

**Final Evaluation:****Gender Justice II: Expanding GEF (Generation Equality Forum) and SDG 5 Accountability in Kenya 2021-2024****Terms of Reference**

***Deadline for bids: 5.00 pm East Africa Time, Wednesday July 17th, 2024***

**1. Background**

The **Gender Justice II** project is funded by the Bill and Melinda Gates Foundation and was built on the achievements obtained through the previous investment by that foundation in the first **Gender Justice** project. That earlier project was implemented for three years beginning in late 2018, and primarily aimed at establishing or strengthening the infrastructure for implementing laws by providing clarity of roles and promoting collaborative actions amongst a wide range of state and non-state actors using a Multi-Sectoral Approach (MSA). It was designed as a response to the high prevalence of gender-based violence (GBV), particularly sexual violence and harmful practices against women and girls, despite the existence of fairly robust laws within the country. It was our understanding, as Equality Now, that the failures in prevention, protection, and response to GBV in Kenya were primarily a result of three key factors:

1. Firstly, we identified a lack of capacity as well as effective and efficient coordination of State actors in the delivery of services toward addressing GBV;
2. Secondly, we identified a lack of capacity, as well as cohesion and collaboration, amongst civil society actors in identifying, championing, and raising critical priority issues for delivery and accountability to the State actors;
3. Thirdly, we identified weak or non-existent platforms where State and non-state actors could regularly convene to engage meaningfully, and where the State actors could be held to account.

We sought to address these gaps using an MSA framework that facilitates the implementation of key protections for women and girls as enshrined in law or regional/international policy. It does this by providing a platform where all relevant government sectors are convened on the basis that the State recognizes women's rights as a national priority and that the State aligns all sectors towards this recognition. The implementation of the multi-sectoral approach also provides an entry point for non-state actors to provide technical expertise, input knowledge, and build partnerships with the State and other relevant actors. All these actors are coordinated through a specific governmental office, preferably one with sufficient political clout to monitor and promote the multi-sectoral approach.

The project was successful in the establishment and reinvigoration of platforms of engagement between State and non-state actors, the establishment of a robust network of civil society actors nationally along thematic areas of concern, and the development and strengthening of the relationship between Equality Now and key government agencies as a critical technical support agent, including in the development, prioritising and curating of the Government of Kenya commitments under the Generation Equality Forum (GEF). Equality Now was selected to join the National Steering Committee to support the State Department of Gender in the Ministry of Public Service and Gender by providing technical support in the development of Kenya's blueprints to the Generation Equality Forum and convening and collating the civil society voice to input into the national commitments. These commitments marshal political will toward addressing gender-based violence in Kenya holistically and

completely. Therefore, it is upon this premise that Equality Now seeks to build on the government's commitments, investing further in the tried and trusted Multi-Sectoral Approach.

## **2. About the Project**

***Gender Justice: Expanding GEF and SDG 5 Accountability in Kenya*** began implementation in January 2022 and is expected to end in late 2024.

The overall goal (Primary Outcome) of the project is that the Kenyan government implements at least 7 of its 12 GEF commitments to end GBV, in particular:

- #1. Commit to the full implementation of GBV laws and policies.
- #2. Commit to investing USD 23 million for GBV prevention and response by 2022: sustain the allocation for FY2020/2021 of USD 2.79 million to GBV and FGM and incrementally work towards a minimum budget allocation of USD 5 million for subsequent financial years.
- #5. Develop a GBV management and information system by 2022.
- #8. Scale up the national police service integrated response to GBV ('Policare'1), and establish Gender-Based Violence Recovery Centres and shelters in all 47 counties.
- #9. Establishing a GBV survivor's fund - through a co-financing model in partnership with the private sector, civil society, and other stakeholders - for the economic empowerment of GBV survivors.
- #10. GBV prevention and response in crises such as the COVID-19 pandemic response, humanitarian contexts, and electoral-related GBV.
- #12. Adopt and institutionalise the multi-sectoral GEF Leadership structure.

