

Member Spotlight

Exciting Update from Global Skills X-Change!



OSN CoP member Bobbi Losee Vernon, Sr. Director of Learning and Development, participated in an insightful, informal community discussion with the [Training, Learning, and Development Community](#). Topics included:

- Why L&D professionals need to use the correct words for the programs they're designing — not everything is a certification
- The important role L&D professionals play in the skills-based movement—they need to align learning solutions around skills, not just learning outcomes
- Psychometrically rigorous assessments need to become a familiar part of L&D professionals' knowledge base
- On-the-job learning and training play a critical role in the credential-as-you-go movement
- How CLRs, ELRs, digital wallets, and smart resumes are in our future, and we need to understand the learning design implications sooner rather than later

To learn more visit the [Presentation Link](#). Nice job Bobbi!