# **Principal's Report March 2019**

Goal 1: Integrated and authentic curriculum led by our special character.

Goal 2: Provision of relevant, challenging and safe EOTC within our integrated curriculum, supported by our community.

Goal 3: Full Board ownership of policy review.

## **Special Character**

**GOAL 1:** Unpacking the mass has started with the entrance rites with school and Fr Wayne working on the same parts at the same time

Our new special character subcommittee has met.

## Leadership for Equity and Excellence

**GOAL 1:** Right now in our school journey we are at a place of "very good," we have to not let up now in order to reach "excellence." This is much harder than fixing a crisis as there is no pressing deficit pushing us forward. I have used a release day to meet all teachers to discuss professional growth.

## **Educationally Powerful Connections and Relationships**

**GOAL 1:** We had a COL whole staff pd session on curriculum capabilities - this was a mixed result and we believe we need to slow down and all teachers need to unpack the theoretical background a bit more before moving forward. There have been lots of robust conversations around this at the COL principal level.

Parents have given parent-voice for learning and we have had student goal-setting interviews.

**Goal 2:** We have conducted a community survey and had a parent meeting to find out more about our parents' aspirations for EOTC. This added to the complex picture we have regarding EOTC. The final outcome has already been shared with the board.

## Responsive Curriculum, Effective Teaching and Opportunity to Learn

**GOAL 1:** Principal checked in with a three children from each class asking: What are you learning/what are you getting better at doing? Why is this important?

What helps you to learn?

Our teachers have reflected on this and it's given us good information regarding student agency.

Syndicates have had mid term moderation meetings. They have moderated reading and shared work in the integrated curriculum. The senior school has good integration happening with RE, reading and Enviroschool or leadership inquiries. The children are enjoying reading and the teachers are using strategies to increase oral language capacity based on the professional learning done in the Summer break.

## **Professional and Collective Capacity**

**GOAL 1:** Completed two staff pd sessions with our pld provider - focusing on assessment for learning practices - which will help us to grow student agency.

We have had syndicate meetings moderating reading, looking at the students under inquiry and updating on practice towards meeting the oral language and authentic maths targets.

#### Evaluation, inquiry and knowledge-building for improvement and innovation

**GOAL 1:** Staff are working on deepening their understanding of the process and intent behind the spiral of inquiry. The spirals of inquiry have the potential to be a very powerful tool for change and development.

Our within school teacher/DP, junior syndicate leader and principal have engaged in a day's training with the COL on coaching the coaches.

Principal, across school teacher, within school teacher/DP all attended a change management hui in Dunedin.

#### **STEWARDSHIP**

**Goal 3:** Our health and safety committee has reviewed the alcohol, drugs and other harmful substances policy and connected procedures. Staff have also reviewed and made adjustments to procedures as required.

## Personnel

Nothing to report.

#### **Finance**

Budget for final approval. This is dependent on the Operations Grant which we haven't received yet.

Current Assets = \$160104 Current Liabilities = \$93025 Ops Grant information is not yet available.

075 ICT Plan is at 67% the last payment of \$3199.24 (\$2781.95) came off a lease and needs to be adjusted in this year's budget.

24805 - Reading Recovery training - added \$6000

32400 insurance and 32600 copyrite and licensing is high because our accountants rejournaled the payments from last year to this year as they were paid in December but cover this year. We won't have to pay again until later this year when it will be partly journalled to 2020.

Request for Board to put in \$12000 from savings.

### **Property**

The sink hole in the playground now seems to have reached its level and we will be arranging for the tarmac to be repaired.

## **Health and Safety**

Items reported from staff Thinktank sessions:

- Reviewed whether we need the caretaker for extra support on drop and drive. Decided
  to continue as present, but the teacher needs to be on time and be the one talking to
  parents.
- Crisis management plan was shared with staff and this is now factored into all local RAMs
- Changed procedure so that hats are now worn to swimming. They previously weren't
  due to blowing off and going into the road and the risk of children following them (it
  happened at one point). But the risk of sunburn is worse so now all children are wearing
  hats when walking.
- Will be checking out crossing at the new roundabout with our community constable.