

From: Valarie Leary

Sent: Thursday, June 2, 2022 1:14 PM

To: Michael Platt <mplatt@newcastlecivilcity.delaware.gov>; Dan Losco <dlosco@delaw.org>

Cc: Russ Smith <rsmith@newcastlecivilcity.delaware.gov>; b barthel <bbarthel@newcastlecivilcity.delaware.gov>

Subject: Re: Tourism Director

Admittedly, there was a misunderstanding as to how this was to proceed. However, the correct was communicated by Mr. Losco in detail and it resulted in a clear understanding of the steps forward. I am not sure why Platt is throwing around "code of conduct" and "ethics." Was something different communicated to him than what was communicated to us by Mr. Losco? Platt was either told something different or didn't listen/read in the first place.

- "...or at least let the council president interview the candidates" This would have had 3 council members interviewing candidates which was clearly explained to be inappropriate by Mr. Losco.
- The other candidates have not been contacted as to their status. A generic draft of a possible letter was sent to Mr. Barthel. I am not sure why Platt made such a statement.
- I have NEVER stated that I have 3 votes to pass this person or any other person in front of the full council. Further, that doesn't even make sense for me to say such a thing as I didn't know it had to come back before council until Mr. Losco explained why in our phone call today.

The definition of "ethics" is moral principles that govern a person's behavior or the conducting of an activity. There was nothing "unethical" here. We conducted an activity to the best of our understanding and with no intent to defraud or otherwise mislead.

You were copied on the email to the recommended candidate. Mr. Barthel will have copies of the 3 resumes to place in the council's binders.

From: Michael Platt

Sent: Tuesday, May 31, 2022 6:21:12 PM

To: Dan Losco

Cc: Valarie Leary; Russ Smith; b barthel

Subject: Re: Tourism Director

All,

To me it's too late to reverse the process. This should not have gotten this far. Leary and Smith had no right whatsoever to offer someone a job without full council approval or at least let the council president interview the candidates. They also should've never reached out to the other candidates and told them they were not getting the position. This is a clear violation of the city's code of conduct and I think it brings up many ethical questions.

To go further with this candidate would just be rubber stamping someone Leary has already stated that she has three votes to pass this person in front of the full council.

I will be filing a formal complaint with the state's ethics committee over these processes. I want to know what happened from beginning to end. And where Smith and Leary think they had authority to act outside of council.

Michael M Platt

Council president

City Of New Castle

Sent from my iPhone