

IS Workteam Job Description — November 2025

About Intentional Society

We are a global ecosystem of friends, gathered across hundreds of sessions over the last five years. Our culture is deliberately developmental, post-conventional, and deeply relational. We are drawn together by our shared intentions in becoming more who we wish to be, aligning our actions with our integrity, in service to the whole of humanity and to more desirable futures.

About this workteam

The mission is simple: *We make more good stuff happen.* For Intentional Society and the surrounding Liminal Web, we seek to provide a “backbone” of strength and “muscles” of mobility to the evolving organism of this coalescing ecosystem. We’re investing in 1) building up our own working capacity, 2) operating the systems that support our internal spaces, and 3) supporting strategic field-building opportunities externally.

This team is ramping up with a mix of volunteer and part-time contractor work, now through early 2026. 2026 monthly payroll is \$3K USD, translating to about 80 paid hours per month assuming \$25-50/hr rates. The team will make decisions using agency+advice and consent, and manage payroll collectively according to value+effort+need.

Role description

As a team member, you’ll prioritize and execute tasks on the team backlog. Backlog tasks vary widely but most can be done with combinations of online tech usage, communications, and system design. Generalists and quick learners are sought for this dynamic and emergent work environment. The team organizes its work weekly, and later converges for a couple “office” hours, for a minimum of 3hr/week commitment.

Upcoming projects on the backlog include: IS 5-year celebration planning, Create “movement member” directory, IS website and branding revamp, Preparing practices catalog for public release, Support Limicon III

This might be you if:

- You want to serve the {more beautiful / wiser weller / intentional} world that already exists in our hearts

- You can regularly attend a weekly team meeting and contribute some amount of collaborative+async work time throughout the week – 3-to-10 hours per week expected
- You understand the (Liminal Web) field because you're a part of it already
- You are skilled relationally, such that you can give and receive feedback smoothly
- You have decent professional and self-management skills that make you reliable and trustable
- You want to be a part of a great team doing meaningful work for not-large amounts of money
- Your time zone is compatible with common availability Noon-to-4pm Eastern (the 4 hours prior to IS Time)

To apply, contact james.baker@intentionalsociety.org