



SMMCTA TEN MINUTE MEETING - November 2023

Confidentiality:

The content of this message is confidential. It is forbidden to copy, forward, or in any way reveal the contents of this message to anyone outside of SMMCTA.

NEGOTIATIONS

Negotiations met on 10/20/2023.

Team: Grant Clark (Chair), Jorge Cierra, Kathleen Faas, Amy Golden, Barrett Gottlieb, Eric Moe, Peggy O'Meara, Adam Panish and Claudia Bautista-Nicholas

- Next Negotiation dates: 11/16, 12/5 and 12/15 Please wear **RED** to support us.
- Please post your pictures on Social Media and tag SMMCTA or text pictures to 310-243-6390. Please post on Instagram @smmcta and on Facebook @smmcta
- Please communicate with any of the team members if you have any suggestions.

RETIREMENT Information Meetings

- My Retirement Decisions (For members 3 to 5 years from retirement) – 35 members attended. [Notes](#).
- My Retirement Benefits (For members 10 to 15 years from retirement) – 27 members attended. [Notes](#)

DIWA (District Interim Writing Assessment)

- District Interim Writing Assessment [DIWA Survey](#) sent to everyone. Please complete to provide feedback to the District.

LA vs. HATE Week

- [LA vs. HATE](#) week November 12-17. There will be some events sponsored by the PTSA council. [School Toolkit](#). Wednesday, wear orange day.

Action Items

- **Please invite Claudia to your 10-minute meeting and also arrange a time for a site visit. She will bring snacks or lunch.**

CTA–University Credit Program

Did you know that CTA Member Benefits offers the [Virtual Pass to Online Learning](#) which includes not only great online professional development but also provides an opportunity to earn University Credit paid for by CTA? Members receive great professional development available on-demand and have an opportunity to move on the salary schedule with CTA paid university credit.

CTA Future Conferences

CTA Conferences

CTA offers grants for our members to attend. SMMCTA also offers up to \$250 in professional development funds. Apply at this link: [SMMCTA PD GRANT](#). (click for form) **Conferences are a good opportunity to increase salary steps.**

Next meetings

[Board of Education](#) Nov 16, 2023 at 5:30 pm (1717 4th Street)

[Board of Education](#) Dec 14, 2023 at 5:30 pm (1717 4th Street)

Executive Board meeting – Monday, Dec 4, 2023 at 4:15 (In-person)

Rep Assembly meeting– Monday, Dec 11, 2023 at 4:15 (Zoom)

FDAC-Monday, Nov 20, 2023 4-5pm

Important Links

[Isolation Order](#) (9-1-2022)

[Guidelines for COVID-19 Prevention in TK-12 Schools](#) (3-31-23)

LACOE's EASE (Employee Assistance Service for Education) Program

EASE provides confidential counseling, phone consultations and community referrals.

For more information call: 1-800-882-1341 EASE counselors specialize in:

- family troubles
- emotional distress
- drug/alcohol problems
- job anxieties and stress
- grief, loss, transitions

SISC Mental Health Services

All Employees and Household Members

SISC Employee Assistance Program

To access **free** in-person and virtual therapy, call 800-999-7222.

Anthem and Blue Shield PPO and HMO Members

MDLive — To access virtual therapy and psychiatry, visit www.mdlive.com/sisc or call 800-657-6169.

VIDA Wellness Programs

To access virtual therapy, visit www.vida.com/sisc or call 855-442-5885.