability to design, manage and evaluate behavioural change interventions.
- Experience of managing and supporting staff or volunteers
- Experience of working effectively within a culturally diverse and matrix organisation