



Coaching/Counseling/Disciplinary Action Form

Employee Name:		Department:	
Position:	Supervisor:	Date:	

Action Taken (Check one)			
☐	Commitment to Correct		
☐	Final Warning		
☐	Suspension		
☐	Termination (attach checklist)		

Describe the problem and how it affected the work, company, and/or other employees.

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Describe the expected improvement and the timeframe to see the improvement.

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Consequences if improvement does not occur in the timeframe described.

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Employee Comments

My Supervisor has discussed this document with me. I have been provided an opportunity to ask questions, get clarification on the performance expectations, and/or make comments with regard to the events/issues described herein. I have read and understand the contents of this document.	
Employee Signature	Date
Supervisor's Signature	Date
Next Level Supervisor's Signature (if required)	Date