

CONSTITUTION



for



Afrikala Art

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PREAMBLE

Afrikala Art is a **hybrid social enterprise** dedicated to championing **mental health, creativity, talent, and economic empowerment** among children, young people, creatives, and marginalised communities. This Constitution sets out the governance, operational framework, and guiding principles under which Afrikala Art operates.

ARTICLE 1: NAME AND LEGAL STATUS

1.1 The name of the organisation shall be **Afrikala Art Social Enterprise** (hereafter referred to as **Afrikala Art**).

1.2 Afrikala Art shall be registered as a **social enterprise** in Kenya, operating with a **hybrid model** that balances **business sustainability with social impact**.

1.3 The enterprise shall have a legal identity separate from its members and shall have **perpetual succession**.

1.4 Afrikala Art shall operate under the governance of a **Board of Trustees**.

ARTICLE 2: VISION, MISSION, AND OBJECTIVES

2.1 Vision

A world where **mental health is prioritised**, creativity is **nurtured** and young people **thrive economically** through sustainable opportunities.

2.2 Mission

To empower communities through **creative and innovative approaches** to social Justice and mental health, using art as a tool for **awareness, healing and sustainable livelihoods**.

Mission Statement: Afrikala Art harnesses the power of creativity to drive social impact by promoting mental health awareness, empowering youth and creatives with essential tools and support and fostering resilience through strategic partnerships, advocacy, and safe spaces.

2.3 Objectives

Afrikala Art aims to:

- (a) Provide **art therapy and mental health awareness programs** for individuals, organisations, and institutions.
 - (b) Establish an **Economic Creative & Wellness Hub** to offer training, mentorship, and economic opportunities.
 - (c) Support young talented individuals and creatives through **skills development, business incubation, and market linkages**.
 - (d) Organise **Mental Health Sports Tournaments, Mental Walks, and community outreach programs**.
 - (e) Advocate for **mental health integration** into policies, workplaces, and educational institutions.
 - (f) Establish **reliable funding structures** through grants, equity partnerships, service revenues, and donations.
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ARTICLE 3: GOVERNANCE STRUCTURE

3.1 Board of Trustees

Afrikala Art shall be governed by a **Board of Trustees**, responsible for **strategy, governance, fundraising, and oversight**.

3.1.1 Composition

The Board shall comprise **5-9 members**, including but not limited to:

- (a) **Chairperson** – Provides leadership and represents Afrikala Art.
- (b) **Vice-Chairperson & Secretary of the board** – Supports the Chairperson and assumes duties when necessary.
- (c) **Executive Director (Founder)** as an observer/facilitator– Oversees daily operations and strategic execution.
- (d) **Treasurer or Finance & Audit Trustee** – Ensures financial accountability and resource management.
- (e) **Programs & Impact Trustee** – Monitors program execution and impact measurement.
- (f) **Legal & Governance Trustee** – Ensures compliance with laws and regulations.
- (g) **Partnerships & Fundraising Trustee** – Leads resource mobilisation efforts.

- (h) **Creativity & Innovation Trustee** – Guides creative direction and service expansion.
- (i) **Mental Health & Well-being Trustee** – Oversees wellness programs and advocacy.
- (j) **Community Representative or General Members** - Ensure representation

3.1.2 Roles and Responsibilities

- (a) Develop and oversee the **strategic direction** of Afrikala Art.
- (b) Ensure **financial sustainability** and compliance with relevant regulations.
- (c) Support **fundraising, donor engagement, and partnership development**.
- (d) Provide guidance on **policy, governance, and risk management**.
- (e) Meet **quarterly** to review performance, approve budgets, and assess impact.

3.1.3 Tenure and Appointment

- (a) Trustees shall serve a **renewable three-year term**, subject to performance evaluation.
- (b) The Board shall appoint new trustees through a **transparent selection process** based on expertise, values, and commitment to Afrikala Art’s mission.
- (c) Trustees may be removed by a **two-thirds majority vote** for misconduct, conflict of interest, or failure to perform duties.

3.2 Executive Leadership & Operational Team

3.2.1 The **Executive Director** shall oversee Afrikala Art’s daily operations, supported by a **management team/committee**.

3.2.2 The Executive Team shall include **project lead/managers, the administrator, finance officers, communications specialists and creative professionals** as necessary.

ARTICLE 4: MEMBERSHIP AND VOLUNTEERING

4.1 Afrikala Art shall have its trustees, staff, **community, volunteers, mentors and advisors** who support its initiatives.

4.2 Volunteers must align with **Afrikala Art’s values and mission**.

4.3 Members shall be eligible to participate in **training, workshops, and networking events**.

4.4 A code of conduct shall govern all members to maintain **professionalism, inclusivity, and ethical engagement**.

ARTICLE 5: FUNDING AND FINANCIAL MANAGEMENT

5.1 Funding Sources

Afrikala Art shall generate revenue through:

- (a) **Creative programming**
- (b) **Corporate Training & Wellness Programs.**
- (c) **Workshops and Masterclasses** on art therapy and creative entrepreneurship.
- (d) **Grants, Investments, Partnerships and Donations** from local and international partners.
- (e) **Sustainable Merchandise Sales.** (Future Sustainability & Growth)

5.2 Financial Management

- (a) The **Finance & Audit Trustee** shall oversee financial accountability.
- (b) An **annual financial audit** shall be conducted by an independent auditor.
- (c) **Financial reports** shall be presented to the Board of Trustees.

ARTICLE 6: MEETINGS AND DECISION-MAKING

6.1 The Board of Trustees shall meet **quarterly** to review progress and strategic decisions.

6.2 The **Annual General Meeting (AGM)** shall be held every **January** to approve financial statements and strategic plans.

6.3 **Decisions shall be made by a simple majority**, except for constitutional amendments or removal of a trustee, which require a **two-thirds majority**.

ARTICLE 7: DISSOLUTION

7.1 Afrikala Art may be dissolved by a **three-fourths majority vote** of the Board of Trustees.

7.2 Upon dissolution, assets shall be **donated to a like-minded organisation** with similar objectives.

ARTICLE 8: AMENDMENTS

8.1 This Constitution may be amended by a **two-thirds majority vote** of the Board of Trustees.

8.2 Proposed amendments must be submitted **at least 30 days** before a Board meeting.

ARTICLE 9: POLICIES & PROCEDURES

1. [Afrikala's Code of Conduct](#)
 2. [Afrikala Art's Safeguarding policy](#)
 3. [Afrikala's Anti-Bribery, Anti-Fraud, Anti-Corruption and Whistleblowing](#)
 4. [Afrikala's Finance Policies and Procedures](#)
 5. [Afrikala's Procurement Policy](#)
 6. [Afrikala Art's Data Protection Policy](#)
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