Code of Conduct Regarding Sexual and Other Forms of Harassment

Dear Participant:

This conference/workshop/symposium is supported in part by the National Science Foundation under Award No. 2347284.

We are required by the NSF Proposal & Award Policies & Procedures Guide (Chapter II.E.7), effective February 25, 2019, to provide all event participants with information on the University's policy on sexual and other forms of harassment or sexual assault as well as directions on how to report any violations of this policy. For purposes of this requirement, "other forms of harassment" is defined as "non-gender or non-sex-based harassment of individuals protected under federal civil rights laws, as set forth in organizational policies or codes of conduct, statutes, regulations, or executive orders."

Virginia Tech is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in an atmosphere free of harassment, exploitation, or intimidation.

The University has policies prohibiting harassment and discrimination, which may be found here: Virginia Tech Policy on Harassment, Discrimination, and Sexual Assault.

This policy applies to this conference and all conference participants must conform their behavior with this policy. The Policy outlines the University's responsibilities and procedures related to Prohibited Conduct in order to ensure an equitable and inclusive education and employment environment free of sexual and other forms of violence and harassment. The Policy defines conduct prohibited by Virginia Tech and explains the administrative procedures the University uses to resolve reports of Prohibited Conduct. The Policy applies to all University programs and activities.

Reports to law enforcement can be made to Virginia Tech's police department for on-campus incidents or to the local department (Blacksburg, Christiansburg, Montgomery County) where the incident occurred. In an emergency, dial 911 to reach the NRV Dispatch center, which covers campus, town, and county emergency calls. The 24-hour crisis hotline operated by the Women's Resource Center of the New River Valley can be reached at 540-639-1123

The University will respond promptly and effectively to reports of Prohibited Conduct and will take appropriate action to prevent, to correct, and when necessary and possible, to discipline behavior that violates the policies.