

## Sign on Letter in Support of College Council DEI Committee

Spring 2023

Dear Members of College Council,

We, the undersigned, are committed to the ideal of Kingsborough as an institution that embodies the values of diversity, equity, and inclusiveness in our community.

We know that you share our commitment to the mission, vision, and values of our college, as we strive together toward making Kingsborough everything it can be.

Because we are all in this together, we are writing to ask you to vote YES at the College Council meeting on June 6 on the [proposal to establish a DEI committee on College Council](#). We endorse the proposed language, created by the DEI governance ad hoc review committee, to be added to the Kingsborough constitution:

Diversity, Equity, and Inclusion (DEI) Committee:

- \* The committee shall be responsible for reviewing and, where needed, evaluating and proposing recommendations to promote an institutional commitment to an effective, unifying, and consistent campus-wide DEI vision and plan.
- \* The committee shall ensure DEI work includes all underrepresented groups and fosters a culture that practices DEI.
- \* The committee shall serve as a clearinghouse and sponsor proposals that can enhance Kingsborough's success at addressing diversity, equity, and inclusion at all levels.
- \* The committee shall consider ways the College Council's other standing committees can more successfully include and implement diversity, equity, and inclusion initiatives within policies, and practices, and shall develop a plan to increase participation from KCC faculty/staff in DEI efforts.
- \* The committee shall assess and make proposals regarding our college's DEI accountability practices.
- \* The committee shall identify or create tools for individuals and programs to assess DEI-related gaps and needs and it shall work closely with the office of the Assistant Dean of Diversity, Equity, and Inclusion to foster a coordinated and collaborative connection between the work of that office and the work and support of college governance.

It is recommended that membership represent the diversity of students, and membership will be determined by the committee on committees.

We believe that a DEI committee on College Council will over time allow Kingsborough to more fully live up to its mission and more completely realize its potential. Please vote YES on this proposal!

Signed,

Alissa Levine, Facilitator, DEI Governance Ad Hoc Committee (GRAC)  
Brian Katz, Co-Facilitator, DEI GRAC  
Susan Aranoff, Member DEI GRAC

Carlene Barnaby, Member DEI GRAC  
Michelle Billies, Member DEI GRAC  
Matthew Gartner, Member DEI GRAC  
Ashwini Kadave, Member DEI GRAC  
Cynthia Olvina, Member DEI GRAC  
Kymel Yard, Member DEI GRAC  
Dominic Wetzel, Sociology/BEH  
Esther Michelle Gabay, English  
Peter Santiago, Access-Ability Services  
Jason Leggett, Criminal Justice/BEH  
Emily Schnee, English  
Anthony Alessandrini, English  
Sara Rutkowski, English  
Rachel Ihara, English  
Lea Wernick Fridman (English)  
Ann Del Principe, English  
Cheryl Smith, English  
Elizabeth Dill, English  
Donna-lyn Washington, English  
Patricia George, English  
MaryLynn Navarro, English  
Hope Parisi, English  
Christine Rudisel, English  
Jacqueline Brady, English  
Catherine Ma, Behavioral Sciences  
Jason VanOra, Behavioral Sciences  
Carl Schlachte, English  
Michael Rodriguez, Men's Resource Center  
Kristine Mariano, English  
Robert Cowan, English  
Laura Kates, Behavioral Sciences  
Lisa Paler-Holzmann, Behavioral Sciences  
Ryan Chaney, Behavioral Sciences  
Beth King, Behavioral Sciences  
Jeremy Sawyer, Behavioral Sciences  
Ivana Espinet, Behavioral Sciences  
Delia Hernandez, Behavioral Sciences  
Katia Perea, Behavioral Sciences  
Gabrielle Kahn, English  
Caroline Hallmark, Allied Health, Mental Health & Human Services  
Sheri Weinstein, English  
Dorothy Weinberger, Behavioral Sciences  
Shaune Wallace-Bostic, Office of Equal Opportunity & Diversity Management (OEO)  
Libby Garland, History, Philosophy, and Political Science  
Judith Cohen, Communications & Performing Arts  
Jennifer Oliveri, English  
Paula Thompson. History, Philosophy and Political Science  
Stuart Parker, Behavioral Science  
Arturo Humberto Enamorado III, Behavioral Science  
Doreen Bowens, English  
Ashwini Kadave, Speech Communications and Performing Arts

Kevin Kolkmeyer, English  
Tom lavazzi, English  
William Winter, Behavioral Sciences - Psychology  
Daniel Perrone, English  
Amy Tziporah Karp, English  
Rick Armstrong, English  
Elroy Esdaille, English  
Monica Joseph, Allied Health