



Date: September 2025

Position: Retail Associate

Compensation: \$16.00/hour

Direct Report(s): N/A

Reports To: General Manager

Tare Mission:

To fight climate change by providing people with access to plastic-free and package free goods.

As this position represents Tare Market, it is important that all employees exhibit the following company values:

Passion for Sustainable Living: We strive for a zero waste lifestyle and communicate and connect with our customers over our experiences.

There's no Planet B: We are hard workers that roll up our sleeves to take on any task. We step up without being asked to get things done and help out others on the team.

Dare to Tare: We think creatively to reach new audiences and make waste-free living accessible to more people. We push ourselves to go above and beyond to engage with our community in a way that is meaningful for them.

Grow Together: We are willing to learn, grow, improve, accept and give feedback, and work as a team to spread the mission of Tare Market.

Job Overview:

The Retail Associate position is an integral part of the Tare Market team. This position serves customers in the store, restocks products, and takes on special projects as needed. This position will report to the Manager on duty.

We are looking for someone who has experience in retail and a passion for sustainable living to join our growing team! Our retail stores are open from 11AM to 7PM seven days a week with adjusted hours on the weekends: Saturdays, 10AM-6PM and Sunday, 10AM-5PM. Retail Associates work within these timeframes as well as the 30 minutes leading up to store open or 30 minutes after store closing.

We are currently looking to fill shifts on Weekends, Mondays and Thursdays and will give preference to candidates with availability on these days.

Additional Employee Benefits:

- Employee Discount of 25%
- Accrual of Safe and Sick Time

- Annual performance review and compensation adjustment

Job Functions:

- Responsible for daily operations such as cleaning and restocking.
- Provides excellent customer service by engaging with customers, greeting them, assisting them in their shopping, and answering questions.
- Help customers navigate the store and tare their containers.
- Maintain a clean storefront by wiping down surfaces, vacuuming, mopping, sanitizing, washing dishes, etc.
- Refill bulk bins and restock products.
- Use the point of sale system to check out customers.
- Abide by all work rules, safety guidelines, and company policies and procedures.
- Attend quarterly staff meetings and read all training emails/resources provided by management.
- Ensures that all products in the Tare Market space have the appropriate signage, price tag, call outs, etc.

Please note these job functions are not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Qualifications and Experience:

- High School Degree preferred.
- Ideally 6 months experience interacting with customers and providing customer service in food service, grocery, or a retail environment.
- Excellent understanding of zero waste living.
- Ability to create and uphold a safe, respectful and collaborative workplace for all staff members.

Work Environment:

This job operates in a retail environment. This role routinely uses standard office equipment such as computers, phones, as well as opens boxes and lifts up to 50 pounds. This position will work at our current storefront at 2717 E. 38th Street or 945 Broadway Street NE, Minneapolis. *EOE (Equal Opportunity Employer)- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Employees must have the ability to lift 50 pounds. *While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; use hands or fingers, hands or feet; and reach with hands and arms.*

To Apply:

Please fill out [this form](#) online to enter our database. We will be in touch if we would like to move forward with your application.