This goal is sought through the achievement of five intermediate outcomes:

1. Enhanced and effective collaboration of state actors using the Multi-Sectoral Approach in addressing harmful practices and sexual and gender-based violence.
2. National women's rights civil society organizations/movements in Kenya hold the national government of Kenya to account on its commitments and obligations under GEF and other international, regional, and national legislation including SDG5 and the Presidential Declaration to End FGM by 2022.
3. The general public and survivors bring pressure to bear on government actors regarding the need to fulfil their commitments on ending HP and SGBV.
4. Increased implementation and funding of policies that advance women's empowerment and make it a priority at the national and county levels.
5. County governments adopt and implement crisis e.g. COVID-19 preparedness and response plans that respond to the needs of the most vulnerable and marginalised groups.

Within this framework, Equality Now and its partners in each of six counties are focusing on the areas of sexual violence and harmful practices including female genital mutilation (FGM) and child marriage. This includes addressing the current legal frameworks that overlap in some provisions, generating conflict and confusion (Sexual Offences Act and Children Act), and jeopardising the efforts of appropriate law enforcement. The project is being implemented primarily in Makueni, Narok, Kajiado,

Busia, Kwale, and Kisumu counties with national advocacy work being undertaken in Nairobi. The thematic focus of work varies between these locations:

- Narok and Kajiado - Female Genital Mutilation
- Busia and Kisumu - Sexual violence
- Makueni- Sexual violence
- Kwale - Child marriage
- Nairobi - the focus relates to how the nationally mandated authorities, namely National Gender Equality Commission, The Anti-Female Genital Mutilation Board, the Director of Public Prosecution and the Council of Governors, ensure protections against SGBV and harmful practices (Child Marriage and FGM) and prosecution for their perpetration.

### **3. Study: Final Evaluation Purpose and Scope**

The evaluation should identify the principal changes that have been brought about through the project, analyse their relevance and sustainability, and identify the factors that facilitated or limited the achievements and impact of the project, including the effectiveness and efficiency of its design and implementation.

Through this evaluation, we seek to identify what lessons can be drawn from the project, as well as recommendations for future programming and learning by Equality Now and our partners, who will be the principal users of the evaluation. Lessons and recommendations will also be shared with donors, official agencies, and others, including the Bill and Melinda Gates Foundation and the governments of the six counties.

Identifying the achievements of the project, especially in relation to the primary and intermediate outcomes, and the outputs set out in the agreement with the donor, will be an important part of the evaluation but much of the data on those achievements will be collected by Equality Now and its county-level partners. The consultant's role in this regard will be to test the credibility / quality of that data, complete the gaps, and identify more detailed information where relevant. *Please see the extract from the project results framework, annexed at the end of this document.*

Beyond that, and partly based on those findings, the main focus of the consultant's work will be on the following key questions:

#### **3.1. Relevance**

- Was the project design relevant to the identified needs at national level and in each of the six counties?
- What changes came about in those needs and the wider context, including those of partners and other stakeholders? How well did Equality Now adapt project planning and implementation to respond to those changes?

#### **3.2. Effectiveness**

- To what extent did the project deliver its planned outputs?
- Which were the most effective activities and approaches used, and which were the least effective?
- Did the ways in which Equality Now managed the project help or hinder learning, adaptation and the achievement of positive change?

#### **3.3. Efficiency**

- Was the process of achieving results efficient?

- What factors contributed to implementation efficiency?
- How did the project financial management processes and procedures affect project efficiency?

### **3.4. Impact**

- To what extent have the primary and intermediate outcomes been achieved and what other higher order changes - expected or unexpected, positive or negative - have come about?
- Which of those changes did the project contribute to and how?

### **3.5. Sustainability**

- To what extent are the positive changes which the project brought about or contributed to likely to be sustained after the completion of this project?
- What are the principal risks that could undermine sustainability?

### **3.6. Learning and recommendations**

- What are the key lessons from the project?
- What actions should Equality Now and partners take to maximise the gains from the project and maintain sustainability?

## **4. Methodology**

The range of issues to be studied requires a mixed methods approach incorporating quantitative and qualitative elements, desk-based research, and field research in Nairobi and the six target counties. In-so-far-as appropriate, the study should use participatory approaches.

We expect the approach and design to:

- Be ethical and reasonable.
- Build continuous and ongoing analysis into the methodology.
- Be appropriate and relevant for the purpose.
- Analyse data in a systematic way that leads to convincing conclusions.
- Bring in the perspectives of different stakeholders.
- Present and explain conflicting findings and divergent perspectives in the analysis and conclusions.

