

New Administrator Academy

Cohort Overview

2025-26



Purpose:

The MAASE New Administrator Academy is a support structure that allows opportunities for:

- Newly employed Michigan special education administrators (first three years of administration) to explore and implement the skills needed for success in the position
 - Support for real-world application of [MDE Standards of Practice for Special Education Administrators](#)
- Mentorship with experienced, practicing administrators who are members of MAASE
- Exploration of relevant content with support from “in the field” special education administrators, identified professionals with content-specific knowledge, or state/federal staff.

Overview:

This academy enhances leadership skills and focuses on retaining talent by offering:

- Mentoring
- Seminars
- Facilitated Discussion
- Informal Dialogue
- Skill/tool Application
- Opportunities for Reflection
- Content Overview
- Network Growth

Mentoring:

Each participant will be paired with a veteran mentor from MAASE. Mentors will participate in each cohort session and be encouraged to connect with participants throughout the cohort year.

Session Logistics:

Each session will occur from 12:30-2:30 on the dates below. During MAASE events (Oct, Dec, Feb, and Apr), the sessions will take place in person at the Crowne Plaza in Lansing. On the remaining dates, the session will be virtual via Zoom.

Participant Expectations: In addition to the New Administrator sessions below, participants are expected to attend each in-person MAASE Tuesday Professional Learning Event, along with Developing Leaders and the General Membership meeting on Wednesday mornings.

Date	Leadership Topic	Monthly Focus
October 15	Management	Policies, Plans, Contracts
November 12	Shared Leadership	High Quality Staffing
December 3	Roles and Relationships	Funding Streams
January 14	Skilled Facilitation	Assessment and Evaluation
February 11	Authority	Law and Discipline
March 11	Mission and Vision	ESY and Transitions
April 15	Advocacy and Inquiry	Dispute Resolution
May 13	Systems Thinking	General Supervision/Determinations
June 10	Leadership	PL Plans/Training Staff