

Bullying Policy – Parent Overview

Updated 08/2025

At Mulberry School, we believe every child deserves to feel **safe, respected, and valued**. We have a **zero-tolerance policy for bullying**, including physical, verbal, social, or online behaviors that hurt, exclude, or target others.

What is Bullying?

In young children, bullying can look like:

- Repeated name-calling or teasing
- Excluding someone from play on purpose
- Telling others not to be friends with someone
- Hitting, kicking, pushing, or spitting
- Spreading unkind stories or rumors

Bullying can happen in person or online and is **never acceptable** at school, during school activities, or through school devices.

Our Approach

We work to **prevent bullying** by:

- Teaching and modeling kind, respectful behavior
 - Setting clear rules and expectations
 - Helping children understand feelings and friendships
 - Using age-appropriate consequences for hurtful behavior
 - Encouraging children to speak up and seek help from an adult
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If You See or Hear About Bullying

Please contact your child's **teacher**, the **Academic Coordinator**, or the **Non-Profit Director**. You can:

- Speak with us directly
- Call us at **309.862.0510**

- Email: info@mulberryschool.org

We take every report seriously and will work quickly to:

- Understand what happened
 - Keep all students safe
 - Communicate with families involved
 - Help students learn from the experience
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What Happens Next

Depending on the situation, we may:

- Provide verbal warnings and support
 - Meet with families to make a plan
 - Refer the matter to our Board of Directors if bullying continues
 - In serious cases, remove privileges or consider further consequences, including possible removal from the program
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We Do Not Allow Retaliation

Children and families will **never be punished** for reporting concerns. We are here to listen, protect, and support.