## **5. Deliverables and timeframe**

The study should produce the following deliverables:

- An inception report detailing a proposed methodology, the timeline, and tools for data collection. Please note that development of the final methodology and inception report will require extensive consultation with project staff in Kenya and other staff of Equality Now, including the Africa Monitoring, Evaluation, Knowledge and Information Officer.
- A draft study report. This should be clear and simply written, free of unnecessary jargon. The main body of the report should not exceed 30 pages. The narrative report should be accompanied by an indicator table including the observed values / assessments, and brief descriptions of the data sources and means of verification used. The report template will be agreed upon with the consultant as part of the inception report.
- A final study report, with feedback integrated from Equality Now and its partners
- Raw data should be provided as an Annex to the draft report

The deadline for bids is July 17th and we aim to award the contract by or before the beginning of August. Data collection should be completed by early October, and the final report should be presented by the end of November.

## 6. **Payment Schedule**

- 30% of the agreed fee will be paid on approval of the inception report.
- 30% of the agreed fee plus expenses on submission of the draft study report.
- 40% of the agreed fee on approval of the final study report.

## 7. **Expertise Required**

### ***Essential***

- Proven experience conducting evaluations of projects and programmes.
- Expertise in qualitative and quantitative evaluation methods for social programmes and projects.
- Understanding and experience in relation to women's rights and public policy, especially as regards sexual violence and harmful practices.
- Excellent report writing.
- Excellent written and spoken English.

### ***Desirable***

- Understanding of the public and political discourse in Kenya on women and girls' rights.
- Understanding of the Kenyan political and legal systems and the prosecutions process.
- Fluent spoken Swahili and/or other local languages such as Luo, Maasai, Luhya, or Kamba.

## 8. **Submission of Proposals**

Interested individual consultants and teams are requested to submit technical and financial proposals including all of the following:

- A technical proposal comprising the evaluation design and outline methodology that will be used to meet the objectives of the final evaluation.
- Detailed timeline for the assignment.
- Brief discussion of relevant experience.
- A detailed financial offer including time estimates for each task, billing rate and estimation of direct expenses (e.g. phone calls and travel costs).
- The CV or CVs of the persons involved in the assignment with their roles and responsibilities in the final evaluation process.
- A minimum of two samples of written work that demonstrate the experience of the consultant(s) that will draft the final evaluation report.

Applications that do not include all the above will not be considered.

Proposals should be sent by email to Raphael Ofware, Africa Monitoring, Evaluation, Knowledge and Information Officer - [rofware@equalitynow.org](mailto:rofware@equalitynow.org) - with a copy to [mclulow@equalitynow.org](mailto:mclulow@equalitynow.org) and must be received by 17:00 East Africa Time, July 17th, 2024.

*Please note that Equality Now will only be able to respond to short-listed candidates.*

## **Annex - Results Framework (extract)**

| Outcome | Indicator(s) | Proposed data sources |
|---------|--------------|-----------------------|
|---------|--------------|-----------------------|

