

Information regarding Staff Compensation

Pursuant to Tex. Gov't Code Ann §659.026, the Health Professions Council hereby discloses the following information regarding staff compensation.

1.	Number of FTE employees employed by the Council	7
2.	Amount of legislative appropriations for each fiscal year of the current biennium.	FY 2020 - \$1,121,744 FY 2021 - \$1,139,239
3.	Methodology used to determine compensation of executive staff, along with the name and position of the individual that selected the methodology.	The salaries for executive staff in classified positions are set by the Chair in conjunction with the Council Chair within the minimum and maximum salary range specified for the position in the States Position Classification Plan. The STate of TExas Position Classification Plan is designed to ensure that state employees are classified appropriately and consistently according to their education, work experience, skills and work performed and that the salary ranges for the positions are competitive with similar positions in the public and private sector.
4.	Executive staff eligibility for a salary supplement.	The agency's executive staff are not eligible for a salary supplement.
5.	Market Average for compensation of similar executive staff in private and public sectors.	Manager III - \$85,463
6.	Average compensation paid to non-executive staff employees.	The average agency salary for non-executive staff is \$59,314.29

7.	Percentage Increase in compensation of executive staff for each of the five prior fiscal years and the percentage in Legislative Appropriations for each of the five fiscal years.	<u>Manager III</u> FY 2019 - 0% FY 2018 - 0% FY2017 - 0% FY2016 - 0% FY2015 - 0%