



CALIFORNIA STATE
UNIVERSITY
EAST BAY

ACADEMIC SENATE

<http://www.csueastbay.edu/senate>

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EXECUTIVE COMMITTEE

23-24 BEC 4

September 19, 2023

TO: The Academic Senate
FROM: Executive Committee (ExCom)
SUBJECT: 23-24 BEC 4: Election of the University Committee on Layoffs (UCL), 2023-24
PURPOSE: Action by the Academic Senate
REQUEST: That the Academic Senate elect six tenured faculty members and a member of the Lecturer Electorate to serve on the University Committee on Layoffs (UCL) in addition to Senate Chair Chin-Newman and the Presidential Appointee for AY 23-24

BACKGROUND INFORMATION:

Only in the event that budget restrictions create the possibility of faculty layoffs is the University Committee on Layoffs convened. Since faculty layoffs have the potential to threaten serious damage to university programs, it is important that every reasonable effort be made to avoid or minimize such layoffs. The ad-hoc University Committee on Layoffs is guided by the advice of appropriate faculty government bodies, and consultation with the President, the Provost, and the College Deans. Any specific layoff recommendations in any given year must comply with the CSUEB Layoff Policies and the Collective Bargaining Agreement.

The [CSUEB Layoff Document](#) states:

1.2. The ad hoc University Committee on Layoffs, hereafter referred to as the "University Committee," shall be composed of eight faculty members selected as follows: The Chair of the Academic Senate who shall chair the University Committee and shall have a vote; six tenured faculty members, at least one selected from the Faculty Affairs Committee and at least one selected from the Committee on Budget and Resource Allocation. One member shall be nominated from the Lecturer Electorate with a one-year or a three-year appointment (see CBA [12.3](#) or [12.12](#)). There shall be no more than one member from any single department. Members of the University Committee shall be nominated by the Executive Committee and elected by a majority vote of the Academic Senate at its first meeting in the Fall of each year. The eight representatives shall be so chosen that each college faculty is represented in the same proportion as its proportion of the regular members of the University Faculty. The President of the University will appoint a ninth member of the University Committee who shall be nonvoting.

It should be noted that Department Chairs may serve on the committee, but Associate Deans may not. While the UCL document appears to restrict the role of naming nominees to the Executive Committee, the practice

followed in recent years has been to invite additional nominations from the Senate floor. Additionally, a lecturer faculty representative has been added to this committee (see [22-23 FAC 6](#)). This year, an open call sent to all Regular Faculty, and the efforts of the Senate Chair resulted in the following nominations:

[FAC member: James Murray; COBRA member: Paul Carpenter]

CLASS (2): Christina Chin-Newman, Senate Chair, HDEV & WS + Jennifer Eagan, Philosophy & Religious Studies

CBE (1): Tammie Mosley

CEAS (1): Paul Carpenter

CSCI (2): James Murray, Juleen Lam

LIB (1): Kyzyl Fenno-Smith¹

Lecturer Electorate representative (1): Gretchen Reevy

Presidential Appointee (1): Silvina Ituarte

¹ Chosen by Library faculty as their proposed representative