Policy: 5315 Section: 5000 - Personnel

## Writs of Garnishment/Employee Dismissal

When so ordered by the court, the U.S. Secretary of Education or the Secretary's guaranty agency (in the case of defaulted student loans), ESD 123 shall comply with the directives of a Writ of Garnishment filed against an employee of ESD 123. Each Writ of Garnishment or action for collection of debts will be received and reviewed by the Superintendent or designee and such information will become a part of the employee's official Payroll file.

ESD 123 shall not dismiss the garnished employee for the reason that a creditor of the employee has subjected or attempted to subject unpaid earnings of the employee to a writ of wage garnishment directed to the employer, except as provided for by law. Provided, however, this provision will not apply if garnishments of an employee's wages on three (3) or more separate indebtedness' are served upon the employer within any period of twelve (12) consecutive months by the court.

First Reading: 11/16/2021 Second Reading: 12/16/2021

Adoption: 12/16/2021

## Reference:

RCW 6.27.040 State and municipal corporations subject to garnishment—Service of writ. RCW 6.27.170 Garnished employee not to be discharged—Exception.