



STEAMBOAT SPRINGS WINTER SPORTS CLUB

POSITION: Snowboard Senior Team Head Coach

EMPLOYMENT PERIOD: September 2026 - April 2027

(Seasonal Full Time)

COMPENSATION RANGE: \$23,000 - \$28,000

APPLICATION DEADLINE: Until filled

SUBMIT APPLICATIONS TO: adeibold@sswsc.org

WHO WE ARE

Steamboat Springs Winter Sports Club (SSWSC) provides sports and youth development programming for over 1,300 athletes in Steamboat Springs, Colorado, creating champions on and off the mountain. SSWSC's goal is to be the best in the country at developing the complete athlete—coaching every individual to achieve the highest level of human potential and athletic performance—resulting in healthy, contributing members of our community and skilled, passionate athletes.

SSWSC is one of North America's oldest and most successful winter sports clubs, serving tens of thousands of athletes for more than a century, including 100+ Olympians U.S. Ski & Snowboard has been named SSWSC Club of the Year five times, more than any club in the nation.

POSITION OVERVIEW

SSWSC is seeking an experienced, collaborative, and highly respected **Snowboard Senior Team Head Coach** to lead the organization's senior snowboard athletes and support consistent program delivery across the department. This coach will guide technical development, manage training and competition plans, and foster a professional, positive environment both on and off the snow.

The ideal candidate is a strong leader with deep slopestyle and halfpipe expertise, excellent communication skills, and the ability to manage complex logistics in a fast-paced environment. This role works closely with the Snowboard Program Director and represents SSWSC culture, mission, and values in all aspects of coaching and leadership.

PHYSICAL REQUIREMENTS

- Ability to lift and carry up to 75 lbs frequently
- Ability to maneuver and work on steep, uneven, mountain terrain
- Ability to snowboard at a high level
- Comfort working outdoors in inclement weather

QUALIFICATIONS

- Extensive knowledge of all aspects of snowboard slopestyle and halfpipe disciplines
- Proven leadership, mentorship, and team-building skills
- Strong project management abilities and experience
- Excellent relationship-building and communication skills with athletes, families, coaches, and partners
- Ability to organize, prioritize, and manage complex coaching and operational demands
- Must have, or be willing to achieve US Ski & Snowboard Level 100. Level 200 preferred.
- Compliance with SSWSC and Colorado youth coach requirements
- Valid driver's license and insurability
- Recognized and respected within the snowboard industry
- Commitment to SSWSC's mission, vision, and core values

KEY RESPONSIBILITIES

- Serve as Head Coach and support the Program Director in overall program management.
- Developing a healthy travel plan for the coaching team, fostering an energized and engaged coach staff.
- Develop and execute a technical progression appropriate to snowboard freestyle disciplines.
- Manage primary training group needs, including:
 - Athlete equipment ordering, setup, and maintenance
 - Balance training competition and training travel
 - Competition calendars
 - Training video review and uploads
 - Google Calendar updates
 - Attendance tracking and incident reporting
- Assist with building and maintaining venues such as:
 - Howelsen Hill terrain park
 - Airbag site
 - Other training environments
- Develop training and competition plans aligned with club mission and athlete goals, based on sound periodization and science-based principles.

- Lead goal setting and athlete evaluations.
 - Maintain positive relationships with SSWSC staff, Steamboat Ski Resort, and City of Steamboat Springs.
 - Communicate professionally using SSWSC communication tools.
 - Mentor development coaches and athletes
 - Collaborate with Sports Performance staff to monitor injury trends and attend all scheduled strength sessions.
 - Attend all required staff training and meetings.
 - Enforce the athlete code of conduct and support disciplinary processes when needed.
 - Other duties as assigned by program leadership.
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SUPERVISORY RESPONSIBILITIES

- Lead and manage a team of coaches, ensuring accountability and professionalism
- Develop a season periodization plan for coaches to ensure an engaged and energized team.
- Set and communicate clear expectations for staff.
- Collaborate with coaches on athlete evaluation processes.
- Participate in hiring, training, and managing assistant coaches.
- Approve staff hours in Paylocity on a biweekly basis.
- Complete performance reviews for all supervised coaches.

BENEFITS

- Ski pass provided for Steamboat Ski Resort and Howelsen Hill
- SSWSC program fee discount for dependents and waived work deposit