

Item	Item Description
1	Roll Call: President Joan Corbin called the meeting to order at 4:32 PM. Members answering roll are Gary Coppock, Tim Tripp and Annette Smith and Elisa Klahsen virtually.
2	Receive Visitors/Public Forum: President Joan Corbin welcomed everyone in attendance virtually and invited anyone wishing to speak to an agenda item to speak now. No comments received.
3	Consent Agenda:
a	Approve minutes of previous meetings: Board members reviewed the minutes of the December 14, 2020 Regular & Work Session Meeting. Vote: To approve the minutes as presented. <ul style="list-style-type: none"> • <u>December 14, 2020 - Meeting Minutes</u>
b	Approve invoices for payment: Board members reviewed the invoices for January payment. Vote: To approve invoices as presented for payment. <ul style="list-style-type: none"> • <u>January 11, 2021 Bills to Pay</u> • <u>January 11, 2021 Prepaid Bills</u> • <u>December 2020 AMEX Transactions</u> • <u>December 2020 Wells Fargo Transactions</u>
c	Approve monthly financial reports: Board members reviewed monthly financial reports for December. Vote: To approve reports as presented. <ul style="list-style-type: none"> • <u>Board Budget Report</u> • <u>Combined Balance Sheet</u> • <u>General Checking Account Reconciliation</u> • <u>MCB Money Market Reconciliation</u> • <u>Wells Fargo Account Reconciliation</u> • <u>COVID Revenue & Expense Report</u>
d	Approve personnel changes: Board members reviewed personnel changes for January. Vote: To approve personnel changes as presented, including: <ul style="list-style-type: none"> • Leave of Absence/Resignations <ul style="list-style-type: none"> ○ <u>Yara Braulio-Ortiz - Secondary Spanish Teacher</u> ○ <u>Megan Clayberg - Director of Volleyball Operations</u> ○ <u>Klaaske Miller - ME SPED Associate</u> ○ <u>Angie Widmar - Bus Driver</u> ○ <u>Chase Palmer - ME PT Custodian</u> • New Hires <ul style="list-style-type: none"> ○ Sara VandeKraats - FT ME Custodian ○ Noah Larson - ME SPED Associate ○ Alysha Van Wyk - HS SPED Associate ○ Dana Dingeman - ME PT General Associate • Transfers <ul style="list-style-type: none"> ○ Teresa Shannon - From ME PT General Associate to ME FT SPED Associate ○ Art Seddon - From FT ME Custodian to PT ME Custodian
e	Approve 2020-21 Fundraisers: Board members reviewed Fundraiser Requests for January. Vote: To approve fundraisers as presented, including: <ul style="list-style-type: none"> • <u>Fundraising Request Form</u>
4	Consent agenda approval: Motion by Tripp; Second by Coppock to approve the consent agenda as presented. All in favor, motion carried: 5-0.
5	Place additional items on agenda - adjust sequence, if necessary: None.

6	Unfinished Business: None.
7	New Business
a	Approve Affirmative Action Plan: Human Resources Manager Linda Russell presented the updated Affirmative Action Plan to the board. Motion by Coppock; Second by Tripp to approve the affirmative action plan as presented. All in favor, motion carried: 5-0. <ul style="list-style-type: none"> • <u>AAP</u>
b	Review Humanex Climate Survey Results: Representatives from Humanex as well as Superintendent Greg Ebeling went over the results of the district climate survey with the board. All questions of the board were answered. <ul style="list-style-type: none"> • <u>Results Overview</u>
c	Approve New Courses for 2021-22: Curriculum Director Lowell Ernst was present to go over the details of the new course proposals for 2021-22. Motion by Coppock; Second by Klahsen to approve the new courses for 2021-22 as presented. All in favor, motion carried: 5-0. <ul style="list-style-type: none"> • <u>Course Proposals</u>
d	Review Job Description & Approve Position for Video Production Coordinator: Motion by Tripp; Second by Coppock to approve the job description and position for Video Production Coordinator as presented. All in favor, motion carried: 5-0. <ul style="list-style-type: none"> • <u>Job Description</u>
e	Approve Modified Supplemental Amount of \$376,927 for At-Risk Dropout Prevention: Motion by Tripp; Second by Coppock to approve the Modified Supplemental Amount of \$376,927 for At-Risk Dropout Prevention as presented. All in favor, motion carried: 5-0. <ul style="list-style-type: none"> • <u>2021-22 At Risk Budget</u> • <u>2021-22 MSA At Risk Application</u>
8	Work Session
a	Superintendent Evaluation: Superintendent Greg Ebeling answered pre-selected questions submitted by board members related to the six professional standards for superintendents as well as updated the board on his goals progress. Other questions of the board that came up were answered. <ul style="list-style-type: none"> • <u>Superintendent evaluation timeline & process</u> • <u>Questions to review</u> • <u>Goal progress</u>
9	Information & Discussion:
a	Begin Review of 500 Policies: Board was told to review the 500 policies for the February Work Session. <ul style="list-style-type: none"> • <u>500's</u>
b	Timeline for district Mission/Vision Work: Superintendent Greg Ebeling updated the board on the timeline for work on the district Mission/Vision, with a goal to have moved through the process by June 2021. <ul style="list-style-type: none"> • <u>Timeline</u>
c	<u>Live Meeting Evaluation Form</u>
10	Closed Session: Motion by Tripp; Second by Smith to enter into closed session as requested by Superintendent Greg Ebeling permitted under Iowa code section 21.5(1)(a) to complete the evaluation of his professional competency. Roll Call Vote to enter into closed session: Tripp: Yes; Coppock: Yes; Corbin: Yes; Smith: Yes; Klahsen: Yes. All in favor, motion carried. The board entered into closed session at 7:10 PM. President Corbin declared the board returned to open session at 7:49 PM. <ul style="list-style-type: none"> • Superintendent Evaluation Instrument - Shared with board members individually
11	Tentative future meetings (all in High School Media Center): <ul style="list-style-type: none"> • Monday, January 25, 2021 at 4:30 PM: Regular Meeting • Monday, February 8, 2021 at 4:30 PM: Work Session
12	Adjournment: Motion by Tripp; Second by Coppock to adjourn the meeting. Meeting adjourned at 7:50 PM.

Approved: _____

Board President: _____

Board Secretary: _____