

NEW FACULTY COMMITTEE

Meeting Agenda

Date: Monday, March 27, 2023

Time: 11:00 AM

Location: Virtual Meeting Room

Agenda Details:

1. Call to Order & Approval of Agenda
 - a. Motion to approve and seconded by Forouzan F. & Duc P.
2. Approval of Minutes
 - a. Motion to approve and seconded by Duc P & Samantha M..
3. Announcements/Introductions
4. Update Items
 - a. NCORE
 - Announced will have 5 new faculty members and 3 committee members attending NCORE as a part of NFI. 1 additional committee member and new faculty member have informed us that they will be attending, but will not be under the NFI DPAC budget.
 - NFC will plan a meet-up in New Orleans for everyone to get together.
 - b. Promising Practices Showcase
 - Photos from the showcase were added to the presentation link.
 - There were a total of 11 posters at the conference and Erin and Duc were able to share the poster with about 5-7 visitors.
 - Great opportunity to meet individuals from different colleges and hear about their hiring initiatives.
 - Most of the attendees seem to be from Human Resources. At different sessions were able to learn about equity center practices and hiring practices (both pre and post hiring). Was very informative and fun to attend.
 - Presentation and poster was clear and informative. Erin and Duc were also able to give some recognition to San Diego Mesa College and ELAC for sparking some ideas associated with the NFI like the amazing race.
 - c. Spring Professional Development Workshops

- Emily E. discussed how the Dr. Love presentation fired up so many people! Her talk inspired, reaffirmed and validated some of our equity initiatives and efforts on our campus, but she mentioned that one of the main highlights was the conversation that followed the talk and hope that we could continue the conversation or invite her back.
- Erin C. provided kudos to Emily for suggesting Dr. Love as a speaker (and Samantha and Emily) for helping work on this over the summer. Also mentioned that this workshop asked us to evaluate our hidden curriculum and think about what we're teaching and who is being highlighted as important to our students and to not forget that a caring pedagogy is important to especially our Black and Brown students.
- Dr. Portia Jackson's workshop reminded us that we are important too and that we need to take care of ourselves, so that we can take care of ourselves and that this may involve healing and reflecting on our identity. We should also be considering the longevity of our position and remembering that burnout is real.
- Tre'Shawn's tenure track workshop was very informative and was a great reminder to new faculty of the steps that they must take to get tenured. Lugina also attended, so faculty were able to ask about leave and banking teaching hours and how that may also impact the tenure track process. Some questions around grievances were asked and new faculty were reminded that they could come and speak with Tre'Shawn about any issues they may be having with their committee.

5. Action Items

a. Mentor Meetup/Classroom Observation

- Forouzan F. mentioned that letters to faculty would go out today regarding classroom observations and confirming that they would still like to be a part of the classroom observation week happening April 17-21st.
- Reminder that we will also be hosting another mentor/mentee meet and greet on Friday, April 21st hopefully at the same location. Erin and Forouzan will confirm location and food.
- Committee was able to finalize the April announcement and module (including exit ticket) during the meeting, which will be sent next week to new faculty.
- Forouzan will also create and finalize a survey that will be distributed to new faculty, so they can sign up for class visits.

6. Discussion Items (if time)

a. Service Fair (May)

- Service fair will happen Friday, May 19th on zoom.
- Same academic senate committees, affinity groups and FACC will be invited to attend.
- Erin will ask committees to save the date at the next Academic Senate meeting.
- Forouzan recommended that we add financial aid to our Student services center tour next year.

b. End-of-Year Celebration (June)

- Committee voted to keep the end of year celebration on Friday, June 16th from 4-6pm.
- Committee will invite President Jeffery, Vice Presidents and Chairs to this event.
- Erin will check with Paige to see if they can provide a PO to this location using our NFI funding.

c. Benefits workshop - June

- Vicki will follow-up regarding the benefits workshop at a later meeting.

7. Comments

- a. Meeting next week Monday, April 3rd 11:00am -Revise Post-Survey

8. Adjournment

- a. Meeting adjourned at 12:18pm.

[New Faculty Committee Website](#)

[New Faculty Institute Website](#)

[New Faculty Institute Full-Time Track](#)

[New Faculty Institute Part-Time Track](#)