
Draft a resolution to demonstrate the Board's position on a particular issue for the Victor City Council with the core tenant "Everyone is Welcome Here." The intent is to make a statement countering what's happening around Idaho, sparked by this drama in the Ada County school district where they tried to force a teacher to take down signs that say "All Are Welcome Here"

<https://www.youtube.com/watch?v=Y4yXDgjaDY>

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Here's a draft resolution for the Victor City Council that embodies the core tenet "Everyone is Welcome Here," countering recent events in Idaho and affirming inclusivity:

Resolution No. [Insert Number]

Title: A Resolution Affirming Victor's Commitment to Inclusivity and Welcoming All

Preamble

WHEREAS, the City of Victor values diversity, equity, and inclusion as essential components of a vibrant and thriving community;

WHEREAS, recent events in Idaho have highlighted the importance of reaffirming our

commitment to welcoming all individuals regardless of race, color, gender, sexual orientation, gender identity, religion, national origin, age, or ability;

WHEREAS, the City of Victor seeks to create an environment where everyone feels safe, valued, and respected;

WHEREAS, this resolution aims to reinforce Victor's position as a beacon of inclusivity and acceptance.

Resolution

NOW, THEREFORE, BE IT RESOLVED BY THE VICTOR CITY COUNCIL AS FOLLOWS:

1. **Affirmation of Inclusivity:** The City of Victor affirms its commitment to being a welcoming community for all individuals, regardless of their background, identity, or characteristics.
 2. **Promotion of Diversity and Equity:** The City will promote inclusion in all aspects of civic life, including government services, public accommodations, and community engagement.
 3. **Support for Marginalized Communities:** The City stands in solidarity with marginalized communities and commits to providing equitable access to resources and opportunities.
 4. **Education and Awareness:** The City will engage in educational initiatives and community outreach to foster a culture of acceptance and understanding.
 5. **Symbolic Actions:** The City will display visible symbols of inclusivity, such as "Everyone is Welcome Here" signage in public spaces, to reinforce its commitment to welcoming all.
 6. **Community Engagement:** The City will facilitate ongoing dialogue with residents, businesses, and community organizations to ensure that everyone's voice is heard and valued.
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Implementation

This resolution shall be implemented through the following actions:

- **Display of Inclusive Signage:** Install "Everyone is Welcome Here" signs in prominent public areas.

- **Community Forums:** Host regular forums to discuss inclusivity and address community concerns.
 - **Partnerships:** Collaborate with local organizations to promote diversity and equity initiatives.
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Conclusion

The City of Victor reaffirms its dedication to being a place where everyone feels welcome and valued. This resolution serves as a public declaration of our commitment to inclusivity and our role as a model for other communities.

Adopted by the Victor City Council on [Insert Date].

This resolution aligns with similar efforts by cities like Gresham, Oregon, and Portage, Michigan, which have implemented policies to promote diversity, equity, and inclusion^{[1][2]}. By adopting this resolution, Victor City Council sends a strong message of inclusivity and acceptance, countering divisive narratives and fostering a welcoming environment for all.

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1. <https://www.greshamoregon.gov/globalassets/government/diversity-equity-and-inclusion/diversity-equity-inclusion-resolution-and-statement.pdf>
 2. <https://www.portagemi.gov/853/Non-Discrimination-Statement>