PART-TIME TEACHING ARTIST POSITION:

Visual Arts, Drama or Music High School CareerCREATE Program

First, a little bit about Open Door Arts:

What we do and why

Open Door Arts, an affiliate of Seven Hills Foundation, is a mid-size non-profit arts and culture organization located in Boston, MA that for 40 years has built capacity within schools and cultural organizations to implement inclusive practices and opportunities that welcome and engage people with disabilities in creative, artistic and learning opportunities. Our mission is to strengthen our shared cultural community and make our arts and culture sector more equitable by increasing access, representation and participation by people with disabilities. Learn more about us at www.OpenDoorArtsMA.org

About the CareerCREATE Program

The Open Door Arts CareerCREATE program offers high school students with disabilities (up to age 22) engaging and accessible opportunities to develop artistic skills and explore career pathways in the arts. The curriculum is designed in partnership with artists, educators and youth career transition specialists to promote Connection, Representation, Employability, Artistry, Transition Readiness, and Expression.

Our prioritization of diversity, equity, access, and inclusion

Open Door Arts believes our diverse perspectives, experiences, backgrounds, and identities strengthen us and our organization. We are committed to ensuring that all of our staff, students, artists and constituents feel welcomed, actively included, valued and encouraged to be their authentic selves. We strongly encourage applicants who identify as having disabilities and/or who identify as BIPOC to apply.

Accommodations and Access

It is important for us that this application process is accessible for all applicants. For any requests or needs regarding accessibility, accommodations, modifications, or specific preferences we should be aware of to ensure your experience is accessible, positive and supported, please contact Portia Brown at Portia@OpenDoorArtsMA.org.

We are looking for Teaching Artists for the 24-25 school year that have:

- Demonstrated expertise in the visual arts, drama, or music
- Experience teaching high school or transition-age students (ages 14-22), preferably in a public school setting
- Experience teaching students with disabilities in ways that offer multiple options for participation and success
- Commitment to building anti-racist, anti-ableist, culturally sustaining, and asset-based educational experiences
- Educator's mindset and disposition that values growth, cultural humility, and commitment to ongoing learning and professional development
- Strong workplace communication and collaboration skills
- Some knowledge or lived experience working in and around the arts

As a Teaching Artist with Open Door Arts you would be responsible for:

- Developing lesson plans that utilize our CareerCREATE curriculum framework
- Developing and implementing instruction that is:
    - Engaging and accessible
    - Anti-racist and culturally responsive
    - Developmentally and age appropriate
    - Promotes artistic and social-emotional learning goals
- Providing arts instruction (in your art form) to various student populations including students with disabilities and english language learners
- Supporting other components of the CareerCREATE program, including guest artist visits and field trips to cultural organizations
- Collaborating and communicating with assigned school and Open Door Arts staff
- Attending required meetings and complete necessary documentation and related paperwork

Some other important details:

Type of position: Part-time (approximately 2-4 hours per week depending on site)

Population: Public High School students, ages 14-22 currently enrolled in Special Education programming.

Term: This position is for the duration of the 2024-2025 school year with orientation and onboarding requirements beginning in Summer 2024 and ending in June 2025.

Location: We are looking for Teaching Artists for programs in Boston and Worcester.

Compensation: TAs are paid bi-weekly as Open Door Arts term employees and receive competitive rates ($70-$80 per session for instructional time, based on length of session). Instructional rate includes planning and preparation.

In addition to instructional time, the position includes a paid orientation session, a number of paid planning meetings with school staff, an optional monthly paid TA peer learning community, as well as reimbursement for supplies and professional development opportunities.

Employee Flexibility: We are committed to fostering a responsive work environment and to doing our best to ensure each team member can be their most authentic and successful self at Open Door Arts.

While TAs work most directly and routinely with staff and students at their assigned Boston Public School, they are employed by Open Door Arts and obligated to fulfill HR and professional development processes as put forth by Open Door Arts.

If this sounds like you, here are the next steps to apply:

Please send a resume (or link to your LinkedIn profile), lesson plan example, and a brief description detailing your interest in the position to education@OpenDoorArtsMA.org. Qualified candidates will be contacted for an interview and next steps.

If this doesn't sound like the right role for you, but you know someone who would be a good fit- we encourage you to share it with them and will be offering a $100 referral bonus (for referring candidates that are hired) between July-October 2024.

Thank you for your interest in Open Door Arts.
We can't wait to get to know you!