GLOBAL TRENDS - Skills for the FutureUnit 2

It is so important to plan ahead as we begin thinking about possible pathways for our futures. Did you know that in Canada, the number of youths aged 15-24 that are out of work is double that of the overall national average? This is in part because we need to do a better job of teaching young people about the job market and employment trends.

What global trends will have an impact on jobs? What skills will employers most need in their employees? What emerging careers will be "hot" in the years ahead? Let's take some time to consider these questions. We want you to be ready for the work that will be in demand in the coming years!

Global Employment Trends



Our world is so globally connected now, that it would be remiss to think that global employment trends would have no effect on us here in BC. By considering the employment trends, you can prepare yourself for a career that will be in demand by the time you complete your training. As the Pandemic has turned many of these trends on their heads, here are some things that have changed as a result: 8 Workplace Trends That Will Define 2025 and 9 Trends That Will Shape Work in 2025 and Beyond

Automation

One significant global trend to keep in mind is the increasing automation of our world. Watch the first five minutes of this <u>video</u> to give you a sense of where things are headed.

Skills and Competencies for the Future

The chart below identifies the skills that employers look for now - and will be looking for in the near future. Notice how there is a shift towards more creative and critical thinking as well as people management skills? Many of these skills can be improved through practice, so if they aren't currently a strength for you, you may want to work on them.

Top skills in 2020 shift to Critical Thinking, Creativity and Emotional Intelligence



{ii}

in 2015

- 1. Complex Problem Solving
- 2. Coordinating with Others
- People Management
- 4. Critical Thinking
- Negotiation
- 6. Quality Control
- 7. Service Orientation
- 8. Judgment and Decision Making
- Active Listening
- 10. Creativity

Source: Future of Jobs Report, World Economic Forum, 2016

in 2020

- 1. Complex Problem Solving
- 2. Critical Thinking
- Creativity
- 4. People Management
- 5. Coordinating with Others
- Emotional Intelligence
- 7. Judgment and Decision Making
- 8. Service Orientation
- 9. Negotiation
- Cognitive Flexibility



Here are a number of career pathways that experts agree will be in demand in years to come. Do any of these interest you?

- Technology
- Data Analysis
- Digital Marketing and Social Media
- Disaster Relief Management
- Computer Security
- Health Care

Interested in technology? Here is a great <u>website</u> about all kinds of cool careers in the tech industry.

Now that you have focused on a few of the key trends in employment, what skills and interests will you bring to the workforce of tomorrow?

(adapted from SIDES)

ASSIGNMENT