



# Teutopolis Community Unit School District #50

Phone (217) 857-3535 • PO Box 607, 801 W. Main St., Teutopolis, IL 62467 • [www.teutopolisschools.org](http://www.teutopolisschools.org)

## Employee Benefits

### Full Time Employee (600+ Hours) – Licensed Teacher

Updated April 2025

#### Insurance:

- **Health** – Egyptian Trust (with access to Blue Cross Blue Shield network providers)
  - Begins on 1<sup>st</sup> day of employment or 1<sup>st</sup> day of contract
  - District pays \$6,600 toward the 2025-26 annual premium (\$550 monthly)
  - Opportunity for spouse, children, or family coverage
  - Choice of several PPO or HSA plans with ranging deductibles, copays, etc.
    - Prescription & Teladoc options included
- **Dental** – Delta - Voluntary Enrollment
  - Choice of High or Low program
  - Opportunity for employee, employee plus 1, or family coverage
- **Vision** – Delta - Voluntary Enrollment
  - Opportunity for employee, employee plus 1, or family coverage
- **Life** – Dearborn National
  - \$10,000 automatic enrollment for anyone who takes health insurance paid by the district
  - Additional Voluntary Term Life options available for employee, spouse and children

#### Holidays and Personal Time:

- **Sick Leave:**
  - Each teacher shall be granted (12) sick leave days per school year, (13) for those with 15+ years.
  - Colleague contribution of accumulated sick leave
  - Upon retirement, \$105 compensation of unused accumulated sick leave between 170 and 220 days
- **Personal Leave**
  - Each teacher shall be granted (3) personal leave days per school year

#### Other Benefits:

- **Tuition Reimbursement** - \$1,000 per year toward approved graduate study coursework
- **Teacher Retirement**
  - Out of each teacher's gross salary, the board shall pay (9.0%) of such figure directly to the Teachers' Retirement System as a board-paid pension contribution.
  - Retirement Incentive Program as per negotiated contract after ten years service to the district
- **Section 125** - IRS Code allows employees to convert a taxable cash benefit (salary) into non-taxable benefits. You may choose to pay for qualified benefit premiums before taxes are deducted from paychecks.
- **Internal Substitution** - Compensated at the rate of (\$30) per period.
- **Dual Credit Stipend** of (\$150) per semester hour for any teacher teaching a dual credit class.
- **Employee Assistance Program** (ComPsych) - All employees, and their dependents, have free access to confidential emotional support, work-life solutions, legal guidance, financial resources and other support.
- **Daycare/Preschool Services** - Partnership with Stevens Industries Inc. and Tot Mate Central in Teutopolis offers enrollment access to eligible children of Unit #50 employees!
- **Coaching and Sponsorship Opportunities** - Eligible coaches/sponsors will receive longevity stipends and hourly wage for time driven when students are transported before/after normal school hours.

*Note: Summary details above are from the [2024-2027 Negotiated Contract](#) between the BOE and Teutopolis Education Association.  
Described benefits above will be provided to the extent allowed by the law.*