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                       |                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| <b>Primary Outcome</b><br>Kenyan government implements at least 7 of its 12 GEF commitments to end GBV, in particular:<br>#1. Commit to the full implementation of GBV laws and policies<br>#2. Commit to investing USD 23 million for GBV prevention and response by 2022: sustain the allocation for FY2020/2021 of USD 2.79 million to GBV and FGM and incrementally work towards a minimum budget allocation of USD 5million for subsequent financial years<br>#5. Develop a GBV management and information system by 2022<br>#12. Adopt and institutionalise the multi-sectoral GEF Leadership structure<br>#8. Scale up the national police service integrated response to GBV ('Policare'1 ), and establishing Gender-Based Violence Recovery Centers and shelters in all 47 counties<br>#10. GBV prevention and response in crisis situations such as COVID-19 pandemic response, humanitarian contexts, and electoral-related GBV<br>#9. Establishing a GBV survivors fund - through a co-financing model in partnership with the private sector, civil society, and other stakeholders - for the economic empowerment of GBV survivors. | PO1. A GBV indicator has been included in the government Performance contracting framework to track duty-bearers                                      | Official reports & websites<br>KIs                                                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | PO2a Annual budget allocation for GBV and FGM.                                                                                                        |                                                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | PO2b Reports from government accountability framework for tracking expenditure                                                                        |                                                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | PO3 Reports produced by the GBV information system                                                                                                    |                                                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | PO4a Number and type of participants in GEF leadership structure.                                                                                     |                                                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | PO4b Number of meetings held by GEF leadership structure                                                                                              |                                                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | PO5. Number of Policare centres, GBV recovery centres and shelters (disaggregated by county)                                                          |                                                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | PO6. Description of actions taken and budget allocated in crisis situations (disaggregated by national and county level responses)                    |                                                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | PO7a. Annual budget allocation for GBV survivors fund and amount distributed.                                                                         |                                                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | PO7b. Number and types of organisations providing funds for the GBV survivors' fund.                                                                  |                                                                                        |
| <b>Intermediate Outcome 1</b><br>Enhanced and effective collaboration of state actors using the Multi-Sectoral Approach in addressing harmful practices and sexual and gender based violence                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | IO1.1. Frequency of meetings and number & type of participants in intergovernmental mechanisms across levels of government and state agencies         | Official and project / partner reports and conduct KIs                                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | IO1.2. Description of guidance and support given by national intergovernmental mechanisms and county level bodies                                     |                                                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | IO1.3. Descriptions of responses by national and county governments to challenges raised by intergovernmental mechanisms                              |                                                                                        |
| <b>Intermediate Outcome 2</b><br>National women rights civil society organizations / movement in Kenya hold the national government of Kenya to account on its commitments and obligations under GEF and other international, regional and national legislation including SDG5 and the Presidential Declaration to End FGM by 2022                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | IO2.1 Number and description of commitments made by government actors and state bodies in response to advocacy by the women's rights CSOs / movements | Review of official declarations and media reports and KIs                              |
| <b>Intermediate Outcome 3</b><br>The general public and survivors bring pressure to bear on government actors regarding the need to fulfil their commitments on ending HP and SGBV                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | IO3.1 Trending rating of anti-GBV social media activations (Twitter)                                                                                  | Twitter trending topics information / analytics<br>Media monitoring<br>Partner reports |

|                                                                                                                                                                                                       |                                                                                                                                                                                 |                                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                       | IO3.2 2022 Leading politicians at national and county level, including 2022 Election candidates, respond to GBV messaging in their campaigns                                    | KIIs                                                                                            |
|                                                                                                                                                                                                       | IO3.3 Increased media coverage of the need for action on GBV                                                                                                                    |                                                                                                 |
| <b>Intermediate Outcome 4</b><br>Increased implementation and funding of policies that advance women's empowerment and make it a priority at the national and county level level                      | IO 4.1 Number and description of new Policies that advance women's economic empowerment enacted                                                                                 | Review of official declarations and policy / fund documents<br>Partner reports<br>KIIs          |
|                                                                                                                                                                                                       | IO4.2. Number of funding systems improved for efficiency and accessibility                                                                                                      |                                                                                                 |
|                                                                                                                                                                                                       | IO4.3. No. of policies began to be implemented                                                                                                                                  |                                                                                                 |
| <b>Intermediate Outcome 5</b><br>County governments adopt and implement crisis e.g. covid-19 preparedness and response plans that respond to the needs of the most vulnerable and marginalised groups | IO5.1 Number of adopted/implemented crisis e.g. COVID-19 County Preparedness and Response Plans containing a systematic mapping of the most vulnerable and marginalised groups. | Review of official plans<br>Partner reports<br>KIIs                                             |
| <b>Output</b>                                                                                                                                                                                         | <b>Indicator(s)</b>                                                                                                                                                             |                                                                                                 |
| <b>Output 1.1</b><br>Targeted county governments take concrete steps, including the assigning of resources, to implement sexual violence and FGM policies and laws                                    | O1.1.1. Policies or laws on GBV adopted in Busia, Narok and Kwale                                                                                                               | Data collected during project by EN and partners, complemented from other sources as necessary. |
|                                                                                                                                                                                                       | O1.1.2. County budgets for HP and GBV actions                                                                                                                                   |                                                                                                 |
|                                                                                                                                                                                                       | O1.1.3. Description of key actions in each county taken to implement policies and laws on sexual violence and FGM                                                               |                                                                                                 |
| <b>Output 1.2.</b><br>Regular meetings and informed decision making, including resourcing, by national and county level intergovernmental mechanisms                                                  | O1.2.1. Frequency of meetings of Joint Gender Steering Committee(JSGC), county GSWG and GBV sub-committees                                                                      |                                                                                                 |
|                                                                                                                                                                                                       | O1.2.2. No. of meetings of Anti-FGM Steering Committees/ MATC                                                                                                                   |                                                                                                 |
|                                                                                                                                                                                                       | O1.2.3. Description of major decisions taken by each body                                                                                                                       |                                                                                                 |
| <b>Output 1.3</b><br>Increased capacity of Court Users Committees to enhance access to justice for survivors of SV and HP                                                                             | O1.3.1 Number of CUCs properly constituted                                                                                                                                      |                                                                                                 |
|                                                                                                                                                                                                       | O1.3.2 Number of CUCs that address SV and HP                                                                                                                                    |                                                                                                 |
|                                                                                                                                                                                                       | O1.3.3 Number of CUCs that meet regularly                                                                                                                                       |                                                                                                 |
|                                                                                                                                                                                                       | O1.3.4 Number of CUCs that provide feedback to the NCAJ                                                                                                                         |                                                                                                 |
|                                                                                                                                                                                                       | O1.3.5 Description of changes in CUCs handling of GBV                                                                                                                           |                                                                                                 |



