

GRADUATE
FOLLOW-UP REPORT
UNIVERSITY OF MINNESOTA DULUTH 2019 - 2020

Management - Human Resources

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2019-20 UMD Graduate Follow-up Report

Management-Human Resources

(Bachelor of Business Administration)

Annual Comparison

July 1 to June 30	2015-16	2016-17	2017-18	2018-19	2019-20
Students Granted Baccalaureate Degrees	30	22	36	25	25
Baccalaureate Degree Respondents	30 100%	21 95%	36 100%	24 96%	20 80%
Respondents Employed	30 100%	20 95%	34 94%	24 100%	16 80%
Respondents Employed in Minnesota	25/30 83%	16/20 80%	26/34 76%	23/24 96%	14/16 88%
Respondents Continuing Education	0 na	1 5%	2 6%	0 na	1 5%
Internship Participation Respondents	28 93%	17 77%	34 94%	22 88%	19 76%
Respondents completing an internship or co-op experience (not student teaching)	13 46%	10 59%	21 62%	20 91%	12 63%
Respondents receiving academic credit for their internship or co-op experience	9/13 69%	9/10 90%	15/21 71%	10/20 50%	6/11 55%
Respondents receiving payment for their internship or co-op experience	9/12 75%	6/10 60%	17/21 81%	17/19 89%	10/11 91%
Respondents receiving an offer of employment from the internship or co-op site	6/13 46%	4/10 40%	8/21 38%	5/20 25%	4/11 36%
Respondents accepting the employment offer	4/6 67%	0/4 0%	6/8 75%	2/4 50%	2/4 50%
Study Abroad Participation Respondents	28 93%	17 77%	33 92%	22 88%	19 76%
Respondents participating in a study abroad program	8 29%	4 24%	8 24%	6 27%	4 21%

Baccalaureate Statistics

Awarded Majors ¹	Survey Respondents ²	Employed	Cont Ed Undergrad	Cont Ed Grad/Prof	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed ³
25	20	16	0	1	0	3	5	16	14	88%	80%	85%

Reported Annual Salaries⁴

# Respondents	Low	High	Mean	Median
12	31200	58000	44810	43880

Job Relevance to Major

	Related	Somewhat Related	Not Related	No Response
Respondents	13	1	2	0
% of Total Respondents	81%	6%	13%	

Internships

Completed an internship ⁵			Received academic credit			Was paid			Received an offer of employment			Accepted the offer		
Respondents ⁶	# Yes	% Yes	Respondents	# Yes	% Yes	Respondents	# Yes	% Yes	Respondents	# Yes	% Yes	Respondents	# Yes	% Yes
19	12	63%	11	6	55%	11	10	91%	11	4	36%	4	2	50%

Study Abroad

Studied abroad			Did not study abroad		No response	
# Respondents	Number	Percent	Number	Percent	Number	Percent
19	4	21%	15	79%	1	5%

¹ "Awarded Majors" includes all majors completed by an individual

² "Survey Respondents" includes all majors completed by an individual and does not include "No Info"

³ "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"

⁴ Salary data is available when 3 or more full-time employed respondents provided salary information and includes all majors completed by an individual

⁵ "Internship" includes internship or co-op, but not student teaching

⁶ "Respondents" includes all majors completed by an individual

Where Students Interned Prior to Graduation

Cargill
Charter NEX Films
City of Brainerd and American Precision Avionics
Crow Wing County
Cuyuna Regional Medical Center
Dominium

Kelly Services
Lund Ross, P.A. Law Firm
nVent
State of Minnesota, Department of Transportation
State of Minnesota, Sixth Judicial District
US Bank

Employed & Continuing Education After Graduation

Amazon, Shakopee, MN - Area Manager
Beacon Staffing Group, Minneapolis, MN - Staffing Consultant
Dominium, Plymouth, MN - Human Resources Representative
FeraDyne Outdoors, Superior, WI - Human Resources Associate
FeraDyne Outdoors, Superior, WI - Human Resources Generalist
Franciscan Health Center, Duluth, MN - Human Resources Generalist
Laboratory Staffing, St. Louis Park, MN - Recruiting Coordinator
ManpowerGroup, Edina, MN - Recruiter
Minnesota Gifts by Sandra Dee, Duluth, MN - Retail Manager
Portico Benefit Services, Minneapolis, MN - Benefits Representative
Solace Counseling Associates, Delano, MN - Administrative Assistant
UnitedHealth Group, UnitedHealthcare, Duluth, MN - Insurance Claims Processor
University of Minnesota Twin Cities, Department of Medicine, Minneapolis, MN - Human Resource Generalist I
US Bank, Minneapolis, MN - Compensation Analyst
US Bank, Minneapolis, MN - Human Resources Coordinator
US Bank, Robbinsdale, MN - Human Resources Employee Service Representative

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