



Safeguarding Training

A guide to Hub Cymru Africa's training offer including links to pre- work for training, links to sign up, and signposting to other online training courses.

Introduction

Hub Cymru Africa runs regular training in safeguarding for the Wales and Africa community. This training is free, takes place online via Zoom, and requires active participation in order to create the best learning environment, and benefit from it.

We offer four levels of training:

1. Safeguarding Essentials: for all staff, volunteers, and partner staff who have not yet completed training on Safeguarding in an international context.

This training will take participants through the essential safeguarding practices and requirements for organisations working in global solidarity with partners in Africa. The training will:

- Define safeguarding within an international context, and within the context in Wales
- Explain global safeguarding standards and how to meet them
- Discuss situations and behaviours of safeguarding concern
- Explain the safeguarding cycle, and the three pillars of prevention, reporting and response, and how to apply these in your organisation taking a survivor-centred approach
- Share tools to assess risk and identify gaps in practice
- Share templates for key documents that you will need to have in place to underpin best practice in prevention, response and reporting.



2. Safeguarding for Focal Points and Trustees: Safeguarding Essentials is a prerequisite.

This training builds on the essentials training, focusing on:

- Roles and responsibilities of the “Safeguarding Focal Point”
- Roles and responsibilities of trustees in relation to safeguarding, including the specific responsibilities of the “Safeguarding Trustee”
- Leadership and facilitating a safe organisational culture
- Responding to an incident, including managing investigations
- Reporting, including reporting to the Charity Commission
- Donor requirements in relation to safeguarding
- Share templates for key documents that you will need to have in place to underpin best practice in prevention, response and reporting.

3. Safeguarding Refresher

For anyone who has completed training in the past 2 years who would like to refresh their practice through discussion of case studies.

You can also submit your own case study for discussion by emailing us at advice@hubcymruafrica.wales.

4. Health Partnerships Safeguarding

We also run training specific to health partnerships on request. Please email us to enquire about this on advice@hubcymruafrica.wales.

Book next training date here: hubcymruafrica.wales/events

Hub Cymru Africa and WCVA also offer 1:1 Safeguarding Surgeries to discuss any aspect of your practice. You can request a session at any time by emailing advice@hubcymruafrica.wales.



Other Safeguarding training providers

WCVA runs regular training for trustees of organisations in Wales. Further information is [here](#).

The International Engagement team at the Charity Commission also run regular safeguarding sessions for trustees and operational staff. You can sign up for information [here](#).

Online training

Topic	Provider and cost	Length of time	Translation available?
The Safeguarding Journey - Can be used by organisations when they are conducting internal trainings on safeguarding, either in whole or in part for shorter sessions.	Safeguarding Support Hub Free account required Free course	2-4 hours	Slides translated into many languages including Swahili, Hausa, Somali, Arabic
Safeguarding Essentials Self-guided and self-paced online course.	Kaya Connect/ Humanitarian Leadership Academy Free account required Free course	6 modules, 1.5 hours	Arabic, French and Spanish
Safeguarding Focal Point training developed by International Medical Corps and Concern Worldwide.	Safeguarding Resource & Support Hub Free account required Free course	4 modules, 3 hours each	English only

Mainstreaming Sexual Abuse Prevention and Response Interaction training, covers the fundamental elements all organisations should have in place to adequately prevent and respond to the sexual exploitation and abuse (SEA) of communities.	Disaster Ready Free account required Free course	35 mins	English only
Safe Programmes Training Package Materials for a Facilitator to use for internal training.	Safeguarding Resource & Support Hub - Nigeria	4.5 hours	Swahili, French, Arabic
Course materials for preventing sexual exploitation and abuse	Interaction	Series of modules to use in internal training	Materials are also available in Arabic , Portuguese , Spanish , Ukrainian , and Swahili .
Introduction to Safeguarding in the voluntary sector in Wales	Third Sector Support Wales Need to register details for a log-in Free training	75 minutes	Cymraeg and English