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| <b>Output 1.4</b><br>Resources provided to the AFGMB and the MATC that can strengthen their action on the presidential commitment and in relation to cross-border FGM                                                 | O1.4.1. No of copies of Anti-FGM booklet distributed                                                                       |  |
|                                                                                                                                                                                                                       | O1.4.2. No. and quality of presentations and policy briefs provided to the AFGMB and MATC                                  |  |
|                                                                                                                                                                                                                       | O1.4.3. Description of technical support provided to the AFGMB and MATC                                                    |  |
| <b>Output 1.5</b><br>Policy briefs and datasets produced from SGBVIS data                                                                                                                                             | O1.5.1. No. of policy briefs and topics covered                                                                            |  |
|                                                                                                                                                                                                                       | O1.5.2. Frequency and coverage (issues, locations) of datasets                                                             |  |
|                                                                                                                                                                                                                       | O1.5.3. No. of advocacy outputs developed from the data eg. score sheets                                                   |  |
| <b>Output 1.6</b><br>Reports and press briefings that highlight progress and hold national and county governments to account on its GEF commitments, including monitoring of spending on SGBV prevention and response | O1.6.1 Number of reports and topics covered                                                                                |  |
|                                                                                                                                                                                                                       | O1.6.2 Number of press briefings and topics covered                                                                        |  |
| <b>Output 1.7</b><br>Relevant state actors tasked with service delivery better understand how to respond to survivors of GBV and the main issues and gaps to address                                                  | O1.7.1 Number of state agents trained/engaged showing improved knowledge of how to support survivors of GBV                |  |
|                                                                                                                                                                                                                       | O1.7.2 Description of changes in services provided to survivors including establishment of policares and GBVRCs            |  |
| <b>Output 2.1</b><br>Enhanced capacity of CSOs to conduct advocacy and policy engagement on ending harmful practices and sexual violence                                                                              | O2.1.1 Number of CSOs active in policy advocacy and engagement on ending HP and SV at national and/or county level         |  |
|                                                                                                                                                                                                                       | O2.1.2 Percentage increase in proportion of county government budgets assigned to address HP and SGBV                      |  |
| <b>Output 2.2</b><br>Enhanced capacity of CSOs to use international and regional human rights mechanisms                                                                                                              | O2.2.1 Number of CSOs active in policy advocacy and engagement on ending HP and SV at regional / international level       |  |
|                                                                                                                                                                                                                       | O2.2.2 Number and topics of submissions to regional and international treaty bodies, and specification of bodies addressed |  |
| <b>Output 2.3</b><br>Partners have enhanced capacity to conduct communication advocacy                                                                                                                                | O2.3.1. Number of partner staff showing improved knowledge of how to conduct communication advocacy                        |  |
|                                                                                                                                                                                                                       | O2.3.2. No. of SGBV champions conducting advocacy in each county                                                           |  |



