

**Central States Communication Association  
Organizational & Professional Communication Interest Group  
Business Meeting Agenda  
Saturday, April 6th 11:00 – 12:15  
Amway Grand Plaza, Emerald A**

- I. Call to Order at 11:01
- II. Approval of Minutes from 2023 Meeting
- III. Sarah motioned.
- IV. Maddy seconded.
- V. All attendees were in favor
- VI. Chair's Report on 2024 Convention
  - a. Competitive Papers: 18 (4 slots) – Up from 14 papers and 4 slots in 2023. (100% acceptance rate, but 1 of the 18 dropped out)
    - a. Research in Progress Submissions: 5, up from 1 in 2023 (100%) – 1 slot (but 1 of the 5 dropped out).
      - 1. Worked with Grad Student Caucus to extend messaging.
      - 2. Thank you to Anne Kerber & Rita Rahoi-Gilchrest for serving as mentors!
      - 3. **Research and roundtable went really well with productive conversations.**
  - b. Paper Panel: 2 (2 Slot) (100% acceptance rate)
  - c. Discussion Panel: 3 (3 Slots) (100% acceptance)
  - d. Organizational Tour (2 Slots)
  - e. Business Meeting (1 Slot)
  - f. Needed to create extra panel to fill last slot!

**Total Slots: 14**

**\*\*Tied with Media Studies for the most slots!**

- VII. Recognition of Top Papers & Panel
  - a. Diamond Anniversary Award for Top Paper
    - a. A Critical Sensemaking Analysis of Implicit Bias in U.S. Juror Organizing
      - 1. Astrid Villamil, University of Missouri
      - 2. Madeline Pringle, University of Missouri
      - 3. Debbie S. Dougherty, University of Missouri
      - 4. Elizabeth Behm-Morawitz, University of Missouri
      - 5. Charles Henson, University of Missouri
  - b. Top Student Paper

- a. “We Must Stick by Our Guns’: A Rhetorical History of Organized Violence in the U.S. Radium
      - 1. Lauren L. Buischer, Colorado State University
  - c. Top Debut Paper
    - a. How Organizations Can Create Psychological Safety in the Workplace for Attracting and Retaining Gen Zs
      - 1. Ebuka Okoli, Illinois State University
  - d. Top Panel
    - a. Networking Within and Across Campuses or Universities
      - 1. Michelle Calka, Manchester University
      - 2. Jamie Ward, The University of Toledo
      - 3. Shelly Najor, Wayne State University
      - 4. Alison Lietzenmayer, Old Dominion University
      - 5. Shanda Jenkins, Old Dominion University
      - 6. Gertrude Misornu Nartey, University of Wisconsin-Milwaukee
      - 7. Sarah E. Riforgiate, University of Wisconsin-Milwaukee
      - 8. Candice Ruh, University of Wisconsin-Milwaukee
      - 9. Jannatul Zinia, University of Wisconsin-Milwaukee
      - 10. Christiana Oluwakemi Ibiwoye, University of Wisconsin-Milwaukee
      - 11. Jenny Kindred, Eastern Michigan University
      - 12. Uttara Manohar, Eastern Michigan University
      - 13. Jessica Elton, Eastern Michigan University

#### VIII. Recognition of Reviewers (37 reviewers)

- a. Robert Beaty, Baily Benedict, Lauren Buischer, Katherine Bunsold, Elizabeth Carson, Mary Carver, Hannah Chapman, Grace Coggio, Cody Coker, Scott Dickmeyer, Jessica Elton, Emily Godager, Chris Hamstra, Keith Hearit, Elise Heesch, Anne Kerber, Nika Khosravi, Evan Kirksey, Renata Kolodziej-Smith, Lance Lippert, Molly Mao, Tim McKenna-Buchanan, Ebuka Okoli, Abigail Olajire, David Paterno, DeAnne Priddis, Maddy Pringle, Rita Rahoi-Gilchrest, Ramtin Ranjpour, Sarah Riforgiate, Jacob Sanders, Cheryl Skiba-Jones, Tyler Sorg, Stephen Spates, Kara Starnes, Sarah Steimel, Astrid Villamil

#### IX. Liaison Position

- a. First reading of new position. We will vote on position to put into our by-laws at CSCA 2025.
- b. OPC Tour Liaison Description
  - a. Appointed by Chair
  - b. 1-year? Multi-year?

- c. Description: Plans a tour of a local organization and no-host social hour for OPC membership; coordinates travel logistics as needed.
- d. Rationale: Coordinating the OPC tour is a lot of work and is currently fully voluntary. By formally creating this position, members can include this work as service to the discipline.

X. Elections

**XI.** Discussion Point: Do we want to move elections electronically? Before or after CSCA? **Discussion on how to handle voting was discussed. Complete the vote after due to greater participation. If you only do it online there are access issues. The vote will be completed next year. Bylaws will need to be updated about additions of positions Tour Liaison & Media Coordinator Position.**

a. Elections for Chair (2-year term)

- a. **Chair** – presides over business meetings; creates and distributes a call for papers; responsible for program planning for the Interest Group’s annual convention to include creation of spotlight/special panels; attends the program planners’ meeting held during the CSCA annual conference; creates and awards certificates for top papers within the Interest Group; and other responsibilities as required.
- b. **Vice-Chair** –presides at Interest Group meetings in absence of the Chair; responsible for revisions of bylaws; assists the Chair; acts as a paper reader; and is responsible for distribution of any messages to the Interest Group members from officers during the year.

b. Election for Secretary (1-year term)

- a. **Secretary** – records minutes of each Interest Group meeting; provides minutes for distribution.
- b. **Sarah nominates Abigail Kingsford to be vice chair. Abigail accepts. Everyone in favor. Sarah nominates Maddy Pringle to be secretary. Maddy accepts. Everyone in favor.**

Transition of Responsibility to New Chair, Cody Coker

XII. Logistics for CSCA 2025, Cincinnati, OH, April 1-6.

a. Ideas for panels?

**XIII. Ideas for the next conference. Collaboration with interest group. Widening the scope. Scholar to Scholar conversations. Teaching conversations as well. Widening methodological approaches. Syllabus swap. Create something permeant where people can share resources for org com classes. An outcome from the roundtable. Collaboration with other interest groups: sports COM, health com, arts-based organizing, arts-based narratives, working with org com panel ideas. Cross list with**

**com ed for the syllabus swap. Case study, activity, tailored to org com. Possibly a GIFT tailored to org com. Book club. Giving publishing advice. People interested: Jessica Rick, Anne. Steve Barber may interested in Media Coordinator Position**

- a. Ideas for 2025 tour?
  - a. Connections to other divisions? Health, Media, Etc.
- b. Signing up to Review, Chair, and Respond for panels, Mentor Research-in-Progress.

XIV. Media Coordinator Position

- a. Appointed by Chair (seeking nominations)
- b. Media Coordinator – Coordinates and posts information to the CSCA media; updates Interest Group information; promotes Interest Group member usage; and other responsibilities as required.

XV. Other Business/Announcements

- a. [DropBox](#) (Jessica Rick)
- b. Diamond Anniversary Award (Tim McKenna-Buchanan)?
- c. OCMC being hosted by Northwestern September 27-29.

XVI. Adjourn 11:12 Am