These resources will help you understand your own unconscious implicit biases and help have a positive conversation around them. Whether they be yours or those in your social space.

First and foremost look after your wellbeing and please confront biased conversation with your safety in mind. We can only move forwards if we have open and honest conversations.

https://www.bbc.com/news/stories-53000622 dealing with racist behaviour online guidance from lived experience

# https://implicit.harvard.edu/implicit/takeatest.html

Test to help you understand your own unconscious biases to be aware of them so you can work on being more inclusive.



https://youtu.be/Fr8G7MtRNIk 16:12

Explaining Implicit Bias social effects and how to push to actively overcome them.

# https://www.whiteaccomplices.org/

Great Guide to your journey of anti-racism. Defining between: Actor, Ally and Accomplice.

https://www.goodhousekeeping.com/life/a33436617/what-does-bipoc-mean/ Terminology and the growth of language.

# https://youtu.be/4SwOEcJL\_mA 10:17

Unconscious implicit Biases that should be treated as a health problem and healed.

## https://youtu.be/7P0iP2Zm6a4 9:53

Prejudice and Discrimination Ipsychology crash course in understanding them.

# https://medium.com/@mzfayya/glorifying-white-authors-like-diangelo-erases-decades-of-black-writing-on-whiteness-ff398327323a

Take out the word American swap with UK or your European country of choice and this still applies. It applies to all white culture. This is bias at work in a modern day example and in literature.

# https://www.youtube.com/watch?v=voALuDvzWc4 3:51

A blended world a truthful perspective if the world we live in taking in to account some facts.

# https://youtu.be/b0Ti-gkJiXc (2:59)

How to have a conversation when someone says inappropriate comments about race.

# https://youtu.be/Q8NydsXI32s 1:40

The Backfire effect to avoid this be sure you make the other person aware they are not being attacked but being shown new evidence and facts that go against their identity/prior beliefs and should be open about discussing the new information fairly.

#### https://youtu.be/KPRA4g-3yEk (2:40)

Dealing with Microaggresions, really useful if you are caucasian. (White)

Works for any microagression arising from many forms of discrimination.

https://www.theguardian.com/music/2020/jul/12/lianne-la-havas-its-hard-to-fit-in-when-you-have-two-heritages

https://youtu.be/siMal6QVbIE - 6:23

Talking about race with Native and Indigenous individuals

http://www.thecrediblemohawk.com/

Blog for further understanding of Indigenous individuals experiences.

http://www.indigenousaction.org/accomplices-not-allies-abolishing-the-ally-industrial-complex/comment-page-1/

How to better support the fight of oppression of communities you did not grow up in or personally identify with.

https://www.instagram.com/p/CA8zJQWDYWx/?fbclid=lwAR3NnZV2By36UUTbKV0cjRcpDIP4iPkXKMP6iy5mcFEHa0Wkj2RSjNmvPKwAddresses feelings of white guilt, shame, embarrassment and how to move past them - 5 mins

<u>Luvvie Ajayi: Get comfortable with being uncomfortable | TED Talk</u> (10:46) Being the first to speak up. First of many Dominoes.

https://youtu.be/WBILNHpyvAw 5:57

7 points about how to be your best, strongest and happiest self.

https://www.youtube.com/watch?v=i\_FE78X-qdY&t=614s How Ethnic Minorities can come together to oppose racism. - 12 mins

https://metro.co.uk/2020/07/07/bame-debate-why-terminology-matters-when-talking-about-race-12954443/

Navigating Terminology with respect and shedding a light on how it has been used.

# https://www.instagram.com/tv/CBCsk1GACEI/?igshid=1ek11bcmuzpew (7:36)

Addresses white fragility and delusions of white supremacy and how we move away from these concepts towards a better world for all. Becoming a better Ally to black and brown people. BIPOC Black and Indigenous People of Colour best current term to describe globally people of colour.

# https://www.youtube.com/watch?v=7YCu5B6AMoQ-8:34

Comedy and Education of intersectional racism and oppression. The Implication of the British Empire (white supremacy and colonialism) in institutional racism.

# https://www.youtube.com/watch?v=O1isIM0ytkE&feature=youtu.be 2:49

Description of intersectionality really well visualised

# https://youtu.be/2vJZdeSqfFY 11:59

Reni Eddo-Lodge: Why I'm not talking to white people about race. Everytime Reni talks about the social conversational barriers it is best described by the term coined white fragility which can be displayed by any colour. It works to keep the status quo of people profiting from a privilege system and defending unconscious implicit biases.

# https://youtu.be/RZgkjEdMbSw 16:51

Deconstructing racism one headline at a time. Changing the story for a better inclusive outcome.

# https://youtu.be/I1JCWc7s6FY 3:32

What is the difference between Appreciation Vs Appropriation.

#### https://www.bbc.co.uk/sounds/play/m000kvmd -41:12

Talk of Race and Open Spaces in the UK. Statues and Britain's True History.

#### https://youtu.be/-aCn72iXO9s 19:37

The root of racial injustice. Talking about tackling the roots to rid the infection of racist behaviour and unconscious implicit biases.

#### https://youtu.be/2CS627aKrJI 16:12

Geographies of racial capitalism with Ruth Wilson Gilmore. Talking about the foundation and relationship. How we move forwards mowing the truth.

#### https://go.ted.com/6Kwr 12:04

Climate and social justice connection and the medical point of view on moving forwards. Really important on the next steps beyond the conservation of inequalities

https://www.instagram.com/tv/CBBcUPwnxGD/?igshid=u3bjmpkt2v3l 58:13 Talking from the heart about how climate activism at its core should have Anti-Oppresion work and Anti-racism in its fundamental workings constantly.

https://www.teenvogue.com/story/activists-explain-why-migrant-justice-is-climate-just ice

Getting a point of view from outside of your social circle and geographical location.

https://www.essence.com/black-history-month-2019/black-history-legacy-before-intersectionality-was-a-word-there-was-claudia-jones/

This History of Intersectionality in practice.

https://blog.lboro.ac.uk/sustainability/2020/06/18/intersectional-environmentalism/ Intersectional Environmentalism: Why it's crucial for climate justice

https://medium.com/@niadanihernandez/featurism-is-very-real-23d32d425d1e Article explaining Featurism and partially Colourisim.

# https://sunilsuri.substack.com/p/the-polarisation-trap

Going forwards with the conversation, an honest blog openly talking about how do we talk openly about racial inequalities.

https://www.yourblackfriendsarebusy.com/?fbclid=lwAR3HLVtRsmSdc69qplBsW\_qX q9 fy4jPdyHjQqStosgMAnss M8Qds06giU

App that can further individual continual learning around this subject.