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|                                                                                                                                                        | O2.3.3 Description of actions taken by grassroots anti-GBV champions                                                                                                  |  |
| <b>Output 3.1</b><br>National campaign to hold government to account on its commitments to end GBV is launched and sustained.                          | O3.1.1 Number of people reached through advertising campaign targeted at decision-makers, election candidates, law enforcement and the public.                        |  |
|                                                                                                                                                        | O3.1.2 Types of outdoor advocacy used and number of locations where used                                                                                              |  |
|                                                                                                                                                        | O3.1.3 Number of people reached through coverage on GBV in the national media                                                                                         |  |
|                                                                                                                                                        | O3.1.4 Number of media pieces (high impact & thought pieces/stories) placed in national press                                                                         |  |
|                                                                                                                                                        | O3.1.5 Number of anti-GBV social media activations such as Twitter storms and Instagram Live with influencers hosted                                                  |  |
| <b>Output 3.2</b><br>County-level and community campaigning on GBV is activated and sustained.                                                         | O3.2.1 Number of communities where dialogues held (disaggregated by county)                                                                                           |  |
|                                                                                                                                                        | O3.2.2 Number of people participating in dialogues (disaggregated by gender and official role, if any)                                                                |  |
|                                                                                                                                                        | O3.2.4 Number of local media outlets working with local partners (disaggregated by county)                                                                            |  |
|                                                                                                                                                        | O3.2.5 Number of people reached through coverage on GBV in the local media of the target counties                                                                     |  |
| <b>Output 3.3</b><br>Relevant duty bearers and organisations updated / reminded on successes and areas for action to end GBV                           | O3.3.1. Number and identity of recipients of annual scorecard                                                                                                         |  |
| <b>Output 3.4</b><br>Anti-GBV champions are publicly recognised for their work                                                                         | O3.4.1 Number of annual Change Maker awards granted                                                                                                                   |  |
|                                                                                                                                                        | O3.4.2 Report describing actions by award recipients                                                                                                                  |  |
| <b>Output 3.5</b><br>Survivors' experiences, needs and views amplified through the media                                                               | O3.5.1 Number of survivor forums established highlighting need to prevent and respond to HP and SV through various media                                              |  |
| <b>Output 3.6</b><br>Press and social media reports publicise incidents and cases of GBV and failure to deliver on commitments                         | O3.6.1 Number of national and local media outlets that highlight incidents and cases of GBV and failure to deliver on commitments (Total and average per EN response) |  |
| <b>Output 4.1</b><br>Policies to address systemic barriers to WEE developed and promoted in collaboration with critical institutions and practitioners | O4.1.1 Number and description of policies on addressing systemic barriers to women's economic empowerment developed with critical institutions and practitioners-     |  |
|                                                                                                                                                        | O4.1.2. Number and type of stakeholders collaborating in the development and promotion of the policies                                                                |  |

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| <b>Output 4.2</b><br>Enhanced knowledge and capacity of women to know how and where to access resources and opportunities for entrepreneurship and economic expansion | O4.2.1 Number of women trained on how and where to access resources and opportunities for entrepreneurship and economic expansion                                                                                        |  |
|                                                                                                                                                                       | O4.2.2. Number women who are aware of the requirement of women funds and can apply for it                                                                                                                                |  |
| <b>Output 5.1</b><br>Specific social and economic negative impacts as a result of crisis e.g. COVID-19 pandemic identified                                            | O5.1.1 Number of recorded cases of physical, sexual, or psychological violence against women and girls, including offline and online violence and violence by intimate partners, during the crisis eg. COVID-19 pandemic |  |
|                                                                                                                                                                       | O5.1.2 number of victims that have access to appropriate services and interventions.                                                                                                                                     |  |
|                                                                                                                                                                       | O5.1.1.3 Number and identity of stakeholders informed about identified impacts                                                                                                                                           |  |
| <b>Output 5.2</b><br>Advocacy strategies in response to the crisis e.g covid-19 gaps are developed and implemented                                                    | O5.2.1 Number of advocacy strategies developed and implemented                                                                                                                                                           |  |
|                                                                                                                                                                       | O5.2.2. Description of advocacy actions implemented                                                                                                                                                                      |  |
| <b>Output 5.3</b><br>Identify and collaborate with different key duty bearers on gender-sensitive crisis eg. COVID-19 pandemic response                               | O5.3.1 Number of MOUs signed                                                                                                                                                                                             |  |
|                                                                                                                                                                       | O5.3.2. Description of main forms of collaboration conducted                                                                                                                                                             |  |