



2025 MCKC Youth Camp Staff Application Packet

MCKC Youth Camp Staff Position Descriptions & Responsibilities

MCKC Youth Camp Intro and Organizational Structure Change

MCKC (Michigan Council of Korean Churches) Youth Camp is a yearly summer experience for youth students led by local young adults and pastors. MCKC belongs to a larger network of Korean churches in Michigan. Dating back several decades, our organization has been dedicated to seeing the different generations in the larger Korean church of Michigan unite with one another and with Christ.

Directors

- Administrative - Connie Hong
- Spiritual - Pastor Young Yi

Administrators

- Head Counselors - Charlie and Chrissy Chung
- Head Security - YJ Ju
- Operations - Irene Kim
- Digital Comms - Earl Bae
- Worship Leader - Peter Bae

Coordinators

- Logistics - Jonathan Lee
- Materials - Irene Kim
- Medical - Hannah Yi
- Photo/Videographer - Ohn Yoo
- Outreach - Jiyeon Shin
- Design - Jennifer Lee

MCKC Youth Camp Staff Position Descriptions & Responsibilities

We ask that all MCKC Youth Camp staff members continually spend time in prayer, reading the Word, and participating in other spiritual disciplines both personally and in community at their respective churches and general locations. We hope that our service to the campers and to one another come from an overflow of what has already been established in their heart through being reminded and learning more of what God has done for us and who He is. We believe that each role can truly be used as a medium to love the campers and share the gospel.

Below are general responsibilities and descriptions of what we ask for each staff member as they serve in their respective positions. They are intended to describe the general nature of the position and may be subject to change as needed.

Counselors

The main job of counselors is to love the students as Christ loves us and lead them towards Christ. Counselors are the main point of contact for their assigned campers and family groups. Counselors serve by leading small group discussions, taking care of the campers' needs, and making sure their group is attending each activity on time. Additionally, counselors are spiritual role models, and should be actively seeking to be spiritually mature Christians to be a positive influence on the campers. Counselors report to the Head Counselors.

- Oversee and care for the general welfare of an assigned group of campers
- Lead assigned small group discussions
- Participate in activities with the small group throughout the day
- Use positive behavior management techniques with campers, and model appropriate behavior at all times
- Expected to have active Christian lives even outside of camp.
- Report any concerns about camper or counselor safety to Head Counselors, Camp Director, and/or Head Security

Official Helpers (OH)

OHS (Official Helpers) serve the camp by making sure that the events on the schedule go according to plan, and the campers are safe. There are different roles for OH, and all report to the Head OH. Role may look like:

- Planning and leading games
- Creating and distributing camper snacks at the end of each night
- Monitoring campgrounds and bunks during nap time and lights out
- Ensuring the safety of the campers during the camp

Desired qualities:

- Ability to engage with all age levels 6th grade-college
- Ability to keep order and traffic flow
- i.e. timeliness with activities, asking students to stop interrupting
- Being flexible with what your role may entail

Praise Band Members

Praise band members lead the campers and staff in corporate worship throughout the camp. They serve and lead by going first into a space of worship that they may shepherd God's people into the right posture of praise. By modeling believers who genuinely love to praise God, they help to foster an environment for campers and staff to connect with God personally and corporately. Praise band members report to the Praise Band Leader.

- Come to each rehearsal and worship service on time and are prepared to the best of their ability
- Practice as needed outside of rehearsals in order to support the team
- Seek the help of the worship team leader with any needs in regard to their involvement with worship
- Model worship for the congregation through your attitudes and actions
- Be flexible with supporting non-praise related tasks as needed

Application Questions

PLEASE SUBMIT YOUR APPLICATION USING [THIS FORM HERE](#).

Please note your answers are automatically stored in your local browser storage, on the same computer used to fill out the application. However, as an extra precaution to prevent losing your answers, feel free to write them elsewhere to copy-paste them into the form.

MCKC Youth Camp | Wednesday, June 18th – Saturday, June 21st, 2025

Staff Application deadline: Wednesday, March 26th, 2025 11:59pm

Thank you for showing interest in serving at the Michigan Council of Korean Churches (MCKC) Youth Camp. The purpose of this application is to help us understand your desire and capability to serve. Please view the contents of this application and the overall application packet, and if you have any questions, please feel free to reach out to our Administrative Team at mckc4youth@gmail.com.

