



Qualifications for Leadership at Bridgeway

I. Must be a growing Christ-follower, as evidenced by:

A. Established spiritual disciplines

1. A leader is expected to practice and grow in the spiritual disciplines of prayer and personal Bible study in a way that feeds the soul and nurtures a relationship with the Lord. Spiritual stagnation soon becomes spiritual decline.

B. (If married) A stable, vibrant, growing relationship with one's spouse - Ephesians 5:21-33

1. Those in church leadership interact with people inside and outside the church. The relationship with one's spouse either enhances or detracts from one's testimony for Christ.
2. If problems arise in the marriage during the leader's tenure, this must be immediately shared with the Employee Point of Contact or ministry leader. All possible resources will be given to the leader to assist with a resolution, and each situation will be evaluated individually as to the appropriateness of that person maintaining a leadership position during this time or stepping aside to focus on the resolution.

C. (If a parent) A positive, loving relationship with one's children and a demonstrated ability to maintain appropriate boundaries for them - 1 Timothy 3:4

1. Similar to the relationship with a spouse, the relationship with one's children will enhance or detract from one's witness for Christ.
2. If a leader is experiencing difficulty with a rebellious child, the situation will be addressed in conjunction with all available assistance from church leadership. Each circumstance will be evaluated individually as to the leader's continued role in a ministry, considering the impact that the ministry will feel should the leader continue in the position.



II. Must have a clear call to the ministry one desires to lead

- A. A leader should demonstrate spiritual gifts and passions that align with their calling.

III. Must demonstrate competency in one's area of leadership - Exodus 18:21

- A. It is understood that there will be a maturation process during an individual's leadership tenure, but being placed in this role should communicate that a level of competency exists and will further develop as the leader gains more experience.

IV. Must exhibit the following traits:

- A. Congenial - Colossians 4:6
- B. Discerning - 1 Kings 3:9, Proverbs 1:5, 18:15
- C. Ethical - 1 Chronicles 29:17 & Proverbs 19:1, 5, 9, 22, 28
- D. Faithful - Matthew 25:21, 1 Corinthians 4:2, 3 John 1:3, & Revelation 2:10
- E. Flexible - Mark 1:16-20
- F. Teachable - Proverbs 12:1
- G. Trustworthy - Exodus 18:21

V. Must be a [Partner](#) with Bridgeway Community Church

- A. Leaders should accept responsibility before God and the church in helping fulfill the church's mission through [Partnership](#).
- B. If not yet a partner, candidates must become one before being commissioned as a leader.

VI. Must be able to clearly articulate Bridgeway's vision and mission, along with clear evidence of living them out

- A. A leader should know and internalize Bridgeway's [mission, vision](#), and [values](#), along with the principles of [Gracism](#) and what it means to be a Gracist leader.