Policy: 5412 Section: 5000 - Personnel

## **Discretionary Leave**

The Superintendent may grant discretionary leave. Discretionary leave shall include: sabbatical leave, leave of absence, and leave to attend meetings/conferences. Requests for discretionary leave will be considered by the Superintendent upon the application of the staff member.

This policy is subject to all of the provisions stated in Policy 5400.

First Reading: 11/16/2021 Second Reading: 12/16/2021 Adoption: 12/16/2021

## Reference:

RCW 28A.310.180 ESD board—Compliance with rules and regulations—Depository and distribution center—Cooperative service programs, joint purchasing programs, and direct student service programs including pupil transportation.

RCW 28A.310.200 ESD board—Powers and duties—Rules.

RCW 28A.310.220 ESD board—Delegation of powers and duties to superintendent.

RCW 28A.310.240 Employee leave policy required.

RCW 28A.600.010 Enforcement of rules of conduct—Due process guarantees—Computation of days for short-term and long-term suspensions.

## **Cross Reference:**

Policy 5400 - Personal Leave