Please note the following before proceeding to the application:

- We may reach out to the church leader reference provided, if necessary.
- You must be at least a high school graduate in the class of 2024 prior to applying.
- Submitting an application isn't a mere formality and doesn't guarantee acceptance. Decisions will be sent via email by April 5th, 2025 at the latest.
- Please check our meeting and training dates listed further down in the application. We look forward to reading your responses!
- As you fill out this form, please keep in mind all staff will be required to pay a one-time **\$70** fee at the first Staff Training Meeting.

In Christ,

MCKC Youth Camp Administrative Team

Short Answer

We will do our best to discern the way you can serve at MCKC Youth Camp most effectively. Please be flexible about how you might serve. For the next following questions, please answer all of the questions as truthfully and honestly as possible. A recommended length per answer is about a paragraph or 3-4 sentences.

General Questions:

1. What is the gospel of Jesus Christ? (Scripture references encouraged).
2. Please share a **brief** testimony about how you came to Christ.
3. What does your current church involvement look like?
4. How has your understanding of God deepened this past year? How do you walk with God in your daily disciplines?
5. Why do you want to serve at MCKC 2025? What is one thing you hope to bring to this ministry?
6. What gifts/strengths do you have as a servant-leader? Or what gifts/strengths do you want to grow as a servant-leader?

Current Cultural Question:

1. Name one or two primary issues the current generation is facing and how the Bible addresses these issues.

Position

1. If given a choice, would you rather serve as (you may check/highlight more than one):
 - a. Counselor
 - b. Official Helper
 - c. Other (i.e. Medical, Prayer Intercessor, etc.)
2. If you selected Counselor, please list your top 3 grade preferences (rising 6th grade - rising freshmen in college). We will do our best to accommodate your preferences. Also, please make a note if you would prefer to co-counsel with someone.

Applicant Information

- Name
- Date of Birth (MM/DD/YYYY)
- Name of school (n/a if not in school)

- Current year in school
- Email
- Phone
- Shirt size
- Are you able to speak another language besides English? (please specify):
- Do you have any health certificates (ex. CPR or BLS)?
- Church (name, city/state)

Reference

Since we care deeply for the spiritual health as well as the emotional, mental, and physical health of the campers during MCKC Youth camp, we strongly believe a pastoral or spiritual leader reference is absolutely needed. As a means to conduct a thorough check on your ability to lead, mentor, and counsel youth, we are asking all applicants to provide a pastoral or spiritual leader reference.

- Please provide a Church Leader reference (Name, Email, Phone Number)

If you have any questions, please contact the Admin team (mckc4youth@gmail.com) for alternative directions.

Important Information to Consider

Please check your calendars and schedule accordingly for the following dates pertaining to our staff meetings below. **Trainings are in person and mandatory**, but contact us with any scheduling concerns.

- Staff Training #1 - April 12th (Sat) @ New Hope Church (Novi), from 2:00-5:00 PM
- Staff Training #2 and Pre-Rally - May 17th (Sat) @ Ann Arbor Hope Church, time TBD
- Staff Training #3 - May 31st (Sat), Location & time TBD
- Staff Training #4 - June 14th (Sat), Location & time TBD

Please tell us about any concerns you have – for instance, is there anything that might hinder your effectiveness as a servant that we should know about? (i.e. physical/mental health, potential internships, schedules, conflicts, allergies, etc).

MCKC Youth Camp Staff Covenant

In joining MCKC Youth Camp as staff, I am entering into a covenant to serve well, all of the campers that will attend MCKC Youth Camp.

As a MCKC staff member, I am committed to the following:

1. Spread the Gospel of Jesus Christ (Matthew 28:19)

I will do my best to share the Good News of Jesus Christ to the campers that I meet. I will find comfort in knowing that God does the growing and my duty is to plant the seeds.

2. Live as an Ambassador for Jesus Christ (2 Corinthians 5:20)

I will do my best to live like a giant arrow pointing to Jesus Christ through my actions, words, and thoughts before, during, and after MCKC Youth Camp.

3. Shepherd Well (1 Peter 5:2-3)

I will do my best to reflect the Great Shepherd (Jesus Christ) by shepherding well, the group of individuals in which God has appointed me to lead.

4. Work With Brothers & Sisters in Christ (Ephesians 4:11-16)

I will do my best to use my giftings to encourage those who I am serving alongside and to ultimately glorify God. I will also be willing to be held accountable for my actions and to hold others accountable in a loving manner if there is concerning behavior towards students and staff.

5. Understand & Show God's Grace (Romans 3:20-24)

When campers get rowdy, I will show grace towards them. I will also understand that when I fall short of all of the above, that God's grace gives me another chance to lead well.

By initialing below, I hereby declare agreement with the above covenant for MCKC Youth Camp Staff.

Applicant Initials

Date